

RSPO PRINCIPLE AND CRITERIA PUBLIC SUMMARY REPORT

□ Initial Assessment
☐ Annual Surveillance Assessment (Choose an item.)
☑ Recertification Assessment (RA 2)
□ Extension of Scope

Client Company Name / Parent Company: Asosiasi Petani Sawit Swadaya Amanah

Client Company / Parent Company Address: Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.

Certification Unit:

Asosiasi Petani Sawit Swadaya Amanah

Location of Certification Unit: Trimulya Jaya Village, Ukui District, Pelalawan Regency, Riau, 28382 Indonesia.

Date of Final Report: 09/10/2023



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Section 1: Scope of the Assessment

1. Company Details					
Parent Company	Asosiasi Petani Sawit Swadaya Amanah				
RSPO Membership Number	1-0133-12-000-00	Membership	Approval Date	5 October 2012	
Address	Trimulya Jaya Village, Ukui D	istrict, Pelalaw	an Regency, Riau, 2	28382 Indonesia.	
Palm Oil Mill / Group Manager / Estate (Certification Unit)	Asosiasi Petani Sawit Swadaya Amanah				
Location / Address	Trimulya Jaya Village, Ukui D	istrict, Pelalaw	an Regency, Riau, 2	28382 Indonesia.	
Website	-				
Management Representative	H. Sunarno E-mail hnarno@gmail.com				
Telephone	+62 813 7165 6847	Facsimile	-		

2. Certification Informat	ion						
Certificate Number	RSPO 594864	Certificate Start Date	29/07/2023				
Date of First Certification	29/07/2013	29/07/2013 Certificate Expiry Date 28/07/2028					
Scope of Certification	Production of Sustainable Oil	Palm Fresh Fruit Bunched of In	dependent Smallholders.				
Visit Objectives	 Determination of the conformity of the client's management system, or parts of it, with audit criteria. Evaluation of the ability of the management system to ensure the client organization meets applicable statutory, regulatory, and contractual requirements. 						
Assessment Cycle	 □ Pre-Assessment (Choose an item.) □ Initial Assessment □ Annual Surveillance Assessment (ASA Choose an item.) ☑ Recertification Assessment (RA 2) □ Scope Extension 						
Applicable Standards / Normative Reference	RSPO Certification System for P&C and RSPO ISH 2020 ☐ RSPO Independent Smallholders Standard 2019, Indonesia National Interpretation 2022 ☐ Indonesia National Interpretation Choose an item. for RSPO P&C 2018 for the Production of Sustainable Palm Oil						
Supply Chain Module	☑ Identity Preserved; ☐ Mass Balance Mill Capacity -						
ISH certification Phase	☐ Eligibility ☐ Milestone A	☐ Eligibility ☐ Milestone A ☒ Milestone B ☐ Not Applicable					
Is this a remote audit or on-site audit	⊠ On-site audit (Option AI)	☐ On-site audit (Option AII)	□ Remote audit (Option B)				



3. Other Certifications								
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date					
MUTU-ISPO/086	Peraturan Menteri Pertanian No.11/Permentan/OT.140/3/2015 tentang Pedoman Perkebunan Kelapa Sawit Berkelanjutan Indonesia (Indonesia Sustainable Palm Oil/ISPO)	Mutu Certification International	04 April 2022					

4. Location(s) of Mill & Supply Bases							
Name	Location	GPS Cool	dinates				
(Mill / Supply Base / Group Manager / Smallholders)		Latitude	Longitude				
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	Trimulya Jaya Village, Air Mas Village and Bukit Jaya Village, Ukui District, Pelalawan Regency, Riau Province – Indonesia	0° 08′ 21.7″ S	102°5′ 47.8″ E				

5. Description of Supply Base						
New Planting Development	⊠ No		□ Yes			
Estate / Smallholders	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted	
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	1,048.22	-	-	1,048.22	100	
Total	1,048.22	-	-	1,048.22	100	

6. Plantings & Cycle						
Estate / Smallholders		Age (Ye	ears) - ha		Mature	Immature
	0 - 3	4 - 14	15 - 25	>25		
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	0	0	1,048.22	0	1,048.22	0
Total (ha)	0	0	1,048.22	0	1,048.22	0

Note: Only Mature area is considered as production area

Based on the decimal accuracy, total area is updated to 1,048.22 Ha from the previous assessment 1,048.04 Ha.



Estate /		Tonnage ((MT) / year	
Smallholders	Estimated last year (July 2022 to June	Act (July 2022 to	Forecast (July 2023 to June	
	2023)	Previous license period	Current license period (July 2022 – June 2023)	2024)
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders ~ 501 plots)	26,439	-	26,510	25,530*
Volume extension	71			
Total	26,510	26,	510	25,530

8. Summary of Certified Tonnage of FFB (from other certified unit(s))							
Estate /		Tonnage (MT) / year				
Smallholders	Estimated last year (Not Applicable)	Act (Not Ap	Forecast (Not Applicable)				
		Previous license period (Not Applicable)	Current license period (Not Applicable)				
Not Applicable		-	-				
Total -							
Note: Not applicable for ISH Certification. Please see table 12, 12A, 13 and 13A.							

Out growers / Tonnage (MT) / year						
smallholders	Estimated last year (Not Applicable)	Actual (Not Applicable		Forecast (Not Applicable)		
		Previous license period (Not Applicable)	Current license period (Not Applicable)			
Not Applicable	-	-	-	-		
Total	-			-		



9A. I	9A. Monthly Records of Certified and Uncertified FFB Received since the last audit						
No. Month - Year Volume of FFB from certified supply base (mt) Volume of FFB from uncertified supply base (mt)							
	Not Applicable						
	TOTAL						
Note	: Not applicable for ISH Certification	on. Please see table 12, 12A, 13	and 13A.				

Estimated last year (Not Applicable)		Act (Not Ap	ual plicable	Fored (Not App	
		ense period plicable)	Current license period (Not Applicable)		
FFB	FFB			FFB	
-	-		-	-	
	TOTAL	-			
CPO (OER: %)	CPO (OER:	%)		CPO (OER:	%)
-	-		-	-	
	TOTAL	-			
PK (KER: %)	PK (KER:	%)		PK (KER:	%)
-	-		-		
	TOTAL	-			

10A.	10A. Monthly Records of Certified CPO & PK since the last audit								
No. Month - Year Certified CPO (MT) Certified PK (MT)									
	Not Applicable	-	-						
	TOTAL								
Note	Note: Not applicable for ISH Certification. Please see table 12, 12A, 13 and 13A.								



11. Summa	11. Summary of Actual Volume sold									
Current License period (Not Applicable)										
	DCDO Contified	Other Scher	nes Certified	Comventional	Takal					
	RSPO Certified	ISCC	Others	Conventional	Total					
CPO (MT)	N/A	N/A	N/A	N/A	N/A					
PK (MT)	N/A	N/A	N/A	N/A	N/A					
Credits	N/A	N/A	N/A	N/A	N/A					
Previous Lice	ense period (Not Applic	able)								
CPO (MT)	N/A	N/A	N/A	N/A	N/A					
PK (MT)	N/A	N/A	N/A	N/A	N/A					
Credits	N/A	N/A	N/A	N/A	N/A					
Note: Not appli	cable as this is ISH Standard	audit.		· ·						

11A. Records of Certified CPO & PK Sold under PalmTrace since the last audit (if any)									
No.	Buyers Name	yers Name PalmTrace Trading Certified CPO Sold C License Number (MT)							
	N/A	N/A	N/A	N/A					
		TOTAL	N/A	N/A					
Note: Not applicable for ISH Certification. Please see table 12, 12A, 13 and 13A.									

11B. Records of certified CPO & PK Sold under other schemes since the last audit (if any)									
No. Buyers Name Scheme Name Certified CPO Sold (MT)									
	N/A	N/A	N/A	N/A					
		TOTAL	N/A	N/A					
Note: No	Note: Not applicable for ISH Certification. Please see table 12, 12A, 13 and 13A.								

11C. Records of CPO & PK Sold as conventional since the last audit (if any)								
No. Buyers Name CPO Sold PK Sold (MT) (MT)								
	N/A	N/A	N/A					
	TOTAL N/A N/A							



11D. Re	11D. Records of Certified CPO Sold under RSPO Credits since the last audit (if any)								
No.	Buyers Name	RSPO Credits of Certified CPO Sold							
	N/A	N/A	N/A						
	TOTAL N/A								
Note: Not applicable for ISH Certification. Please see table 12, 12A, 13 and 13A.									

12. Inde	12. Independent Smallholders Certified Tonnage (MT) / Volume											
	Estimated last year (July 2022 to June 2023)			Actual (July 2022 to June 2023)			(July 20	Forecast 23 to Jun	e 2024)			
Dhasa	Eligibility	MS A	MS B	Eligibility	MS A	MS B	Eligibility	MS A	MS B			
Phase	40%	70%	100%	40%	70%	100%	40%	70%	100%			
FFB			26,510			26,510			25,530			
IS-CSPO	N/A	N/A		N/A	N/A		N/A	N/A				
IS-CSPKO	N/A	N/A		N/A	N/A		N/A	N/A				
IS-CSPKE	N/A	N/A		N/A	N/A		N/A	N/A				
CSPK	N/A	N/A		N/A	N/A		N/A	N/A				

12A.	12A. Monthly Records of Certified CPO, PK & PKE (equivalent) produced since the last audit									
No.	Month - Year	FFB (MT)	Certified CPO (MT)	Certified PK (MT)	Certified PKO (MT)	Certified PKE (MT)				
1	July 2022	2,656	531.20	132.80	59.76	73.04				
2	August 2022	2,697	539.40	134.85	60.68	74.17				
3	September 2022	2,703	540.60	135.15	60.82	74.33				
4	October 2022	2,564	512.80	128.20	57.69	70.51				
5	November 2022	2,428	485.60	121.40	54.63	66.77				
6	December 2022	2,077	415.40	103.85	46.73	57.12				
7	January 2023	2,062	412.40	103.10	46.40	56.71				
8	February 2023	1,840	368.00	92.00	41.40	50.60				
9	March 2023	1,767	353.40	88.35	39.76	48.59				
10	April 2023	1,646	329.20	82.30	37.04	45.27				
11	May 2023	1,873	374.60	93.65	42.14	51.51				
12	June 2023	2,197	439.40	109.85	49.43	60.42				
	TOTAL 26,510 5,302.00 1,325.50 596.48 729.03									
Note	Note: 1 mt = 1 credit									



13. Independent Smallholders Actual Sold Tonnage / Volume											
	FFB	FFB Conventional	FFB Other schemes	IS-CSPO	CSPK	IS-CSPKO	IS-CSPKE				
Current Li	Current License period (July 2022 – June 2023)										
Credits				5,287.80	-	594.88	-				
Physical	-	-	-								
Previous I	Previous License period (-)										
Credits				-	-	-	-				
Physical	-	-	-								

13A.	13A. Records of Certified FFB, CPO, PK & PKE (including credits) sold since the last audit										
No.	Buyers Name	PalmTrace Trading License Number	FFB Sold (MT)	Certified CPO Sold (MT/credit)	Certified PK Sold (MT/credit)	PKO Sold	Certified PKE Sold (MT/credit)				
1	Buyer 1	-	-	5,287.80	-	-	-				
2	Buyer 2	-	-	-	-	594.88	-				
	TOTAL - 5,287.80 - 594.88 -										
Note	Note:										



Section 2: Assessment Process

Certification Body:

BSI Services Malaysia Sdn. Bhd. (ASI Accreditation Number: ASI-ACC-067) Suite 29.01 Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia.
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BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI is the UK's National Standards Body. BSI provides independent, third-party certification of management systems. BSI is ASI Accredited (ASI-ACC-067) to conduct RSPO assessment since 31/10/2014 with accredited office located at Kuala Lumpur, Malaysia.

2.1 Assessment Methodology, Programme, Site Visits

The on-site assessment was conducted on 20 - 23 June 2023. The audit programme is included as Section 2.3. Where applicable, prior to the initial certification and recertification audit, 30 days Public Notification was made through the RSPO and BSI website on 12 May 2023.

The approach to the audit was to treat the independent smallholders as an RSPO Certification Unit. A range of occupational health and safety, environmental, best practice management, and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HCVs, declared conservation areas, local communities engagement and workers welfare and safety.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 was used as the normative reference to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The minimum sample size is four estates. Sample size for certification unit with more than four (4) estates were determined based on formula $N = (\sqrt{y}) \times (z)$ where y is the number of estates and where z is the multiplier defined by risk assessment. While, the sampling of smallholders were based on the formula $(\sqrt{y}) \times (z)$; where y is total number of group member and where z is the multiplier defined by the risk assessment. The sampled smallholder listed in Appendix E.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.4.

The non-conformities for this audit are detailed in Section 3.3 and unless it is stated in this section, all previous nonconformities including minor nonconformities are remains closed.



This report is structured to provide a summary of assessment finding as provided in Appendix A. The assessment was conducted based on risk based approach sampling and therefore nonconformities may exist.

For Initial, Re-certification and Extension of Scope assessment, the report was externally reviewed by approved external peer reviewer prior to certification decision by BSI.

For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5 year cycle

Assessment Program									
Name (Mill / Supply Base)	2019 (ASA 1_1)	2020 (ASA 1_2)	2021 (ASA 1_3)	2022 (ASA 1_4)	2023 (Re-Certification)				
Asosiasi Petani Sawit Swadaya Amanah (411 smallholders)	X	Х	Х	Х	Х				

Tentative Date of Next Visit: March 4, 2024 - March 9, 2024

Total Number of Mandays: 24 Mandays

2.2 BSI Assessment Team

Name	Role	Competency	
Andi Pratama Pasaribu (AP)	Team Leader	Education: Holds a Bachelor Degree majoring Social Economy, Jember University	
		Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.	
		Training attended: Completed Indonesian Sustainable Palm Oil (ISPO Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductor Course for High Conservation Value and High Carbon Stock (HCS) in Oil Pale Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor Course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSP SCCS Lead Auditor Course, SMETA requirements training and RSPO IS Standard training by RSPO Secretariat.	
		Language proficiency: Fluent in Bahasa Indonesia and English	
		Aspect covered in this audit: Principle 3 Respect Human Rights, Including Workers Rights and Conditions + Stakeholder Consultation	
Imam Fahrurozi (IF)	Team Member	Education: Holds a Bachelor Degree majoring in Agriculture Technology from Gadjah Mada University.	
		Work Experience: 2 years working experience oil palm industry, as a sustainability and HSE officer. 7 years working experience as RSPO Auditor / Lead Auditor	
		Training attended: Completed ISO 9001:2008 Lead Auditor Course, 14001:2004 Lead Auditor Course, SMK3 Lead Auditor Course, Endorsed RSPO P&C Lead auditor course, ISO 45001:2018 Lead Auditor Course, SMETA Requirements training, Introductory Course for High Conservation Value and	



		High Carbon Stock (HCS) in Oil Palm Plantation and RSPO ISH Standard training by RSPO Secretariat.		
		Language proficiency: Fluent in Bahasa Indonesia and English		
		Aspect covered in this audit: B – ICS: Policies and Management; Principle 2 - Ensure Legality, Respect for Land Rights and Community Wellbeing		
Eko Purwanto	Team Member	Education: Holds a Bachelor of Forestry from Forest Conservation		
(EP)		Department, Faculty of Forestry, Bogor Institute of Agriculture (IPB).		
		Work Experience: Over 9 year working expiring in oil palm plantation with last position as Estate Manager. He has experience in implementing good agricultural practice including integrated pest management and limited pesticides uses. 10 years working experience as auditor since 2012 covering ISO9001, RSPO and ISPO.		
		Training attended: Completed SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor Training, RABQSA accredited Lead Auditor Training of Quality Management System and RSPO ISH Auditor Training by RSPO Secretariat.		
		Language proficiency: Fluent in Bahasa Indonesia and English		
		Aspect covered in this audit: A – ICS: Group Entity and Group Management Requirements; Principle 4 Protect, Conserve and Enhance Ecosystems and the Environment		
Briyogi Shadiwa (BS)	Team Member	Education: Diploma Degree, Oil Palm Plantation, from Institut Pertanian Bogor – Bogor, Indonesia.		
		Work Experience: 6 Years working experience in palm oil sector as agronomist and managing sustainability. Qualified RSPO & ISPO auditor since 2018.		
		Training Attended: Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Training conducted by the RSPO Secretariat on March 2022, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Social Accountability (SA 8000) Training, OHS Expert Training (Ahli K3 Umum), and RSPO Refreshment Training.		
		Language proficiency: Fluent in Bahasa Indonesia and English		
		Aspect covered in this audit: C – ICS: Group Business Planning; D – ICS: Group Trading System for Certified Volumes; Principle 1 Optimize Productivity, Efficiency, Positive Impacts and Resilience + Stakeholder Consultation		



Dr Suhaili Bin Sahari	Peer Reviewer	Education: Graduated from University Technology Mara (UiTM), Malaysia in Diploma in Science in 1990. He furthers his first degree in B.Sc (Hons) in Chemistry with Industrial Chemistry in 1995 from Liverpool University, England. He later advances his study in Master in Business Administration (General) in 2002 and graduated in 2005 from University of Multimedia, Malaysia. Completed his PhD from University Science Islam Malaysia (Faculty of Economy and Muamalat - Management) under the supervision of previous University Vice Chancellor Dato' Mohd Muda.		
		Work Experience: Worked with Hong Leong Group of Companies as a production executive cum TQM facilitator and continues to advance in his career as a manager and senior manager in management, production, training and quality for more than 11 years. During his tenure with Hong Leong Group of Companies, he heavily involved in strategic management decision issues such as developing SWOT analysis, Vision, Mission, Business and Corporate Strategy formulation, Acquisition and restructuring strategies. Strategic actions and implementation etc. Then he joint Kumpulan Guthrie and Sime Darby Group of Companies for more than 7 years as a manager, heads of department and Assistant Vice President in management, quality and training. Part of his duty is to strategies the departmental vision; mission, critical success factors and action plan into actions and support the corporate		
		Training attended:		
		1. ISO 9001:2015 Lead Auditor and Internal Auditor		
		2. ASI Peer Reviewer Training		
		3. Safety & Health		
		4. ISO 14001:2015 Standard		
		5. RSPO Standards: RSPO P&C 2018 MY-NI 2019		
		6. MSPO Standards: MS 2530:2013 part 1, 2, 3 and 4		
		7. Problem Solving Technique: 8 D, ICC, QCC, Systematic PS		
		8. HACCP MS 1480:2019		
		9. GAP Standard: Global GAP, Euru GAP		

Accompanying Persons: NIL

2.3 Assessment Plan

The Assessment plan was sent to the client prior to the assessment.

Date	Time	Subjects	AP	EP	IF	BS
Tuesday	07.30 – 09.15	Flight Jakarta – Pekanbaru	√	\checkmark	√	√
20/06/2023	09.15 – 14.00	Traveling from Pekanbaru Airport – Audit Location	√	√	√	√
	14.00 - 15.00	pening Meeting		√	√	√
		 Presentation by Group Manager Asosiasi Petani Sawit Swadaya Amanah 				
		Presentation by BSI Indonesia				
	15.00 - 17.00	Document Review	√	✓	√	√



Date	Time	Subjects	AP	EP	IF	BS
		• Principle 1: Optimize productivity, efficiency, positive impacts and resilience.				
		• Principle 2: Ensure legality, respect for land rights and community wellbeing.				
		• Principle 3: Respect human rights, including worker's rights and conditions.				
		• Principle 4: Protect, conserve and enhance ecosystems and the environment.				
		Internal Control System (ICS) requirements for Smallholder Groups.				
Wednesday	08.00 - 12.00	Field Observation to 25 smallholders sampled.	\checkmark	√	√	√
21/06/2023		Calculation of sample of farmer: = $\sqrt{411}$ x 1.2 (medium risk) = 20.27 x 1.2 = 24.32 = rounded to 25 smallholders sampled				
		Field observation and interview with farmers and workers concerning the role of Group Manager and ICS team, best management practices, occupational health and safety, worker welfare, HCV, environmental management, continual improvement, etc.				
	12.00 - 14.00	Break	\checkmark	√	√	√
	14.00 - 17.00	Document review continuation	√	√	√	√
Thursday	08.00 - 12.00	Document review continuation		√	√	
22/06/2023	08.00 - 12.00	Stakeholder consultation to:				
		Government agencies in Pelalawan Regency	,			
		Local communities	√			,
	40.00	Previous landowner	,	,	,	√ /
	12.00 – 14.00	Break	√	√	√	√
	14.00 – 16.00	Document review continuation	√	√	√	√
Friday 23/06/2023	08.00 - 09.00	Closing meeting preparation	√	√	√	√
23/00/2023	09.00 - 10.00	Closing meeting	√	√	√	√
	10.00 - 14.00	Traveling from site location – Pekanbaru	√	√	√	√
	17.30 – 19.25	Flight Pekanbaru – Jakarta (GA-179)	\checkmark	√	√	√



Section 3: Assessment Findings

3.1 Multiple Management Units and Time Bound Plan

Requirement	Assessment	Compliance
Does the time bound plan include all current subsidiaries, estates and mills that is under the control and/or minor shareholding of the holding company?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have all the estates and mills certified within five (5) years after obtaining RSPO membership? If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any new acquisitions? If yes, the new acquisitions shall be certified within three (3) years from the date of acquisition. Certification plan for the new acquisition shall be available. If no, has RSPO Secretariat approval obtained? Was the submission according to the template as announced by the RSPO Secretariat on 21/12/2021. Note: New acquisition is from the moment the company is legally registered with the local notary or chamber of commerce or equivalent.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any deviations from the maximum periods requires approval by the RSPO Secretariat.	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any changes to the time-bound plan since the last audit (both new acquisition and existing)? If yes, justification is required. Is this consistent with the ACOP reporting?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any isolated lapses in implementation of the plan? If yes a Minor non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any fundamental failure (e.g. unable to justify delay in planning the assessments) to proceed with implementation of the plan? If yes a Major non-compliance shall be raised	Not Applicable as this is an independent smallholder group.	Not Applicable
Un-Certified Units or Holdings		
No replacement of primary forest or any area required to maintain or enhance HCVs and HCS in accordance with RSPO P&C criterion 7.12.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any new plantings since January $1^{\rm st}$ 2010 shall comply with the RSPO New Plantings Procedure.	Not Applicable as this is an independent smallholder group.	Not Applicable



Any Land conflicts are being resolved through a mutually agreed process, such as RSPO Complaints System or Dispute Settlement Facility, in accordance with RSPO P&C criteria 4.4, 4.5, 4.6, 4.7 and 4.8.	Not Applicable as this is an independent smallholder group.	Not Applicable
Any Labor disputes are being resolved through a mutually agreed process, in accordance with RSPO P&C criterion 4.2	Not Applicable as this is an independent smallholder group.	Not Applicable
Any Legal non- compliance is being addressed through measures consistent with the requirements of RSPO P&C criteria 2.1	Not Applicable as this is an independent smallholder group.	Not Applicable
Did the company conduct internal audit for those uncertified estates against the uncertified management units requirement and covering the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12? If yes, a positive assurance statement shall be available and justified.	Not Applicable as this is an independent smallholder group.	Not Applicable
Are there any Critical (Major) non-compliance raised against any of the RSPO P&C criterion 2.1 4.2, 4.4, 4.5, 4.6, 4.7, 4.8 and 7.12 during the last internal audit of the uncertified estates? If yes is the NC(s) actively addressed with RSPO?	Not Applicable as this is an independent smallholder group.	Not Applicable
Have there been any stakeholder (including NGO) consultation conducted?	Not Applicable as this is an independent smallholder group.	Not Applicable

3.2 Progress of scheme smallholders and/or outgrowers

Progress of scheme smallholders or outgrowers towards compliance with relevant standards				
Requirement	Remarks	Compliance		
Has 100% of scheme smallholders and/or scheme outgrowers comply with the standard within three years of the mill's initial certification?	Not Applicable as this is an independent smallholder group.	Not Applicable		
OFI shall be raised if after one year where 100% of the scheme smallholders and scheme outgrowers are not in compliance, a minor NC after two years, and a major NC if this requirement is not met after three years.				





Approved Time Bound Plan

Not Applicable as this is an independent smallholder group.



3.3 Details of Nonconformities

The nonconformities are listed below. The findings summary of the assessment by criteria are listed in Appendix A. During this Assessment there were no non-conformities identified. No Corrective Action Plans is required.

Non-conformity			
NCR Ref #	-	Issued Date	-
Due Date	-	Closure Date	-
Indicator & Category (Critical / Minor)	-		
Statement of Nonconformity:	-		
Requirement Reference:	-		
Objective Evidence:	-		
Corrections:	-		
Root Cause Analysis:	-		
Corrective Actions:	-		
Assessment Conclusion:	-		

Opport	Opportunity for Improvements		
OFI#	Description		
OFI 1	-		

Positiv	Positive Findings		
PF#	Description		
PF 1	-		

3.3.1 Status of Nonconformities Previously Identified and Observations

Non-conformity	Non-conformity				
NCR Ref #	-	Issued Date	-		
Due Date	-	Closure Date	-		
Indicator & Category (Critical / Minor)	-				
Statement of Nonconformity:	-				



Requirement Reference:	-
Objective Evidence:	-
Corrections:	-
Root Cause Analysis:	
Corrective Actions:	-
Assessment Conclusion:	-
Effectiveness Closure (for previous audit closed Critical NC):	-

Opport	Opportunity for Improvement			
OFI#	Description			
OFI 1	-			

3.3.2 Summary of the Nonconformities and Status

CAR Ref.	Category (Critical / Minor)	P&C Indicator	Issued Date	Status & Date (Closure)
1633782-201805-M1	Major	E1.1.1	25/05/2018	Closed on 23/07/2018
1633782-201805-M2	Major	Indicator 4.2.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M3	Major	Indicator 4.3.4*	25/05/2018	Closed on 23/07/2018
1633782-201805-M4	Major	Indicator 4.6.1*	25/05/2018	Closed on 23/07/2018
1633782-201805-M5	Major	Indicator 4.6.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M6	Major	Indicator 4.6.5*	25/05/2018	Closed on 23/07/2018
1633782-201805-M7	Major	Indicator 4.6.6*	25/05/2018	Closed on 23/07/2018
1633782-201805-M8	Major	Indicator 4.6.10*	25/05/2018	Closed on 23/07/2018
1633782-201805-M9	Major	Indicator 5.3.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M10	Major	Indicator 6.9.2*	25/05/2018	Closed on 23/07/2018
1633782-201805-M11	Major	Indicator 8.1.1*	25/05/2018	Closed on 23/07/2018
1633782-201805-N1	Minor	E1.2.3	25/05/2018	Closed on 28/06/2019
1633782-201805-N2	Minor	E2.1.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N3	Minor	E2.1.3	25/05/2018	Closed on 28/06/2019



<u></u>		Т		T
1633782-201805-N4	Minor	E3.1	25/05/2018	Closed on 28/06/2019
1633782-201805-N5	Minor	Indicator 4.1.1*	25/05/2018	Closed on 28/06/2019
1633782-201805-N6	Minor	Indicator 4.1.2*	25/05/2018	Closed on 28/06/2019
1633782-201805-N7	Minor	Indicator 4.2.1*	25/05/2018	Closed on 28/06/2019
1633782-201805-N8	Minor	Indicator 4.4.1*	25/05/2018	Closed on 28/06/2019
1633782-201805-N9	Minor	Indicator 4.8.1*	25/05/2018	Closed on 28/06/2019
1792772-201906-M1	Major	E1.1.3	28/06/2019	Closed on 07/08/2019
1792772-201906-M2	Major	Indicator 1.2.1*	28/06/2019	Closed on 07/08/2019
1792772-201906-M3	Major	Indicator 4.1.2*	28/06/2019	Closed on 07/08/2019
1792772-201906-M4	Major	Indicator 4.7.3*	28/06/2019	Closed on 07/08/2019
1959458-202009-M1	Major	B-ICS: B.1.1 – MS-B	19/09/2020	Closed on 03/10/2020
2064488-202106-M1	Critical	A-ICS: A.2.1 – MS-B	11/06/2021	Closed on 07/07/2021
Notes: * These are indicators of the RSPO Group Certification Standard 2016.				

3.4 Stakeholders and previous landowner / user consultation

Stakeholder consultation involved internal and external stakeholders. External stakeholders were contacted by telephone to arrange meetings at a location convenient to them to discuss Asosiasi Petani Sawit Swadaya Amanah Certification Unit's environmental and social performance, legal and any known dispute issues.

Meetings were conducted with stakeholders to seek their views on the performance of the company with respect to the RSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and later was verified with the management team. Any comment which is not complying to the RSPO P&C requirements have been incorporated as an assessment finding.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as below.

Stakeholders contacted				
Type of Stakeholder (e.g. Internal, Union, Contractor, Governmental Department, NGO, External, Communities)	Stakeholder name / organization	Means of communication (e.g. face to face interview, email, phone interview, comment from public notice)		
Communities	Village Head of Air Emas	Direct interview		
Governmental Department of Pelalawan Regency	Environmental Agency	Phone interview		
Governmental Department of Pelalawan Regency	Plantation Agency	Phone interview		
Governmental Department of Pelalawan Regency	Cooperation Agency	Note: Public consultation letter has been submitted and receipt of		



		acceptance is available. However, during the audit, there is no personnel available/willing to be interviewed.
External (FFB Buyer)	Mill Management of PT Inti Indosawit Subur	Phone interview
Internal	Spraying Operator (<i>Tim Unit Semprot</i>)	Direct interview

Stakeholders comment

1 Feedbacks:

Village Head of Air Emas

There is no land dispute, environmental issue or social issue in AMANAH. Since the beginning has had land title in the form of SHM (*Sertifikat Hak Milik* – personal land right), which is the highest personal land rights based on government regulation. The economy level of Air Emas Village was raised by the existence of Asosiasi Petani Sawit Swadaya Amanah. There are no complaints from the community around the Asosiasi Petani Sawit Swadaya Amanah.

Audit Team verification and response:

There is no negative issue to be followed up. Based on document review and interview with smallholders, the smallholders have had SHM (land title), where SPPL (*Surat Pernyataan Pengelolaan Lingkungan* – commitment letter of environmental management) and STDB (*Surat Tanda Daftar Budidaya* – farm permit).

2 Feedbacks:

Environmental Agency of Pelalawan Regency

There is no environmental issue or mandatory reporting regarding AMANAH. AMANAH has had licensed hazardous temporary warehouse and has contractual agreement to licensed hazardous waste collector. The report has been submitted regularly. There is no environmental issue reported by the surrounding community.

Audit Team verification and response:

There is no negative issue to be followed up. The hazardous warehouse, permit, waste delivery, have been observed, reviewed and complied.

3 Feedbacks:

Plantation Agency of Pelalawan Regency

There is no land dispute, environmental issue or social issue in AMANAH. Certificate of Cultivation Registration (STD-B) for independent smallholders (Asosiasi Petani Sawit Swadaya Amanah) has been completed 100%. Although there are still some members who do not yet have a certificate of ownership (SHM). The farmer has implemented GAP and IPM, such as planting beneficial plants and barn owl boxes. The peat area also well managed.

Audit Team verification and response:

There is no negative issue to be followed up. Based on document review and interview with smallholders, all smallholders have had land title. All smallholders already have STDB. There is no environmental issue such as land burning on the farm. Peat areas are well managed by installing weirs, water level meter and water table meter (piezometer), also there are some peat subsidence stakes.

4 Feedbacks:



Mill Management of PT Inti Indosawit Subur

AMANAH has implemented good agricultural practices and sources from certified seed, therefore the FFB qualities are good with high oil content and high yield. Also, there is a very low issue of unripe FFB. There is no symptoms of rat infestation in the FFBs. The mill's management has verified the legality of farmers, overlaid the location with legal forest area, and can be concluded that AMANAH has complied with the land title, STDB, SPPL, and located onsite the forest/protected area.

Grading staff of PT Inti Indosawit Subur

- FFB received from the association tends to be in good condition.
- All FFB from the association is 100% sorted by the factory.
- The relationship between the factory and the association is good.

Audit Team verification and response:

There is no negative issue to be followed up. It has been verified based on document review and field observation, that AMANAH has complied with legal requirement and located outside the forest/protected area.

5 Feedbacks:

Spraying Operator (*Tim Unit Semprot*)

AMANAH has provided the spraying operator with appropriate PPE such as face shield, mask, apron, rubber gloves, safety shoes. Medical check-up conducted regularly such as blood sampling. There is no appearance of workers hit by occupational illness. The daily wage is also in accordance with legal minimum wage.

Audit Team verification and response:

The auditor has observed in the spraying activity storage, can be seen that the PPE and spraying tools stored in the specific storage. PPE has been provided appropriately in accordance to MSDS. Medical check-up also conducted regularly, and the wage are above legal minimum wage.

6 Feedbacks:

Head Village of Trimulya Jaya & Head Village of Bukit Jaya

- The relationship between the association and village officials is good and there has never been a conflict.
- All farmer members have clear land rights (SHM), the village head does not see any issue of overlapping land.
- No negative issues related to land fire on association.

Audit Team verification and response:

There are no negative issues that need further verification

List of land owner / user contacted					
Name	Years of ownership / used	Land area (ha)	Agreement (Yes / No)	Agreement base on FPIC (Yes/No)	Compliance on the agreement terms and conditions
Mesiran	2019	2.22	Yes	Yes	Comply
Ahmad Syaifudin	2015	2.45	Yes	Yes	Comply



Previous landowner / user comment

1 Feedbacks:

Previous Landowner Mesiran – his land purchased by Wartono

- Previous Landowner is the one offering to sell the land.
- Warseno bought the land from Mesiran on 10 July 2019.
- Warseno as the buyer stated his intention to purchase the land, offering price directly.
- The information sharing, negotiation, payment transaction carried out directly by Mesiran as seller and Warseno as buyer. No representative from any party involved in the process.
- The land has already issued with land title for 2.22 Ha and no conflict on the land during purchase process.

Audit Team verification and response:

No negative issues. No need further verification

2 Feedbacks:

Previous Landowner Ahmad Syaifudin – his land purchased by Junaidi

- The land purchased agreement held on 31 January 2015.
- Junaidi offering his intention to purchase the land and after some negotiation, Ahmad accepts the offering letter. There is no conflict on the land during purchase process.
- The transaction witnessed by the blocks neighbour and village leader.

Audit Team verification and response:

No negative issues. No need further verification

3.5 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.



Formal Signing-off of Assessment Conclusion and Recommendation

The audit objectives have been achieved and the certificate scope is appropriate. Based on the results of this audit, it is concluded that Asosiasi Petani Sawit Swadaya Amanah has complied with the Indonesia National Interpretation 2022 of the Independent Smallholder Standard 2019 and audit criteria identified within the audit report. It is deemed that the management system has achieved its intended outcomes. Therefore, it is recommended that Asosiasi Petani Sawit Swadaya Amanah is remain certified.

Report prepared by	Acceptance of Assessment Conclusion
Name:	Name:
Andi Pratama Pasaribu	H. Sunarno
Company Name:	Company Name:
on behalf BSI Malaysia Sdn. Bhd	Asosiasi Petani Sawit Swadaya Amanah
Title:	Title:
Lead Auditor	Group Manager
Signature:	Signature:
Andrie.	(I the undersigned, being the most senior relevant management representative of the operation seeking or holding certification, agree with the contents of this report and accept the liability in execution of the procedure in the report.)
Date: 23 June 2023	Date: 23 June 2023





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Appendix A: Summary of Findings

Criterion	/ Indicator	Assessment Findings	Compliance
-	1: Optimise productivity, efficiency, positive impacts and resilient professional and transparent operations to secure sustainable livelihood		
Criteria 1	1: Smallholders establish a legal entity which has organizational capacit	y to comply with the RSPO Independent Smallholder Standard.	
Eligibility	 E Legally registered entities have documented evidence to include: Legal formation (as per country requirements) Fair and transparent decision making and governance Additional documents per requirements for Group Formation and Management. Signed or thumb printed Smallholder Declaration from all smallholder members, reference Annex 2 (see appendix 1 for details needed in declaration). 	There are no changes related to the legality of the association contained in Legal Entity under Deed of Establishment No. 09 dated 11 July 2018 issued by Notary Asri Thaher, S.H., M.Kn. Asosiasi Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07.Tahun 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Amanah" dated 17 July 2018 regarding legalization of legal entity of Asosiasi Petani Sawit Swadaya Amanah. The Association Group has kept all complete data for each member available in the Association Group office. Document the member data. The document contains information related to the legality of land ownership, land area, year of planting, signed smallholder declaration (sustainability commitment), ownership status to location assessment and completeness of registration files. All documents are signed by each member without any coercion. The Association also has a policy to commit to sustainability in the Amanah Association Policy Document which was determined by the Group Manager on January 5, 2020. The policy informs several things, such as:	Complied
		• Fulfilling other requirements deemed necessary to be integrated into the implementation of ethical behavior, prohibiting all forms	

		of corruption, bribery and fraud in conducting business practices and transactions. • Have the freedom to associate in accordance with the 1945 Constitution and Pancasila. Based on the results of interviews with 25 sample farmers, the farmers understood and were able to explain the farmer commitments previously signed, starting from the commitment to open land without burning, to implementing best practices on their respective lands. Apart from that, every farmer also admits that they have the opportunity in the decision-making process, for example at the annual meeting period 2023 regarding the decision to use RSPO credit sales.	
Milestone A	Group manager and group members have an Internal Control System (ICS) that meets all the ICS Eligibility and MS A requirements (section 3.2 below) and complete training on oil palm pricing mechanisms, financial management, and best practices for smallholder organisations.	 The Association has an Internal Control System (ICS) which consists of: A series of 29 Standard Operating Procedures (SOPs) Organizational structure consists of the Group Manager, Approval Committee, Registration Extension Section, Internal Inspection Section and Purchasing & Marketing Section. Annual Work Plan which includes training and socialization plans, internal inspection, Annual Meeting, Approval Committee Meeting and beneficial planting. Logbook for recording FFB production for every smallholder. The association's 29 procedures cover management of smallholders from member admission requirements, appointment of ICS officers, monitoring and monitoring of quality and professionalism of certification groups, assessment and inspection of smallholders' plot, separation of certified FFB from non-certified FFB, procedures for selling oil palm fruit, procedures for picking decisions, to the sale of certification credits and profit sharing. 	Complied

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		Based on the results of interviews with 25 sampled farmers, farmers have received socialization related to these procedures, farmers are also able to explain related procedures, for example procedures related to the prohibition of the use of paraquat pesticides and also the separation of sales of certified and non-certified FFB products.	
Milestone B	Smallholder groups are operating in accordance to best management practices for groups, including: • Fair and transparent decision-making and governance • Sustainable financial management	The association is also able to show evidence of implementation related to transparency and good financial management, for example by conducting a management review on 29 March 2023 which is contained in "Berita Acara Rapat Laporan Akhir Tahun" and "Pertanggung Jawaban Manager Group tahun Buku 2022". The review management related to finances and budget plans for the current year's program and the following year also provisions relating to distribution and sale of RSPO certification. The review activity is also known and followed by all ICS members and all head farmer groups. Asosiasi Amanah can demonstrate the organization's financial condition through records of assets worth more than 1-billion-rupiah, ability to pay taxes and employee salaries. Apart from that, the organization also owns buildings that are rented to third parties. The association, in order to ensure the best operations for all members, has also carried out internal audit activities for all farmers in stages over the 2022/2023 period. For example, for farmer group 321 (Sumber Mulya) an internal audit was carried out (covering aspects of all RISS indicators) in April 2023.	Complied
Criteria 1.	2: Smallholders have the capacity to effectively manage their farm.		
Eligibility	Not Applicable	The members/farmers have attended the trainings provided by the association. One of the trainings carried out was related to recording production and also selling FFB. for example, farmers show auditors	Not Applicable
Milestone A	Smallholders complete training on farm business operations, monitoring and planning. The training includes capacity building on	the recorded production records contained in the smallholder book record. The recording contains information such as monthly FFB production, pesticide use, and fertilizer use.	Complied

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	record keeping for production, including inputs and yields, transactions, and variety.	 Some training recordings have also been shown, for example: GAP and Harvest Training Minutes on November 5, 2022 which was attended by 24 farmers. Minutes of Limited Pesticide Training and Pesticide Poisoning First Aid on August 20, 2022 which was attended by 30 members of the ICS and pesticide spraying staff. Minutes of Occupational Health and Safety Training on September 3, 2022 which was attended by 23 people. Minutes of Training on the Use of Personal Protective Equipment (PPE) on March 12, 2022 which was attended by 15 ICS members of the Amanah association. 	
Milestone B	Smallholders are managing their farms effectively and maintain records of production and transaction data of all FFB sale	Based on the results of interviews with 25 sampled farmers, farmers have received training from ICS (based on program plan), farmers are also able to explain and demonstrated related training issues, for example training related to the prohibition of the use of paraquat pesticides and also the separation of sales of certified and non-certified FFB products, including how to record them.	Complied
Criteria 1.	3: Smallholders implement good agricultural practices (GAP) on their far	ms.	
Eligibility	Smallholders commit to implementing good agricultural practices on their farms. (Reference Smallholder Declaration, 1.1.E, Annex 2).	The Group has a statement to commit to RSPO certification signed by each member (according to annex 2). In the statement of commitment, it is stated that the members of <i>Asosiasi Petani Sawit Swadaya Amanah</i> are committed to "Using Good Agriculture Practices (GAP)". The association can show several examples of commitments that have been signed by 25 members who were interviewed at the time of assessment. All members prior joint with the association need to complete the requirements as a prospective member, among others copy id cards, land ownerships evidence, family identity cards and etc. furthermore the members also need to sign several documents as follows:	Complied

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		 Farmers' statement letter of willingness to follow the RSPO certification as mentioned in annex 2 Statement letter of Smallholder Declaration as mentioned in annex 2 	
Milestone A	Smallholders complete training on Good Agriculture Practices (GAP).	 The Association has provided training to all group members regarding Good Agricultural Practices (GAP) in period 2022/2023 which is shown in the following documents: GAP and Harvest Training Minutes on November 5, 2022, which was attended by 24 farmers. Minutes of Limited Pesticide Training and Pesticide Poisoning First Aid on August 20, 2022, which was attended by 30 members of the ICS and pesticide spraying staff. Minutes of Occupational Health and Safety Training on September 3, 2022, which was attended by 23 people. 	Complied
Milestone B	Smallholders have adopted GAP on their farms and are tracking productivity through, but not limited to, records of FFB sales.	The members/farmers have attended trainings provided by the association. One of the training courses carried out was related to recording production and also selling FFB. For example, farmers show auditors the recorded production records contained in the smallholder record book. The recording contains information such as monthly FFB production, pesticide use, and fertilizer use. Based on the results of interviews and also field observations with a sample of farmers (25 farmers), farmers were able to explain and understand the commitments that had been made when they first entered as members, for example the prohibition of practicing farming without burning, avoiding the use of paraquats, the use of PPE, the prohibition of child labor to minimize erosion. This is consistent with the results of field observations on the farmer's land, where there were no indications of the use of paraquats and the management of hazardous waste that was not in accordance with procedures.	Complied



Principle 2: Ensure Legality, Respect for Land Rights and Community Wellbeing Comply with the law and respect communities' rights			
Criteria 2.1:Smallholders have legal or customary rights to use the land in accordance with national and local laws, and customary practices			
Eligibility	Smallholders provide the coordinates or maps of their plots and evidence of ownership, or rights to use the land (refer to appendix 1).	During this assessment, the smallholder's member has shown the coordinates or maps of their plots and evidence of ownership. The auditor has verified the document and field visit (total sample in RAV2 was 25 smallholder members), sample seen: • Mr Yayak Surya, Plot number 447, GPS location 0° 7' 24.26" S, 102° 3' 12.50" E, Use Right (Sertifikat Hak Milik – SHM): 00493 dated 26th December 2005. Maps available as per Surat Ukur No. 202/Air Hitam/2005, total hectare state is 19,940 M². • Mrs Birah, Plot number 379, GPS location 0° 10' 12.83" S, 102° 4' 42.13" E, Use Right (Sertifikat Hak Milik – SHM): 103 dated 16th December 2004. Maps available as per Surat Ukur No. 64/Air Hitam/2004, total hectare state is 19,969 M². • Mrs Wasitun, Plot number 355, GPS location 0° 10' 09.21" S, 102° 5' 26.54" E, Use Right (Sertifikat Hak Milik – SHM): 05162 dated 31st December 2008. Maps available as per Surat Ukur No. 212/Air Hitam/2008, total hectare state is 19,990 M². • Mr Safrudin, Plot number 469, GPS location 0° 9' 29.10" S, 102° 4' 36.12" E, Use Right (Sertifikat Hak Milik – SHM): 00628 dated 29th December 2006. Maps available as per Surat Ukur No. 77/Air Hitam/2006, total hectare state is 19,920 M².	

		 Mr Hartono, Plot number 162, GPS location 0° 7' 52.23" S, 102° 4' 21.47" E, Use Right (Sertifikat Hak Milik – SHM): 00401 dated 23rd December 2005. Maps available as per Surat Ukur No. 173/Air Hitam/2006, total hectare state is 18,200 M² Mr Oyu, Plot number 206, GPS location 0° 7' 39.16" S, 102° 4' 13.54" E, Use Right (Sertifikat Hak Milik – SHM): 05541 dated 17th October 2012. Maps available as per Surat Ukur No. 00247/Air Hitam/2012, total hectare state is 18,770 M² Mrs Narsih, Plot number 072, GPS location 0° 8' 19.43" S, 102° 4' 46.21" E, Use Right (Sertifikat Hak Milik – SHM): 00510 dated 26th October 2005. Maps available as per Surat Ukur No. 221/Air Hitam/2005, total hectare state is 20,000 M² 	
Milestone A	Smallholders can demonstrate legal ownership or native and/or customary rights to use the land or demonstrate that they are in the process of legalisation of that right.	 During this assessment, the smallholder's member has legal ownership as per document of SHM – Sertifikat Hak Milik (SHM) The auditor has verified the document and field visit (total sample in RAV2 was 25 smallholder members), sample seen: Mr Yayak Surya, Plot number 447, GPS location 0° 7' 24.26" S, 102° 3' 12.50" E, Use Right (Sertifikat Hak Milik – SHM): 00493 dated 26th December 2005. Maps available as per Surat Ukur No. 202/Air Hitam/2005, total hectare state is 19,940 M². Mrs Birah, Plot number 379, GPS location 0° 10' 12.83" S, 102° 4' 42.13" E, Use Right (Sertifikat Hak Milik – SHM): 103 dated 16th December 2004. Maps available as per Surat Ukur No. 64/Air Hitam/2004, total hectare state is 19,969 M². Mrs Wasitun, Plot number 355, GPS location 0° 10' 09.21" S, 102° 5' 26.54" E, Use Right (Sertifikat Hak Milik – SHM): 05162 dated 31st December 2008. Maps available as per Surat Ukur No. 212/Air Hitam/2008, total hectare state is 19,990 M². 	Complied

		Mr Safrudin, Plot number 469, GPS location 0° 9' 29.10" S, 102° 4' 36.12" E, Use Right (Sertifikat Hak Milik – SHM): 00628 dated 29 th	
		December 2006. Maps available as per Surat Ukur No. 77/Air Hitam/2006, total hectare state is 19,920 M ² .	
		 Mr Karno, Plot number 098, GPS location 0° 7' 40.49" S, 102° 4' 09.42" E, Use Right (Sertifikat Hak Milik – SHM): 00606 dated 29th December 2006. Maps available as per Surat Ukur No. 55/Air Hitam/2006, total hectare state is 19,990 M². 	
		 Mr Hartono, Plot number 162, GPS location 0° 7' 52.23" S, 102° 4' 21.47" E, Use Right (Sertifikat Hak Milik – SHM): 00401 dated 23rd December 2005. Maps available as per Surat Ukur No. 173/Air Hitam/2006, total hectare state is 18,200 M² 	
		 Mr Oyu, Plot number 206, GPS location 0° 7' 39.16" S, 102° 4' 13.54" E, Use Right (Sertifikat Hak Milik – SHM): 05541 dated 17th October 2012. Maps available as per Surat Ukur No. 00247/Air Hitam/2012, total hectare state is 18,770 M² 	
		 Mrs Narsih, Plot number 072, GPS location 0° 8' 19.43" S, 102° 4' 46.21" E, Use Right (Sertifikat Hak Milik – SHM): 00510 dated 26th October 2005. Maps available as per Surat Ukur No. 221/Air Hitam/2005, total hectare state is 20,000 M² 	
Milestone B	Smallholder plots are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	The auditor has verified to field visit (total sample in RAV2 was 25 smallholder members), the auditor team found that all smallholder plots sample are clearly and visibly demarcated and maintained, and the smallholders are operating only within these boundaries.	Complied
		Sample seen:	
		 Mr Yayak Surya, Plot number 447, GPS location 0° 7' 24.26" S, 102° 3' 12.50" E - the plots are clearly and visibly demarcated and maintained. 	



Eligibility	For existing plots, smallholders can demonstrate that they have not acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	During this assessment, the auditor team has interview with sample smallholder and Local Community (Head of Trimulya Jaya Village and Head of Bukit Jaya Village, dated 22 nd June 2023) obtained information
	.2: Smallholders have not acquired lands from indigenous peoples, local PIC approach.	communities or other users without their free, prior and informed consent, based on a
		 Mr Fariod, Plot number 039, GPS location 0° 8' 00.59" S, 102° 4' 16.42" E - the plots are clearly and visibly demarcated and maintained.
		 Mrs Narsih, Plot number 072, GPS location 0° 8' 19.43" S, 102° 4' 46.21" E - the plots are clearly and visibly demarcated and maintained.
		 Mr Oyu, Plot number 206, GPS location 0° 7' 39.16" S, 102° 4' 13.54" E - the plots are clearly and visibly demarcated and maintained.
		 Mr Hartono, Plot number 162, GPS location 0° 7' 52.23" S, 102° 4' 21.47" E - the plots are clearly and visibly demarcated and maintained.
		 Mr Karno, Plot number 098, GPS location 0° 7' 40.49" S, 102° 4' 09.42" E - the plots are clearly and visibly demarcated and maintained.
		 Mr Safrudin, Plot number 469, GPS location 0° 9' 29.10" S, 102° 4' 36.12" E - the plots are clearly and visibly demarcated and maintained.
		 Mrs Wasitun, Plot number 355, GPS location 0° 10' 09.21" S, 102° 5' 26.54" E - the plots are clearly and visibly demarcated and maintained.
		 Mrs Birah, Plot number 379, GPS location 0° 10' 12.83" S, 102° 4' 42.13" E - the plots are clearly and visibly demarcated and maintained.

acquired land without free, prior and informed consent of indigenous peoples, local communities or other users (refer to appendix 1).	smallholders. Therefore, the existing land is given by the government and FPIC is not applicable. Currently, all the members are local communities.	Complied
Criteria 2.3: The right to use the land is not disputed by indigenous peoples, local communities or other users		
Smallholders declare any existing disputes on the land commit to resolving said disputes and provide information on the current status of those disputes (if any) (refer to appendix 1).	During this assessment, the auditor has verified the document of "Deklarasi Anggota Asosiasi Petani Sawit Swadaya AMANAH - Member Declaration". All smallholder members have signed the document on	Complied
There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are mplemented, and the process is accepted by all parties involve	The Member Declaration has referred to appendix 1, each member committed shall inform to The Group Manager: 1. All the land ownership.	Complied
There is an absence of disputes among indigenous peoples, local communities or other users, regarding land, resource-use and access rights; or where there is a dispute, dispute resolution processes are implemented, and the process is accepted by all parties involve	 Location of their oil palm plots. Information of converted plots after November 2005 using HCV-HCS approach. Every plot is located on a steep area. Every plot is located on peat area. Details on replanting programmed and extension area. Every land dispute occurs. Land use and ownership status. Source of manpower used. The auditor team has interview with sample smallholder and Local 	Complied
Smressof Theorig Theorig	nallholders declare any existing disputes on the land commit to solving said disputes and provide information on the current status those disputes (if any) (refer to appendix 1). ere is an absence of disputes among indigenous peoples, local mmunities or other users, regarding land, resource-use and access hts; or where there is a dispute, dispute resolution processes are plemented, and the process is accepted by all parties involve ere is an absence of disputes among indigenous peoples, local mmunities or other users, regarding land, resource-use and access hts; or where there is a dispute, dispute resolution processes are	The right to use the land is not disputed by indigenous peoples, local communities or other users and lalholders declare any existing disputes on the land commit to solving said disputes and provide information on the current status those disputes (if any) (refer to appendix 1). Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access munities or other users, regarding land, resource-use and access hts; or where there is a dispute, dispute resolution processes are plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access hts; or where there is a dispute, dispute resolution processes are plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access and access are plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access and access are plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access and access and access are plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access and access are plemented, and the process is accepted by all parties involve Bere is an absence of disputes among indigenous peoples, local munities or other users, regarding land, resource-use and access and access are plemented, and



A Milestone	or as specified in National Interpretations (refer to appendix 1). Smallholder plots are located outside of areas classified as national	plot area (411 members) of AMANAH located outside the Forest Area or Non-Forest Designated Area.	Complied
Milestone	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law,	,	Complied
Eligibility	Smallholder plots are located outside of areas classified as national parks or protected areas as defined by national, regional or local law, or as specified in National Interpretations (refer to appendix 1).	During RAV2 – year 2023, Auditor team has verified the document of map "Peta Petani Sawit Swadaya Amanah Kecamatan Ukui Kab. Pelalawan" Scale 1:300,000, smallholders plot located outside the	Complied
	2.4: Smallholder plots are located outside of areas classified as national pnterpretation.	shall be reported and registered to the village office and Amanah system. If there is any land dispute, there will be go through the mechanism of communication and consultation, that stipulate if there is a complaint, will be delivered into the Group Manager through Chairman of the farmers group/ <i>Ketua Kelompok Tani</i> (internal) and directly accepted by the Group Manager (external complaint). The submission of complaints or complain both internal or external can be done through verbal or written. Sample verified: Mr. Yayak Surya (Plot number 447), Mrs Birah (Plot number 379), Mrs Wasitun (Plot number 355), Mr Safrudin (Plot number 469), Mr Karno (Plot number 098), Mr Hartono (Plot number 162), Mr Oyu, (Plot number 206), Mrs Narsih (Plot number 072), Mr Asmo (Plot number 302), Mr Widodo (47) Darks or protected areas, as defined by national, regional or local law or any state of the sum of	as specified in
		indication of land dispute in the smallholders plot especially in sampling plots. All change of ownership due to buying/selling process or inheritance	

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		of AMANAH are located outside of areas classified as national parks (Tesso Nilo National Park)	
	.5: For new planting, smallholders do not clear or acquire any land withounities and/or other users, based on a simplified FPIC approach.	out obtaining the free, prior and informed consent (FPIC), of indigenous	people and/or
Eligibility	For new oil palm planting, smallholders commit not to clear or acquire land from indigenous people, local communities, or other users without their free, prior and informed consent, based on a simplified FPIC approach (refer to appendix 1).	During RAV year 2023, there was no New Planting in Petani Sawit Swadaya Amanah AMANAH. Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1st July 2020. Within the declaration, each member committed to: "Tidak membuka atau memperoleh tanah dari masyarakat adat, komunitas lokal, atau pengguna lain tanpa persetujuan atas dasar informasi awal tanpa paksaan (PADIATAPA), berdasarkan pendekatan PADIATAPA yang sederhana". Land ownership obtained since 1999 up to 2008, there is no new planting for all members of Amanah. Based on information during interview with sample of smallholders, land use history of smallholder's member of AMANAH is origin from Indonesia Government Transmigration Program in 1980's. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, land acquiring is given by the government and not from FPIC process. Currently, all the members are local communities.	Complied
Milestone A	A Smallholders complete training on how to conduct a simplified FPIC approach. Note: Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.	Members of AMANAH planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting until current recertification (RAV-2023). This association planned for replanting approximately in 2025.	Complied
Milestone B	Based on a simplified FPIC approach, smallholders jointly agree on a plan with the affected indigenous peoples and/or local communities	Members of AMANAH planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting until current	Complied



and/or other rights holders, including vulnerable groups, for new oil palm developments, if these involve land-use change.

Note: Do any smallholders within the group have plans for new planting of oil palm? If none, SKIP.

recertification (RAV-2023). This association planned for replanting approximately in 2025.

Land use history for smallholder's member of AMANAH is origin from Indonesia Government Transmigration Program in 1980's.

Based on information during interview with sample of smallholders, land use history of smallholder's member of AMANAH is origin from Indonesia Government Transmigration Program in 1980's. The current oil palm land owned are from remaining area outside the scope of collaboration between the Plantations company and its associated smallholders. Therefore, land acquiring is given by the government and not from FPIC process. Currently, all the members are local communities.

Principle 3: Respect human rights, including workers' rights and conditions.

Safeguard human rights and protect workers' rights, ensuring safe and decent working conditions.

Criteria 3.1: There is no use of forced labour.

El	lia	ib	ili	ity

Smallholders commit to no use of forced labour and ensure that any use of forced labour on the farm is terminated at Eligibility. They provide information on the source of labour on the farm, including family, contract and hired labour (refer to appendix 1).

Smallholder member has signed the written commitment as per "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" dated 1 July 2020 which stated at point 3 "Saya berkomitmen untuk memastikan tidak ada kerja paksa pada operasional perkebunan dan mengakhiri kerja paksa yang ada" – "Smallholder member commit to ensuring no forced labour on farm operations and ending any existing forced labour". Asosiasi Amanah also has a policy on prohibiting the use if forced and trafficked labour as "Kebijakan Asosiasi Amanah" dated 5 January 2020.

Based on interview with smallholder members of Asosiasi Amanah and workers reveal that individual smallholder understood the group policy "Kebijakan Asosiasi" on prohibiting the use if forced and trafficked labour and there is no formed of forced labour in farm operation.

Complied

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Milestone A	Smallholders complete training on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited:	Asosiasi Amanah also has a policy on prohibiting the use if forced and trafficked labour as " <i>Kebijakan Asosiasi Amanah</i> " dated 5 January 2020.	Complied
	 Retention of identity documents including but not limited to passports; Payment of recruitment fees by workers; Contract substitution; Involuntary overtime; Lack of freedom of workers to resign; 	The policy including on free and fair labour and implement measures to ensure that all work is voluntary, and the following practices are prohibited: retention of identity documents including but not limited to passports, payment of recruitment fees by workers, contract substitution, involuntary overtime, lack of freedom of workers to resign, penalty for termination of employment, debt bondage and withholding of wages.	
	Penalty for termination of employment;Debt bondage;Withholding of wages	The policy - " <i>Kebijakan Asosiasi Amanah</i> " has been communicate to smallholder member, e.g. on 20 August 2022 attended by 30 participants (ICS Board and Chemical Weeding Applicator) and on 3 September 2022 was attended by 23 participants including ICS board.	
		According to the interview with ICS, smallholder members and workers during field visit confirmed that there is no forced labor employed in their operational activity including debt bondage and withholding of wages. The farmers usually manage their own land or hire their family members. Working agreements are usually based on verbal agreement based on kinship closeness.	
		Uniquely, based on mutual agreement, all farmers who are members of the Asosiasi Amanah apply the same wage value for each job such as harvesting, pruning and fertilizing. So, there is no workers dispute until now.	
Milestone B	Workers on the farm, including their families, have unrestricted access to their identity documents, have freedom of movement and can declare that their employment is freely chosen.	Most of the plot owner doing upkeep activity by themselves whilst the harvesting conducted by their family or their kinship closeness. There is no outsider or immigrant workers existed. So that there are no issues related to have freedom of movement and can declare that their employment is freely chosen.	Complied

	Consilhaldare are average of what defines shild labour and answer that	Consilhalder mamber has signed the written constitution to	Complied
Eligibility	 Smallholders are aware of what defines child labour and ensure that any child labour in the farm operations is terminated at Eligibility. Awareness of child labour and commitment to no child labour includes: 1. Compliance with the minimum age of workers and as defined by local, state, or national law, 2. Not exposing children to hazardous work. 3. Providing adult supervision of young people working on the farm. 4. Ensuring the practice of children's rights to education is unrestricted and respected. (Refer to appendix 1). 	Smallholder member has signed the written commitment as per "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" dated 1 July 2020 which stated at point 8 "Memastikan tidak ada pekerja anak pada operasi perkebunan dan mengakhiri setiap pekerja anak yang ada" – "Ensuring no child labour on farm operations and ending any existing child labour". Asosiasi Amanah also has a policy to prohibit child labour as per "Kebijakan Asosiasi Amanah" dated 5 January 2020, stated at point 5 "Melarang mempekerjakan anak-anak" – Prohibit to employ child labour".	Complied
Milestone A	 Group managers and smallholders implement measures to protect children as follows: There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable. 	Asosiasi Amanah has establish a policy to prohibit child labour as per "Kebijakan Asosiasi Amanah" dated 5 January 2020, stated at point 5 "Melarang mempekerjakan anak-anak" — Prohibit to employ child labour". During field visit to smallholder plots and interview with workers and smallholder member confirmed that there is no child working in farm operation. All smallholder members and workers are aware regarding the prohibition of child labour. During this recertification audit, the auditor team also interviewed the chemical weeding applicator team called Tim Unit Semprot (TUS) and random harvester. Based on the interview, the auditor team noted that there is no underage worker join the TUS or harvester due to it prohibited by the board of Asosiasi Amanah. The youngest worker around 22 — 23-year-old. Each farmer group leader, board of ICS and field supervisor has responsibility to monitoring the child/underage worker in their area and there are no underage workers existed.	Complied

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Milestone B	Group managers and smallholders implement measures to protect children as follows:	According to the smallholders' declaration explained above, all smallholders has committed to ensuring no child labour on farm	Complied
	1. There are no workers on smallholder farms under the age of 15 or under the minimum age defined by local, state or national law, whichever is higher.	operations and ending any existing child labour. Based on field visit and interview with chemical weeding applicator team called Tim Unit Semprot (TUS) and random harvester informed	
	2. Children are only permitted to help on family farms and are not permitted to perform dangerous, hazardous or heavy work.	that there are no child/underage worker in Asosiasi Amanah operation. All plot owners have implemented their commitment to ensuring no	
	3. If young workers are employed, their work is not mentally or physically harmful and does not interfere with their schooling, if applicable.	child labour on farm operations since the recruitment process.	
	.3: Workers' pay complies with minimum legal requirements, mandatory ocal regulations.	industry standards as defined by national law or collective bargaining, w	hichever takes
Eligibility	Smallholders commit to pay workers according to minimum legal requirements or mandatory industry standards (Refer to appendix 1).	The commitment to pay workers according to minimum wage has been stipulated in Smallholder Declaration dated 1 July 2020, which mentioned in point 4 "Pembayaran upah minimum sesuai peraturan" - to pay the workers in accordance with the regulation.	Complied
Milestone A	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups, including women.	Asosiasi Amanah has the copy of minimum wage in accordance with Decree of the Governor of Riau No. KPTS.1783/XII/2022 dated 7 December 2022 concerning District Minimum Wages in Riau Province year 2023, where for Pelalawan Regency is set at IDR	Complied
Milestone B	Workers receive payments as expected and agreed in accordance with at least the legal minimum wage rate (excluding overtime premiums) and without discrimination against vulnerable groups including	3,287,623/month. Asosiasi Amanah has permanent worker and casual worker under who sign the employment letter under them.	Complied
	women.	The implementation of minimum wage can be seen on the pay slip of chemical weeding team/Team Unit Semprot (TUS) period of May 2023 on behalf of Kuni Hidayati (17 workdays IDR 1,xxx,000 and Susianingsih (18 workdays IDR 1,xxx,000).	
		This salary has complied with the regulation.	

Criteria 3	.4: Workers understand their rights and freedom to file a complaint/griev	ance to group manager or relevant third parties, including RSPO.
Eligibility	Smallholders commit to respect the rights of workers to file a complaint/grievance (Refer to appendix 1).	

Milestone A	Smallholders complete training on workers' rights to file a complaints/grievance and communicate to workers the means to file a complaint/grievance.	Based on the record of training, organizational procedures and commitment including complaints/grievance has been communicated to all of stakeholders through the verbal communication during field school, smallholders meeting and so on. For example, the training that has been held on 18 January 2023 (attended by 54 participants) and on 13 February 2023 (attended by 46 participants).	Complied
Milestone B	Workers are aware of and have access to an effective means for filing a complaint/grievance.	During this audit, the auditor team has interviewed the smallholders' member, harvester, cooperation workers (administration and chemical weeding team/spraying) related to this implementation of this policy. The auditor team noted that all the respondent has been aware of this matter. However, there is no record of complaint or grievance at least since previous assessment. Furthermore, the auditor noted that the smallholder prefers to verbally express their concern (not complain) through the farmer group chairman.	Complied
Criteria 3.	5: Working conditions and facilities are safe and meet minimum legal re	quirements.	
Eligibility	Smallholders commit to providing safe working conditions and facilities (Refer to appendix 1).	Smallholder members have signed the written commitment as per "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" dated 1 July 2020 which stated at point which stated at point 6 "Menyediakan kondisi dan fasilitas kerja yang aman" — "Providing safe working conditions and facilities".	Complied
		Asosiasi Amanah also has a policy regarding occupational health and safety as per "Kebijakan Asosiasi Amanah" dated 5 January 2020. Stated at point 3 "Memperhatikan dan menerapkan budaya keselamatan dan Kesehatan kerja (K3), salah satunya dengan memakai Alat pelindung Diri (APD) jika itu diperlukan dalam melaksanakan tugas sehari-hari dengan memperhatikan tempat dan kondisi kerja" - Pay attention and implement a culture of occupational safety and health (OHS), one of which is by wearing Personal	

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		Protective Equipment (PPE) if it is needed in carrying out daily tasks by paying attention to the place and working conditions.	
Milestone A	Smallholders, workers, and family members complete training and aware of health and safety risks associated with farm work, (including that of pesticide use) and how to mitigate them	Based on the record of training, organizational procedures and commitment including health and safety aspect has been communicated to all of stakeholders through verbal communication during field school, smallholders meeting and so on. For example, the training that has been held on 18 January 2023 (attended by 54 participants) and on 13 February 2023 (attended by 46 participants).	Complied
Milestone B	 Workers, including smallholder family members, have access to safe working conditions and amenities that include: Safe and adequate housing, where applicable, Access to basic first aid supplies Health and safety equipment, including minimum personal protective equipment (PPE) if appropriate for the type of work. Adequate drinking water Access to toilets 	Asosiasi Amanah in collaborated with PT Inti Indosawit Subur as Corporate Share Value project always re-stock the appropriate PPE annually. During this audit, the auditor has been verified the record of PPE handover on 21 June 2022. The type of PPE's i.e safety helmet 40 pcs, safety boot 40 pcs and sickle gloves 12 pcs. Besides that, Asosiasi Amanah provide the first aid kit for each farmer group, chemical weeding team and for office as well. The smallholders' member did not provide the housing and drinking water due to all the workers is originated from the same village and provide themselves with water during work. All workers and spraying workers are covered by medical insurance "BPJS Kesehatan". Registration number and BPJS Kesehatan card can be shown during audit.	Complied
Criteria 3.	6: There is no discrimination, harassment, or abuse on the farm.	be shown during addit.	
Eligibility	Smallholders commit to no discrimination, harassment or abuse on the farm (Refer to appendix 1).	There is no change information since previous assessment. Smallholder member has signed the written commitment as per "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" dated 1 July 2020 which stated at point 7 "Tidak ada diskriminasi, pelecehan atau penyalahgunaan wewenang di kebun" – Smallholder member commit to No discrimination, harassment or abuse on the farm.	Complied



		This commitment has also disseminated to the respective worker including the office clerk.	
Milestone A	Smallholders complete training on workplace discrimination, harassment and abuse and are aware of need for a safe workspace.	Based on the record of training, organizational procedures and commitment including workplace discrimination, harassment and abuse and are aware of need for a safe workspace aspect has been communicated to all of stakeholders through the verbal communication during field school, smallholders meeting and so on. For example, the training that has been held on 18 January 2023 (attended by 54 participants) and on 13 February 2023 (attended by 46 participants).	Complied
Milestone B	Workers freely express that they are working in a place that is free from discrimination, harassment or abuse.	Based on interview with random stakeholders during field visit i.e smallholders, harvester, village head and mill representative obtain information that they have been informed related to the workplace discrimination, harassment and abuse and are aware of need for a safe workspace. All of the smallholders, workers, ICS Board and the third party has well informed related to discrimination, harassment and abuse.	Complied

Principle 4: Protect, conserve and enhance ecosystems and the environment

Protect the environment, conserve biodiversity, enhance ecosystems and ensure sustainable management of natural resources.

Preamble

High Conservation Value (HCVs) and High Carbon Stock (HCS) forests

This Independent Smallholder Standard is pursuing the objective of the RSPO Smallholder Strategy to increase smallholder inclusion, prioritise improved practices which also benefit smallholder livelihoods, whilst also upholding the core sustainability requirements. This includes the protection of areas of HCV and HCS forests. The RSPO has developed a simplified HCV methodology for identifying, protecting and managing HCVs that provides guidance for both existing and new planting (see here).

Aligned with the new HCS requirements in the RSPO 2018 P&Cs, the RSPO, in consultation with the HCSA Steering Group, intends to develop a simplified combined HCV-HCS approach to identify and protect HCS forests. The simplified and combined HCV-HCS approach for independent smallholders will be open to public consultation and will be published no later than November 2020.



In the meantime, independent smallholders are not allowed to clear any primary forests or any areas required to protect or enhance HCVs and HCS forests, as committed by signing the Smallholder Declaration. Until the simplified combined HCV-HCS approach and tool for independent smallholders is available, new plantings will only be permitted in low risk areas. The definition and procedure for identification of low risk areas will be defined by a Smallholder No Deforestation Task Force.

Remediation and Compensation Procedure (RaCP)

Remediation and compensation are required for any clearance since November 2005 without prior HCV assessment (see criterion 4.2) and any clearance since November 2019 without prior HCS assessment.

The requirements as outlined in the RaCP (2015) is not fully applicable for independent smallholders. For independent smallholders, this RSPO ISH Standard is focused on developing an appropriate RaCP mechanism such as on-site remediation (with funding mechanisms to be determined) as this is contextually appropriate to the scale of independent smallholder production and enables independent smallholders to maximise positive environmental impact on-site. The requirement means that quantified liability is disclosed and assessed through a land use change analysis (LUCA) supported by the RSPO Secretariat.

Criteria 4.1: High Conservation Values (HCVs) on the smallholder plot or within the managed area and High Carbon Stock (HCS) forests identified after November 2019 using the simplified combined HCV-HCS approach, are managed to ensure that they are maintained and/or enhanced.

Eligibility	Smallholders commit to protect HCVs and HCS forests through the precautionary practices approach (Refer to appendix 1).	During this recertification assessment, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:
		1. Continue to progress along the standard and meet the required milestones for progress.
		2. Participate in trainings as required and actively participate in the group.
		3. Ensure no forced labour on farm operations and end any existing forced labour.
		4. Pay national level minimum wage.
		5. Respect the rights of workers to file a complaint.
		6. Provide safe working conditions and facilities.
		7. No discrimination, harassment or abuse on the farm.
		8. Ensure no child labour on farm operations and end any existing child labour.

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consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary practices approach.	
forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary practices	
13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion.	
14. Use of best management practices for oil palm on peat.	
15. No burning for preparing land or pest control.	
16. Minimise and control erosion.	
17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.	
Point 11 and 12 of Smallholder Declaration mention commitment to protect HCVs and HCS forests through the precautionary practices approach. This commitment has also disseminated to the respective worker including the office clerk.	
Milestone A Smallholders complete training on and are aware of: • The importance of maintaining and conserving HCVs and HCS forests • Human-wildlife conflict; and • Page of threetened and endeagered analysis and significant and are aware of: During this recertification assessment, verified that smallholder members have completed the training related EIA, HCV, Soil and Water Conservation. The last training has been conducted by PT. Inti Indosawit Subur on 23 February 2019. This training was attended by 21 ICS members / Farmer Group Leaders. The latest refreshment training has been conducted on 30 Aug 2022.	Complied
Rare, threatened and endangered species and important ecosystems. The HCV training includes: 1. The importance of projections and concerning HCV area.	
1. The importance of maintaining and conserving HCV area. 2. Human-wildlife conflict management.	

		Rare, Threatened and Endangered species and important ecosystems. Training programme 2023 has been planned by Asosiasi Petani Sawit Swadaya Amanah including HCV & HCS training, its scheduled in Sep 2023.	
Milestone B	Smallholders implement precautionary practices and manage and maintain rare, threatened and endangered species, HCVs and HCS forests, where applicable	Based on field visit and interview during this recertification assessment with 25 smallholders' sample, members aware that hunt, catch, trap or kill the wildlife is forbidden. Auditor did not find these actions in their plots.	Complied
		Asosiasi Petani Sawit Swadaya Amanah has managed riparian area by planting woody plants such as Pulai (<i>Alstonia scholaris</i>) to mitigate erosion. Based on monitoring document " <i>Survey Pohon Pulai</i> " in April 2023, noted that there are numbers of Pulai trees available, e.g. in Farmer Group – KT 314 there are 23 trees at Plot 143, 16 trees at Plot 134, and 16 trees at Plot 133; in Farmer Group 311 there are 6 trees at Plot 002, 11 trees at Plot 004, and 11 trees at Plot 005.	
	.2: Where the existing smallholder plot has been planted and cleared af bility period, a RaCP process appropriate for smallholders based on Land	ter November 2005 or is on an area identified as HCS forests after Nove Use Change Analysis (LUCA) will be applicable (reference preamble).	mber 2019 up
Eligibility	Smallholders provide information on all smallholder plots converted and planted with oil palm after 2005, through use of the simplified combined HCV- HCS approach for Smallholders (Refer to appendix 1).	According to the email from RSPO Certification Helpdesk (certification@rspo.org) to BSI's RSPO Scheme Manager on 19 May 2023 stated that RaCP status for Asosiasi Petani Sawit Swadaya Amanah is not applicable (RaCP-3590) as there is no liability identified within the 1,027 Ha of its supply base. However, it was further confirmed by the RSPO Secretariat on 02 Oct 2023 that the Group can proceed for certification of 1,048ha.	Complied
		During this recertification visit on 20 – 23 June 2023, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah	

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		planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	
Milestone A	Group members develop a plan to identify the maximum area for onsite remediation of HCVs lost since 2005 and HCS forests lost since November 2019, through a participatory process and the plan is submitted to RSPO.	During this recertification visit on 20 – 23 June 2023, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied
Milestone B	An RSPO-approved plan to remediate for HCVs lost since 2005 and HCS forests lost since November 2019 is implemented.	During this recertification visit on 20 – 23 June 2023, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting or new member or replanting since 2015.	Complied
Criteria 4	.3: New planting of independent smallholders, since November 2019:		
• Do	not replace any HCVs		
• Do	not replace any HCS forests as defined by the simplified combined HCV-	HCS approach	
• Are	e not on steep slopes (more than 25 degrees or as in the National Interp	retation)	
• Are	e not on peat areas of any depth.		
Eligibility	Smallholders provide information on all planned new plantings and commit that no new planting are on HCVs or HCS forests, on steep slopes (more than 25 degrees or as in the National Interpretation) or on peat (Refer to appendix 1).	During this recertification assessment, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:	Complied
		1. Continue to progress along the standard and meet the required milestones for progress.	
		2. Participate in trainings as required and actively participate in the group.	
		3. Ensure no forced labour on farm operations and end any existing	
		forced labour	
		forced labour 4. Pay national level minimum wage.	

Milestone B	Smallholders have an RSPO approved integrated management plan for their planned new planting and share a notice of this plan with those	During this recertification visit on 20 – 23 June 2023, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah	Not Applicable
Milestone A	Before any land preparation commences, group members develop an integrated management plan through a participatory approach to maintain or enhance HCVs as well as HCS forests identified after November 2019, as identified by the simplified combined HCV and HCS approach, before any land preparation commences	During this recertification visit on 20 – 23 June 2023, verified that smallholder members of Asosiasi Petani Sawit Swadaya Amanah planted the oil palm crops since 2000-2001. There is no new planting since 2015. This indicator is not applicable.	Not Applicable
		slopes (more than 25 degrees or as in National Interpretation). 12. Protect HCVs and HCS forests through the precautionary practices approach. 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control. 16. Minimise and control erosion. 17. Not using paraquat and pesticides listed in WHO Class 1A and 1B.	
		 Ensure no child labour on farm operations and end any existing child labour. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. Resolve any existing disputes. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep 	
		6. Provide safe working conditions and facilities.7. No discrimination, harassment or abuse on the farm.	

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	involved in the participatory mapping before any land preparation commences.	planted the oil palm crops since 2000-2001. There is no new planting since 2015. This indicator is not applicable.	
Criteria 4	4: Where smallholder plots exist on peat, subsidence and degradation o	f peat soils is minimised by use of best management practices.	
Eligibility	Group manager confirms presence of peat on existing plots within the group and smallholders on peat commit to using best management practices (BMPs), and minimizing subsidence and degradation of peat soils (Refer to appendix 1).	Group Manager has confirmed the presence of peat refer to Map of soil analysis in scale 1: 20,000. Group Manager of Asosiasi Petani Sawit Swadaya Amanah assisted by Research and Development of Asian Agri Group has conducted semi detailed soil survey in July 2015. Based on the map, soil profile in Asosiasi Petani Sawit Swadaya Amanah are as follows:	Complied
		- <i>Typic Haplosaprist</i> physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm; water depth: 80 cm; peat depth 1 – 3 m.	
		- <i>Humic Endoaquepts</i> ; physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm, water depth: > 120 cm; organic material depth 20 – 40 cm.	
		- <i>Typic Endoaquepts</i> ; physiography: land; topography: flat 0-3%; good drainage; effective depth: 100 cm, water depth: 60 cm.	
		- <i>Typic Placaquods</i> ; physiography: land; topography: flat 0-3%; good drainage; effective depth: 60 cm, water depth: > 120 cm.	
		- <i>Typic Dystrudepts</i> ; physiography: land; topography: flat 0-3%; good drainage; effective depth: 120 cm, water depth: > 120 cm.	
Milestone A	Smallholders complete training on best management practices (BMPs) for peat. The group has an action plan to minimize risk of fire, to apply BMPs for plantings on peat and manage water systems in the certification unit.	Training of best management practices for peat has been performed by Asosiasi Petani Sawit Swadaya Amanah, as examples training, and Extension on Peat Soil dated 19 November 2019 conducted by PT Inti Indosawit Subur. This training contains peat soil definition, importance of preserving peat sustainability and action plan to maintain and preserve existing plantation by using Best Agriculture Practices on peat. This training was attended by 23 participants. The latest refreshment training related peat covered in the training for Soil and Water	Complied

		Conservation on 30 Aug 2022. Based on field observation to samples of smallholder area during this recertification assessment, Best Management Practices on peat have been implemented for examples subsidence monitoring, surface and ground water level. Peat subsidence poles are distributed in four Farmer Group or "KT". There are KT 311, KT 314, KT 327 and KT 316. Subsidence monitoring conducted at 6-month intervals. As seen on subsidence monitoring in plot of Agus (Plot 021 / KT 311); Nyaman (Plot 125 / KT 314); Ma'ruf (Plot 493 / KT 327), monitoring has been conducted since 17 Jul 2018. Latest monitoring of subsidence conducted on 1 Jan 2023, with the result of subsidence total is 1 cm since 2018. There is no change of subsidence since previous assessment. Water level monitoring conducted in 2-week intervals. Based on piezometer monitoring in KT 311 dated 1 Jun 2023, water level is at 42 cm; in KT 325 water level is at 39 cm; in KT 313 water level is at 32 cm.	
Milestone B	Smallholders implement the group's action plan based on BMPs, including fire and water management, and monitoring of subsidence rate for existing planting on peat.	Based on field observation to samples of smallholder area during this recertification assessment, Best Management Practices on peat have been implemented for examples subsidence monitoring, surface and ground water level. Peat subsidence poles are distributed in four Farmer Group or "KT". There are KT 311, KT 314, KT 327 and KT 316. Subsidence monitoring conducted at 6-month intervals. As seen on subsidence monitoring in plot of Agus (Plot 021 / KT 311); Nyaman (Plot 125 / KT 314); Ma'ruf (Plot 493 / KT 327), monitoring has been conducted since 17 Jul 2018. Latest monitoring of subsidence conducted on 1 Jan 2023, with the result of subsidence total is 1 cm since 2018. There is no change of subsidence since previous assessment.	Complied

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		Water level monitoring conducted in 2-week intervals. Based on piezometer monitoring in KT 311 dated 1 Jun 2023, water level is at 42 cm; in KT 325 water level is at 39 cm; in KT 313 water level is at 32 cm.	
Criteria 4	5: Plots on peat are replanted only on areas with low risk of flooding or	saline intrusion as demonstrated by a risk assessment.	
Eligibility	Smallholders commit to provide information on all plans for replanting and commit that replanting will only be in areas with low risk of flooding or saline intrusion (Refer to appendix 1).	During this recertification assessment, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to provide the following information to group manager: 1. All land holdings 2. Location (coordinates) of all plots currently planted with oil palm 3. Information on all plots converted and planted with oil palm after 2005 (through use of the simplified combined HCV-HCS approach for Smallholders) 4. Any plots located on steep slopes 5. Any plots located on steep slopes 6. Details on plans for replanting and expansion of oil palm 7. Any existing land disputes 8. Ownership and land use status 9. Source of farm labour. Point 6 of the consent stated that smallholders willing to provide information on plans for replanting and expansion of oil palm. Each smallholder also committed to: 1. Continue to progress along the standard and meet the required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour	Complied



Milestone B	Prior to replanting on peat smallholders complete a risk assessment related to flooding or saline intrusion and, where there is high risk, present a plan that includes alternate land development strategies, referencing alternative livelihood planning.	Based on year of planting, 2000 – 2002 (palm age 22 – 20 year), there is no replanting up to this recertification assessment.	Complied
Criteria 4	.6: Fire is not used on the oil palm plot for preparing land or for pest cor	ntrol, nor open fire for waste management on the farm.	
Eligibility	Smallholders commit to no burning for preparing land or for pest control, nor open fire for waste management. Group manager records evidence of prior burning of members joining the group (Refer to appendix 1).	 During this recertification assessment, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to: 1. Continue to progress along the standard and meet the required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach. 	Complied

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Milestone	There is no physical evidence of new burning (after eligibility) for land	 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control. 16. Minimise and control erosion. 17. Not using paraquat and pesticides listed in WHO Class 1A and 1B. Point 15 of the declaration stated that smallholders committed to no burning for preparing land or pest control. Asosiasi Petani Sawit Swadaya Amanah also has a policy to no burning for preparing land and replanting as per "Kebijakan Asosiasi Amanah" dated 5 January 2020. Point 2 of the policy stated that Conducting zero-burning practices in plantation development and replanting activities. During this recertification assessment, conducted field visit and 	Complied
A	preparation for oil palm by smallholders. Smallholders complete training on and are aware of: •Alternatives to fire for land preparation and farm waste management (where appropriate possible). •Alternatives to fire for pest control. •Fire prevention and how to respond to and manage fires in their plots.	interview to sample of smallholder, verified that they are aware regarding their commitment to no burning for preparing land or for pest control, nor open fire for waste management. It also demonstrated that there is no physical evidence of new burning for land preparation, waste management or pest control. Asosiasi Amanah has a procedure for waste management as below: - SOP No. 023/DOK/SOP/APSSA/2020 Prosedur Pengelolaan Limbah Pastik di Kebun. According to procedure, plastic waste (fertilizer inner bag) managed by collecting the inner bag from smallholder plots and store in the temporary waste storage and deliver to third party. - SOP No. 028/DOK/SOP/APSSA/2020 Pengadaan Pestisida dan Penanganan Limbah B3. Hazardous waste from ex agrochemical container managed by collecting the hazardous waste in the temporary hazardous waste storage (maximum 1 years) and deliver to cooperated third party.	Complied

		Asosiasi Amanah has permit for temporary hazardous waste storage as per "Keputusan Kepala Dinas Penanaman Modal dan Pelayanan Terpadu Satu Pintu Kabupaten Pelalawan Nomor: KPTS/503/DPMPTSP-LB3/2019/11" concerning the Operational Permit for the Management of Hazardous and Toxic Waste (B3) for temporary storage activities at Asosiasi Petani Sawit Swadaya Amanah dated 16 April 2020 and valid until 5 years.	
		Asosiasi Amanah has cooperated with licenced vendor to collect hazardous waste, namely PT Shali Riau Lestari. The agreement contract for hazardous waste handling available as per "Perjanjian Kerjasama Pengelolaan Limbah Bahan Berbahaya dan Beracun (LB3) antara Asosiasi Petani Sawit Swadaya Amanah dengan PT Shali Riau Lestari No. 062/SRL-PKU/MOU/XII/2022" dated 13 Dec 2022 valid for 12 months.	
		Record of Hazardous waste delivery to PT Shali Riau Lestari available in "Berita Acara Serah Terima Limbah B3". Latest delivery of hazardous waste on 12 May 2023; contains contaminated (130 kg) ex agrochemical container (102 kg). Delivery has been conducted based on Surat Perintah Kerja No.080/SRL-PKU/SPK/V/2023, dated 12 May 2023, truck no. BM 9767 JU.	
Milestone B	Smallholders do not use fire or practice burning for land preparation, waste management or pest control on the farm. For pest control, fire may be used only in exceptional circumstances i.e. where no other effective measures exist and with prior approval of relevant authority.	During this recertification assessment, conducted field visit and interview to sample of smallholder, verified that they are aware regarding their commitment to no burning for preparing land or for pest control, nor open fire for waste management. It also demonstrated that there is no physical evidence of new burning for land preparation, waste management or pest control.	Complied

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Eligibility	Group manager identifies riparian buffer zones within the group and smallholders commit to no new planting in riparian zones (Refer to appendix 1).	The Group Manager already identified riparian zones within the group and mapped in appropriate scale. Riparian zones distribute in seven Smallholder Group, as below:	Complied
		 "Peta Kelompok Tani 311" creek across plot number 003 and 003. "Peta Kelompok Tani 312" creek across plot number 044, 045 and 073. 	
		3. "Peta Kelompok Tani 313" creek across plot number 099, 101 and 105.	
		4. "Peta Kelompok Tani 314" creek across plot number 133, 134 and 143.	
		5. "Peta Kelompok Tani 315" creek across plot number 171, 173 and 164.	
		6. "Peta Kelompok Tani 316" creek across plot number 201.7. "Peta Kelompok Tani 320" creek across plot number 343, 323, 325, 327 and 326.	
		8. "Peta Kelompok Tani 326" creek across plot number 486, 487 and 488.	
		9. "Peta Kelompok Tani 318" creek across plot number 274.	
		Each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to:	
		1. Continue to progress along the standard and meet the required milestones for progress.	
		2. Participate in trainings as required and actively participate in the group.	
		Ensure no forced labour on farm operations and end any existing forced labour	
		4. Pay national level minimum wage.	
		5. Respect the rights of workers to file a complaint.	
		6. Provide safe working conditions and facilities.	
		7. No discrimination, harassment or abuse on the farm.	

		8. Ensure no child labour on farm operations and end any existing	
		 child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach. 	
		 No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. Use of best management practices for oil palm on peat No burning for preparing land or pest control. Minimise and control erosion. Not using paraquat and pesticides listed in WHO Class 1A and 1B. 	
		Point 11 of the declaration stated that smallholder committed to no new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation).	
Milestone A	Smallholders complete training on and are aware of riparian buffer zone management, and the group has an action plan to maintain and/or enhance riparian buffer zones.	During this recertification assessment, verified that smallholder members have completed the training related EIA, HCV, Soil and Water Conservation. The last training has been conducted by PT. Inti Indosawit Subur on 23 February 2019. This training was attended by 21 ICS members / Farmer Group Leaders. The latest refreshment training has been conducted on 30 Aug 2022. The training includes management of riparian buffer zones.	Complied

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		Training programme 2023 has been planned by Asosiasi Petani Sawit Swadaya Amanah including HCV & HCS training, its scheduled in Sep 2023.	
Milestone B	Smallholders maintain and/or enhance riparian buffer zone areas.	Based on field visit and interview during this recertification assessment with 25 smallholders' sample, members aware that conducted chemical application at riparian buffer zone are prohibited. Auditor did not find any of these actions in their plots. Asosiasi Petani Sawit Swadaya Amanah has managed riparian area by planting woody plants such as Pulai (<i>Alstonia scholaris</i>) to mitigate erosion. Based on monitoring document " <i>Survey Pohon Pulal</i> " in April 2023, noted that there are numbers of Pulai trees available, e.g. in Farmer Group – KT 314 there are 23 trees at Plot 143, 16 trees at Plot 134, and 16 trees at Plot 133; in Farmer Group 311 there are 6 trees at Plot 002, 11 trees at Plot 004, and 11 trees at Plot 005.	Complied
Criteria 4	.8: Pesticides are used in ways that do not endanger health of workers, t	family, communities or the environment.	
Eligibility	Smallholders commit to phase out paraquat and pesticides categorized as WHO Class 1A or 1B and those listed by the Stockholm or Rotterdam Conventions by: • Immediately stopping purchasing of these pesticides • Phasing out use of remaining stock by MS A • Providing information for the group manager to keep record of pesticide purchase and use. (Refer to appendix 1)	 During this recertification assessment, verified that each member of Asosiasi Petani Sawit Swadaya Amanah has signed the Member Declaration dated 1 July 2020. Within the declaration, each smallholder member committed to: 1. Continue to progress along the standard and meet the required milestones for progress. 2. Participate in trainings as required and actively participate in the group. 3. Ensure no forced labour on farm operations and end any existing forced labour 4. Pay national level minimum wage. 5. Respect the rights of workers to file a complaint. 6. Provide safe working conditions and facilities. 7. No discrimination, harassment or abuse on the farm. 8. Ensure no child labour on farm operations and end any existing 	Complied

		 child labour. 9. Not clearing or acquiring land from indigenous peoples, local communities, or other users without their free, prior and informed consent (FPIC), based on a simplified FPIC approach. 10. Resolve any existing disputes. 11. No new planting or no expansion of existing farms in primary forests, HCV areas, HCS forests, in riparian areas, or on steep slopes (more than 25 degrees or as in National Interpretation) 12. Protect HCVs and HCS forests through the precautionary practices approach. 13. No new planting on peat and replanting on peat only in areas with low risk of flooding and saline intrusion. 14. Use of best management practices for oil palm on peat 15. No burning for preparing land or pest control. 16. Minimise and control erosion. 17. Not using paraquat and pesticides listed in WHO Class 1A and 1B. Point 17 of the declaration stated that smallholders committed to not using paraquat and pesticides listed in WHO Class 1A and 1B. 	
Milestone A	Smallholders complete training on BMPs for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions (and in compliance with 3.5).	The latest training for BMP's, particularly on agrochemical use and IPM have been conducted on 20 Aug 2022. Asosiasi Petai Sawit Swadaya Amanah has a special spraying team called "Tim Unit Semprot/TUS" and the premises for keep spraying tools and agrochemical equipment. The pesticide operators of TUS have well trained, it is proven by Certificates that issued by Pesticides and Fertilizer Commission of Riau Province. Based on field observation to the smallholder's plot during this recertification assessment, best management practices have been implemented in field, including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and	Complied

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		disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions.		
Milestone B	Smallholders implement BMPS for all pesticide use, including prohibiting use of pesticides by pregnant and breastfeeding women and young workers, and exclusion of paraquat and pesticides that are categorized as WHO Class 1A or 1B, or those listed by the Stockholm or Rotterdam Conventions, unless when authorized by relevant authorities for pest outbreaks.	Asosiasi Petani Sawit Swadaya Amanah has prepared form "Aktifitas Pemeliharaan" to record upkeep activity including pesticide uses. The document mentioned block number; smallholder name; date; activity types (weeding, pruning, upkeep drainage); type of weed (grass, wood); weeding control (circle, path, selective); agrochemical used. Since declaration have signed by the members on 1 July 2020, pesticides that are categorized as WHO Class 1A or 1B or those listed by the Stockholm or Rotterdam Conventions are totally forbidden applied by the organisation. Based on interview with smallholders, verified that all members are aware regarding Best Management Practices for pesticides including pesticide usage, awareness on risks for pregnant and breastfeeding women and young workers; storage and disposal; paraquat and pesticides listed by WHO Class 1A or 1B, the Stockholm or Rotterdam Conventions. Smallholder members informed that use of pesticide for independent smallholders organized by pesticide applicator "Tim Unit Semprot (TUS)" consisting of twelve persons.	Complied	
	Criteria 4.9: The group and smallholders manage pests, diseases, weeds and invasive introduced species using appropriate techniques, including but not limited to Integrated Pest Management (IPM) techniques.			
Eligibility	Not applicable	Not Applicable	Not Applicable	
Milestone A	Smallholders complete training on and are aware of BMPs, including, but not limited to safe chemical use, IPM, weed and invasive species	The latest training for BMP's, particularly on agrochemical use and IPM have been conducted on 20 Aug 2022.	Complied	
	management.	Based on field observation to the smallholder's plot during this recertification assessment, best management practices have been implemented in field, such as good pruning, good circle and path upkeep, planting beneficial plant and installing barn owl boxes. There		

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		is no symptom of leaf eater caterpillar infestation in the palm fronds. As implementation of minimizing the use of pesticides, chemical weeding conducted selectively and agrochemical spraying only conducted by special spraying team (TUS) appointed by Aosiasi Petani Sawit Swadaya Amanah, operators have known the awareness of OHS, such as to use proper uses of PPE.			
Milestone B	The group and smallholders maximize use of IPM approaches to minimize use of pesticides and herbicides on their farm.	Based on field observation to the smallholder's plot during this recertification assessment, best management practices have been implemented in field, such as good pruning, good circle and path upkeep, planting beneficial plant and installing barn owl boxes. There is no symptom of leaf eater caterpillar infestation in the palm fronds. As implementation of minimizing the use of pesticides, chemical weeding conducted selectively and agrochemical spraying only conducted by special spraying team (TUS) appointed by Aosiasi Petani Sawit Swadaya Amanah, operators have known the awareness of OHS, such as to use proper uses of PPE.	Complied		
Internal C	Internal Control System requirements for smallholder groups.				
A – ICS: G	roup entity and group management requirements				
A.1 The G	roup demonstrates that they are legally formed.				
A.1.1					
Eligibility	The Group has appointed a group manager	During this recertification assessment the structure of the Group	Complied		
Milestone A	The Group has appointed a group manager	Manager has been renewed, the same document has also defined the roles and responsibility of all personnel involved. 1. The appointment of Group Manager was regulated as per "Berita Acara Rapat Akhir Tahur" dated 29 Mar 2023. The minute of meeting letter appoints Mr. H. Narno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement and roles and responsibility of Group Manager was regulated as per "Kontrak"	Complied		
Milestone B	The Group has appointed a group manager		Complied		



Kerja Manager Group" dated 9 January 2018. The requirements of Group Manager has knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group. Roles and responsibility of Group Manager: responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication); group manager have fair and transparent marketing system (purchasing and sales from group, complaint upon certification of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection.

- 2. The appointment of "Komite Persetujuan" was regulated as per "Berita Acara Rapat Akhir Tahun" dated 29 Mar 2023. The minute of meeting letter appoints Mr. Jaswijaya, Mr. Edy Sumarmin, Mr. Tajib Ermadi, Mr. Juminianto and Mr. Paryanto. Roles and responsibility for "Komite Persetujuan" have been defined under "Kontrak Kerja Komite Persetujuan" dated 9 January 2018. The roles and responsibility are to conduct selection upon data and reports to be review; to provide improvement recommendation upon result from internal inspection.
- 3. The appointment of "Penyuluhan dan Pendaftaran" Extension and Registration was regulated as per "Berita Acara Rapat Akhir Tahun" dated 29 Mar 2023. The minute of meeting letter appoints H. Suyadi, Sularto, Suparjo, Tarmo, Sudarwoko, Sarozi, Suparno,



Sugiono, Rokhim, Toto Pramono, Suhaidi, Misgiyanto. Roles and responsibility for "*Penyuluhan dan Pendaftaran*" have been defined under "*Kontrak Kerja Komite Persetujuan*" dated 9 January 2018. The roles and responsibility are to conduct regular visit to smallholder plots to guide for increasing productivity; give extension service and training for efficiency of agricultural practices; to coordinate and making map; assist smallholder in filling daily farmers' book; conduct document control; data management and preparation for surveillances audit.

- 4. Internal Control System (ICS) Team based on latest organization structure 29 Mar 2023 are Mr. Dadang Mulyana, Mr. Rusman Efendi, Mr. Saeroji, Mr. Ari Widodo, Mr. Nur Rahman, Mr. Sukirto, Mr. Paino, Mr. Siswoyo, Mr. Nurdin, Mr. Ahmad Soleh, Mr. Wahib Budiyono. The roles and responsibility of ICS teams defined as per "Kontrak Kerja Staf Inspeksi Internal" dated 9 January 2018, which is to conduct internal inspection minimum 1 time per annum and documenting inspection result; to visit purchasing points during harvest to ensure purchasing procedure carried out as per standard; to conduct farmer/member registration; to conduct internal inspection minimum once per year; to inform individual farmer about RSPO internal standard.
- 5. Purchase and Marketing Team based on based on latest organization structure 29 Mar 2023 are Mr. H. Sunaryo N., Mr. Karno, Mr. Ngatimin. The roles and responsibility of Purchase and Marketing teams defined as per "Kontrak Kerja Staf Inspeksi Internal" dated 9 January 2018, which is to check smallholders' identification and code; weighing; check the product quality; check the volume is not over the estimation; control the documentation; issued received; handle payment; keep that only certified product are sold; signing payment receipt.

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		Based on interview during this recertification assessment, noted that there were sufficient resources in term of human capital, financial, buildings and other infrastructure such as agriculture tools, emergency response equipment, vehicles and office infrastructure.
A.1.2		
Eligibility	The group manager has evidence of legal identity.	During this recertification assessment the Group Manager can Complied
Milestone A	The group manager has evidence of legal identity.	demonstrated evidence of legal identity as follows: 1) Deed of Establishment for Association "Perkumpulan Petani Sawit Swadaya Amanah" No. 00 dated 11 July 2018 by Notary Asri
Milestone B	The group manager has evidence of legal identity.	Swadaya Amanah" No. 09, dated 11 July 2018 by Notary Asri Thaher, S.H, M.Kn. 2) The independent smallholder has registered the legal entity in the Ministry of Law and Human Right of the Republic of Indonesia under decree "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07. Tahun 2018 dated 17 July 2018 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Amanah. 3) Business Identification Number or "Nomor Induk Berusaha" No.0220208211173, dated 17 Feb 2020, issued by Badan Koordinasi Penanaman Modal, based on Government Regulation no. 24 of 2018 Article 24 paragraph (1); concerning Electronic Integrated Business Licensing Services. 4) Bylaws based on "Anggran Dasar / Anggaran Rumah Tangga Asosiasi Petani Sawit Swadaya Amanah" dated 27 Dec 2019. 5) Location Permit based on "Izin Lokasi" Asosiasi Petani Sawit Swadaya Amanah, dated 17 Feb 2020, issued by Regent of Pelalawan Regency. 6) Environmental Permit based on "Izin Lingkungan" Asosiasi Petani Sawit Swadaya Amanah, dated 17 Feb 2020, issued by OSS System.



- 7) Small Business License: "Surat Izin Usaha Perdagangan Kecil" (SIUP), Nomor: 137/BPMP2T/SIUP-K/2016/129. Issued by Badan Penanaman Modal dan Pelayanan Perijinan Terpadu of Pelalawan Regency on 9 May 2016 with organization name "ASOSIASI PETANI SAWIT SWADAYA AMANAH".
- 8) Tax number based on "*Nomor Pokok Wajib Pajak (NPWP)*": 71.714.933.0-222.000 on behalf of Asosiasi Petani Sawit Swadaya Amanah.
- 9) Building Permits *Izin Mendirikan Bangunan No.* 137/BPMP2T/IMB/2015/108 dated 5 August 2015 has been issued by *Badan Penanaman Modal dan Pelayanan Perijinan Terpadu* of Pelalawan Regency. This building permit is for 2-floors and 2-door Office.
- 10) Payment of land and building tax (PBB), based on "Surat Pemberitahuan Pajak Terutang" period 2023, dated 9 Jan 2023. Prove of payment available based on "Surat Tanda Terima Setoran (STTS)".
- 11) The appointment of Group Manager was regulated as per "Berita Acara Rapat Akhir Tahun" dated 29 Mar 2023. The minute of meeting letter appoints Mr. H. Narno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement and roles and responsibility of Group Manager was regulated as per "Kontrak Kerja Manager Group" dated 9 January 2018. The requirements of Group Manager has knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.

Organization structure is evident. The organization structure has been communicated to the association members.

A1.3



Eligibility	The group has membership requirements.	During this recertification assessment, Asosiasi Petani Sawit Swadaya	Complied
Milestone A	The group has membership requirements.	Amanah demonstrated documents related to membership requirements – updated in January 2019, such as:	Complied
Milestone B	The group has membership requirements.	1. Receiving member: "Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.003/DOK/SOP/APSSA/2013 tentang Prosedur Penerimaan Anggota" — procedure for member recruitment, updated and effective in January 2019. The procedure explains the process for member recruitment. Also stated that the group manager capacity is to certify a more than (≥) 500 members.	Complied
		2. Potential member: "Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.004/DOK/SOP/APSSA/2013 tentang Kandidat Anggota Sertifikasi" updated and effective January 2019. The procedure explains assessment process, before any potential member joining group manager.	
		3. Sanction and expulsion: "Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.010/DOK/SOP/APSSA/2013 tentang Sanksi atas Pelanggaran SOP' updated and effective January 2019. The procedure explains the requirements and or criteria for sanction and member expulsion.	
		4. Outgoing member: "Surat Keputusan Standar Operasional Asosiasi Petani Sawit Swadaya Amanah No.010/DOK/SOP/APSSA/2013 tentang Keluar atau Mengundurkan Diri dari Keanggotaan" updated and effective January 2019. The procedure explains process for member resignation.	
		There is documented evidence which demonstrate that group members have formally joined the group under "Surat Kontrak" — contract letter. Individual members can demonstrate the copy of agreement with group manager.	

A.1.4			
Eligibility	All members have signed and acknowledged membership requirements.	The smallholder member bounded by contractual agreement as group member. The contract explains commitment in organization; commitment to implement sustainable oil palm production; commitment to fulfil administrative requirement; allowing ICS and external auditor to perform field inspection; commitment to obey group manager rules and sanction; contract valid during membership period. The Group Manager has communicated to all members regarding the Group regulation and membership rules.	Complied
Milestone A	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member during this recertification assessment, verified that all member can demonstrated understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation.	Complied
Milestone B	All members can demonstrate understanding of membership requirements.	Based on interview to sample smallholder member during this recertification assessment, verified that all member can demonstrated understanding of membership requirements, such as requirement to be a member, internal audit process, sanction for SOP violation.	Complied
A.2 The G	roup Manager is responsible for managing the Group for certific	ation.	
A.2.1			
Eligibility	The group manager has planned for the implementation of the ICS.	Group Manager and Committee Meeting has been conducted on 2 Jan 2023, discussing annual plan 2023, continue planting beneficial plants, continue planting "pulai" tree at riparian zone, training plan 2023, financial plan (accountability of RSPO credit sales). Meeting output includes: a. Disbursement of RSPO credit regulated in SOP.	Complied



- b. Members portion allocated for replanting preparation and saved in Farmer Group's account.
- c. For member who does not have good road access can propose loan using instalment system.
- d. Members who participate in TUS (special spraying team) get subsidy from the association.

During this recertification assessment, available Group Manager's annual plan for the implementation of ICS on the form of "*Program Kerja Tahunan Tahun 2023*", it contains activities and implementation time targets.

Some of the program plans of Asosiasi Petani Sawit Swadaya Amanah for Period 2023, including:

- 1. RSPO Certification:
 - Internal inspection; Jan & Apr 2023
 - Meeting of Approval committee; Jan 2023
 - Annual meeting: Mar 2023
- 2. BMP Enhancement:
 - Training of Fertilizing, soil and water conservation; Oct 2023
 - Training of PPE, harvesting and fruit quality; Aug 2023
 - Training of Occupational Health and Safety; Aug 2023
 - Training of HCV and AMDAL; Sep 2023
 - Training of group dynamics; Jul 2023
 - Training of limited pesticide; Aug 2023
 - Training of ERP; Oct 2023
 - Training of basic fire; Oct 2023
 - Construction of dikes and water level measurement; Jul 2023
 - Planting erosion-resistant plants and beneficial plants; Sep Dec 2023
- 3. Enhancement of Sustainability Awareness:
 - Training of RSPO; Aug 2023

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- Training of Integrated Pest Management; Sep 2023
- Training of Economic feasibility system; Sep 2023

Annual plan of Asosiasi Petani Sawit Swadaya Amanah has been disseminated to all Kelompok Tani (Farmers Group) and its members.

Based on interviews with farmers during the audit, that farmers have been able to explain the annual plan for 2023 period including training plans and internal audits.

Available ICS procedures to manage smallholder certification program, as follows:

- SOP No. 001/DOK/ICS/APSSA/2020, dated 8 January 2020 Standar Internal Untuk Petani Kelapa Sawit Swadaya.
- SOP No. 002/DOK/ICS/APSSA/2020, dated 8 January 2020 *Calon Anggota Sertifikasi*.
- SOP No. 003/DOK/ICS/APSSA/2020, dated 8 January 2020 Prosedur Penerimaan Anggota.
- SOP No. 004/DOK/ICS/APSSA/2020, dated 15 January 2020 Keluar atau Mengundurkan Diri dari Keanggotaan.
- SOP No. 005/DOK/ICS/APSSA/2020, dated 15 January 2020 Prosedur Pemberhentian Anggota Grup Sertifikasi.
- SOP No. 006/DOK/ICS/APSSA/2020, dated 15 January 2020 Pengangkatan Petugas ICS.
- SOP No. 009/DOK/ICS/APSSA/2020, dated 15 January 2020 Pembentukan Pengurus Kelompok Tani.
- SOP No. 009/DOK/ICS/APSSA/2020, dated 15 January 2020 Komunikasi Internal Grup Sertifikasi.
- SOP No. 010/DOK/ICS/APSSA/2020, dated 8 January 2020 Sanksi atas Pelanggaran SOP.

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Milestone A	The group manager can demonstrate compliance of the ICS by individual members.	Available documented evidence to demonstrate that group members have formally joined the group under "Surat Kontrak" and "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" (Smallholder declaration). Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group Asosiasi Petani Sawit Swadaya Amanah including term and conditions. Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection has been conducted in April 2023. Compliance status against requirement of RSPO ISH Standard 2019, Indonesia National Interpretation 2022 are available in the report. Any findings in the report audit have been followed up.	Complied
Milestone B	The group manager can demonstrate compliance of the ICS by individual members.	Available documented evidence to demonstrate that group members have formally joined the group under "Surat Kontrak" and "Deklarasi Anggota Asosiasi Petani Sawit Swadaya Amanah" (Smallholder declaration). Individual members can demonstrate the copy of agreement with group manager. Group manager kept the original Contract agreement letter at the office. Contract agreements are covering the agreement of smallholder member to comply with RSPO Independent Smallholder certification standard and fulfil the requirement of Group Asosiasi Petani Sawit Swadaya Amanah including term and conditions. Compliance of the ICS by smallholder member are assess through annual internal inspection. Latest annual inspection has been conducted in April 2023. Compliance status against requirement of RSPO ISH Standard 2019, Indonesia National Interpretation 2022 are	Complied

		available in the report. Any findings in the report audit have been followed up.	
A.2.1			
Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	Group Manager of Asosiasi Petani Sawit Swadaya Amanah has demonstrate understanding of the ISH Standard, group certification and related topics of RSPO standard. Group manager has completed training related to RSPO ISH Standard, including: - Fertilizing application training on 10 July 2018; - Integrated Pest management training 20 November 2018; - EMS, HCV, Soil and water conservation training on 23 February 2019; - Limited pesticide training on 24 May 2019; - RSPO & FPIC training on 17 July 2019; - Peat soil management training on 19 November 2019; - Internal audit training for Independent Smallholder on 27 February 2020; - RSPO Independent Smallholder standard 2019 audit training on 8 — 10 February 2019; Group Manager has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National interpretation has been conducted since February 2021 — 30 April 2021.	Complied
		Currently the Group Manager, H. Narno, stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has	

		sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022. The group manager has managed sufficient resources to manage the Asosiasi Petani Sawit Swadaya Amanah. Existing resources are managed based on the Organizational Structure based on the Decree of the Group Manager No. 01 - 03/DOK/SK.KPP/I/2018 dated 9 January 2018, concerning the Formation of Work Units in the ICS of Asosiasi Petani Sawit Swadaya Amanah, as follows:	
		a. Komite Persetujuan - The Approval Committee is the unit responsible for examining and approving candidate members; Giving recommendation for improvement against internal inspection result (if any).	
		b. <i>Penyuluh dan Pendaftaran</i> - Extension and Registration Unit is a unit that is responsible for socialization and field extension related to Oil Palm Cultivation and certification regulations and field implementation, this unit is also in charge of implementing new recruits.	
		c. <i>Unit Inspeksi Internal</i> - Internal Assessment Unit is a unit that is responsible for assessing members in the application of the P&C standard for sustainable palm oil, both documents and plantation application.	
		d. <i>Unit Pembelian dan Pemasaran</i> - Marketing Unit is a unit that is responsible for marketing FFB members and documenting the amount of production on a regular basis.	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	The Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO (since 2013). He has well maintained the certification until this second recertification assessment in 2023 (third cycle of certification).	Complied

	-		
D pi	The unit of certification regularly reviews and publicly reports on the progress of the smallholder support program.	The Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO (since 2013). He has well maintained the certification until this second recertification assessment in 2023 (third cycle of certification).	Complied
		Group Manager has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National interpretation has been conducted since February 2021 – 30 April 2021.	
		Currently the Group Manager, H. Narno, stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022.	

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Eligibility	The group manager demonstrates understanding of the ISH Standard, group certification and related topics and has sufficient resources to manage the group.	Group Manager of Asosiasi Petani Sawit Swadaya Amanah has demonstrate understanding of the ISH Standard, group certification and related topics of RSPO standard. Group manager has completed training related to RSPO ISH Standard, including:	Complied
		- Fertilizing application training on 10 July 2018;	
		- Integrated Pest management training 20 November 2018;	
		- EMS, HCV, Soil and water conservation training on 23 February 2019;	
		- Limited pesticide training on 24 May 2019;	
		- RSPO & FPIC training on 17 July 2019;	
		- Peat soil management training on 19 November 2019;	
		- Internal audit training for Independent Smallholder on 27 February 2020;	
		- RSPO Independent Smallholder standard 2019 audit training on 8 – 10 February 2019;	
		Group Manager has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National interpretation has been conducted since February 2021 – 30 April 2021.	
		Currently the Group Manager, H. Narno, stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022.	
		The group manager has managed sufficient resources to manage the Asosiasi Petani Sawit Swadaya Amanah. Existing resources are managed based on the Organizational Structure based on the Decree	

		of the Group Manager No. 01 - 03/DOK/SK.KPP/I/2018 dated 9 January 2018, concerning the Formation of Work Units in the ICS of Asosiasi Petani Sawit Swadaya Amanah, as follows:	
		a. Komite Persetujuan - The Approval Committee is the unit responsible for examining and approving candidate members; Giving recommendation for improvement against internal inspection result (if any).	
		b. Penyuluh dan Pendaftaran - Extension and Registration Unit is a unit that is responsible for socialization and field extension related to Oil Palm Cultivation and certification regulations and field implementation, this unit is also in charge of implementing new recruits.	
		c. <i>Unit Inspeksi Internal</i> - Internal Assessment Unit is a unit that is responsible for assessing members in the application of the P&C standard for sustainable palm oil, both documents and plantation application.	
		<i>Unit Pembelian dan Pemasaran</i> - Marketing Unit is a unit that is responsible for marketing FFB members and documenting the amount of production on a regular basis.	
Milestone A	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	The Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO (since 2013). He has well maintained the certification until this second recertification assessment in 2023 (third cycle of certification).	Complied
		Group Manager has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National	

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		interpretation has been conducted since February 2021 – 30 April 2021. Currently the Group Manager, H. Narno, stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022.	
Milestone B	The group manager can demonstrate capacity to manage and operate group certification and certification requirements.	The Group Manager has demonstrated capacity to manage and operate group certification and certification requirements. He has been a Group Manager since initial certification of RSPO (since 2013). He has well maintained the certification until this second recertification assessment in 2023 (third cycle of certification).	Complied
		Group Manager has competency regarding ISH Standard. The Group Manager was a representative of Smallholder in Indonesia as a Task Force for Indonesia National Interpretation of RSPO Independent Smallholder Standard 2019. Series of webinar, meeting and public consultation regarding the RISS 2019 and its Indonesia National interpretation has been conducted since February 2021 – 30 April 2021.	
		Currently the Group Manager, H. Narno, stands in Board of Governors of RSPO. During interview with Group Manager, confirmed that he has sufficient understanding on RSPO Independent Smallholder Standard – Indonesia National Interpretation 2022.	
A.2.3			
Eligibility	A group annual training plan is available covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard.	Asosiasi Petani Sawit Swadaya Amanah has determined the annual training plan for 2023 covering the RSPO Independent Smallholder Standard, group management (which includes group objectives, structure, relevant procedures and the certification process) and other topics as outlined in the ISH Standard, as follows: - Training of Fertilizing, soil and water conservation; Oct 2023	Complied

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		 Training of PPE, harvesting and fruit quality; Aug 2023 Training of Occupational Health and Safety; Aug 2023 Training of HCV and AMDAL; Sep 2023 Training of group dynamics; Jul 2023 Training of limited pesticide; Aug 2023 Training of ERP; Oct 2023 Training of basic fire; Oct 2023 Training of RSPO; Aug 2023 Training of Integrated Pest Management; Sep 2023 Training of Economic feasibility system; Sep 2023 	
Milestone A	The group manager implements a phased approach to ensure members have progressively attended training on the ISH Standard, group management and other topics as outlined in the ISH Standard according to the group annual training plan.	Record of latest training implementation are available during this recertification assessment, as examples: - Training of RSPO ISH internal audit dated 6 Jul 2022, attended by 16 ICS members / Farmers Group Leader. - Training of Occupational Health and Safety, dated 3 Sep 2022, attended by 23 ICS members / Farmers Group Leader - Training of Limited pesticides and first aid, dated 20 Aug 2023, attended by 30 participants including ICS members / Farmers Group Leader and Spraying team. Farmer Group Leader then disseminated the training material to smallholder members through the field visit.	Complied
Milestone B	All members attended training and can demonstrate understanding of the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations.	Based on the interview with the smallholder members during this recertification assessment, demonstrated that they understood the ISH Standard, group management and certification requirements including awareness on BMPs, HCV, environmental protection, social welfare of workers and business operations. Mentioned that spraying activity are conducted by special spraying team (TUS), prohibition of using paraquat, protection of riparian zone, wildlife, environment, and worker welfare, etc.	Complied

B – ICS: F	Policies and management		
B.1 The g	roup Internal Control System contains documented policies and	procedures for operational management.	
B.1.1			
Eligibility	A group Internal Control System is available for operational management including procedures of expulsion and sanctions for members who fail to comply, and a procedure to conduct internal audits	Asosiasi Petani Sawit Swadaya Amanah has appointed of Group Manager, namely H. Sunarno (updated letter in January 2023). As Group Manager, H Sunarno has responsible for all certification process of sustainable for independent smallholder; group manager has no conflict of interest; group manager able to check, monitors and evaluate all member; group manager develops good system and documentation (mission and objective, policy and procedure for operational management and decision making, communication); group manager have fair and transparent marketing system (purchasing and sales from group, complaint upon certification of sustainable FFB, market dispersion and price information); group manager develops internal control system manual; group manager communicates with third party external certification body; group manager shall supervise Internal Control System; group manager shall be able to control and organize registration and internal inspection. Asosiasi Petani Sawit Swadaya Amanah has demonstrated the procedure related to conduct internal audit, such as:	Complied
		 "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.013/DOK/SOP/APSSA/2013 tentang Program Kerja Insfeksi Internal" updated January 2019. The procedure explains internal audit performs for all group members (411) for each year. "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.013/DOK/SOP/APSSA/2013 tentang Penilaian dan 	
		Inspeksi Kebun Petani" updated January 2019. The procedure explains initial inspection performed 100% for all potential	

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member. For accepted member, internal audit performs for all group members (411) for each year.

- "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.029/DOK/SOP/APSSA/2013 tentang Penentuan Inspeksi Kebun" updated January 2019. The procedure explains the risk classification during internal audit performed.
- "Surat Keputusan Standar Operasional Petani Sawit Swadaya Amanah No.031/DOK/SOP/APSSA/2013 tentang Prosedur Permintaan Tindakan Perbaikan/CAR" updated January 2019. The procedure explains corrective action for findings in farmer

Sample verified, based on Report the Internal Inspection, such as:

- Widodo (Plot number: 47), the internal audit was carried out on 8 April 2023
- Reni (Plot number: 90), the internal audit was carried out on 7 April 2023,
- Sawitun (plot number 355), the internal audit was carried out on 7 April 2023
- Ahmat Yusri (plot number 331), the internal audit was carried out on 7 April 2023

Based on Internal Inspection checklist for Asosiasi Petani Sawit Swadaya Amanah. The checklist covers: cooperative legal document, membership database, all relevant Standard Operating Procedures, Organization structure, cooperative statute, infrastructure such as firefighting tools, first aid kit, hazardous waste storage, PPE for smallholder member and workers and work program.

Based on interview with Group Manager obtained information that the members who failed to comply the internal audit will be given one month to make a correction. If no improvement during that period,



		warning letter or removed from the organizational membership will be given if necessary.	
Milestone A	The ICS is implemented and an internal audit is conducted for at least half of the group members and all audit findings are closed	Asosiasi Petani Sawit Swadaya Amanah has demonstrated the procedure related to conduct internal audit, such as: "Surat Keputusan	Complied
Milestone B	The ICS is implemented and an annual internal audit of the group is conducted for all group members and all audit findings are resolved.	Standar Operasional Petani Sawit Swadaya Amanah No.013/DOK/SOP/APSSA/2013 tentang Program Kerja Insfeksi Internal" updated January 2019. The procedure explains internal audit performs for all group members (411) for each year. The internal audit frequency carried out minimum once in 1 year for each smallholder farmer.	Complied
		Internal Inspection Plan year 2023 evident. The cooperative planned to conduct internal audits for all 411 smallholders in period January – April 2023. Internal Inspection checklist year 2023 have been checked, covered:	
		Smallholder understanding on RSPO (and ISPO) including training.	
		Smallholder knowledge on membership requirements, ICS requirements, legal entity of cooperative.	
		Smallholder's database on legal ownership of the land, environmental permit, business permit, best management practice implementation, harvesting record, worker payment record.	
		Smallholder knowledge on laws and regulations.	
		Smallholder knowledge on designated SOP within the cooperative.	
		Smallholder knowledge and implementation of Good Agriculture Practice.	
		Smallholder knowledge and implementation of Hazardous Waste Management.	
		Smallholder knowledge and implementation of HCV.	

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		 Smallholder knowledge and implementation of Social and Worker welfare. Smallholder knowledge and implementation of Health and Safety. Smallholder knowledge and implementation of Pest and Disease. Based on the internal audit report, the auditor note that all smallholders (411) have been audited during January – April 2023. Sample verified, based on Report the Internal Inspection, such as: Widodo (Plot number: 47), the internal audit was carried out on 8 April 2023 Reni (Plot number: 90), the internal audit was carried out on 7 April 2023, Sawitun (plot number 355), the internal audit was carried out on 7 April 2023 Ahmat Yusri (plot number 331), the internal audit was carried out on 7 April 2023 	
B.1.2			
Eligibility	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Basic information related to legal documentation available, such as: Data verified during RAV-year 2023, such as: Asosiasi Petani Sawit Swadaya Amanah has been registered as per	Complied
Milestone A	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	"Akte Pendirian "Amanah" (Deed of Establishment for Association) No.01, dated 1 st August 2012 by Notary Asri Thaher SH, MKn. The deed of establishment has been registered under "Buku Register	Complied
Milestone B	Basic information, farm information, production data, legal documentation of group members and signed Smallholder Declarations are available to the group manager	Di Kepaniteraan Pengadilan Negeri Pelalawan No.65/CU/Pdr/2016/PN PLW", signed by Panitera Pengadilan Negeri Pelalawan. In 2018, Asosiasi Amanah obtained new Legal Entity under Deed of Establishment No. 09 dated 11 July 2018 issued by Notary Asri Thaher, S.H., M.Kn.	Complied



- Asosiasi Amanah has registered the legal entity in the Republic of Indonesia Ministry of Law and Human Right under decree number "Keputusan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia No.AHU-0008860.AH.01.07.Tahun 2018 tentang Pengesahan Pendirian Badan Hukum Perkumpulan Petani Sawit Swadaya Amanah" dated 17 July 2018 regarding legalization of legal entity of Perkumpulan Petani Sawit Swadaya Amanah.
- Asosiasi Petani Sawit Swadaya Amanah has been registered as RSPO member, No.1-0133-12-000-00, with date of membership approval 5th October 2012.
- The appointment of Group Manager was regulated as per "Kontrak Kerja Manager Group" dated 16 January 2023. The letter appoints H.Sunarno as the Group Manager in Asosiasi Petani Sawit Swadaya Amanah. The requirement for Group Manager: Group manager have knowledge on good on oil palm production; principle and criteria of sustainable oil palm; group certification; internal procedure and policy in group.

The basic information, farm information, legal documentation for land hectarage was found consistent.

- Legal documentation of group member, provided at Criterion 2.1
- Production data, provided at Indicator D.1.1 and D.2.1
- Signed smallholder declarations, provided at Indicator A.1.4

C – ICS: Group Business planning

C.1 The group has a Business Plan prepared with the participation and contributions of all group members

C.1.1

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Eligibility	An annual group business plan is available, which includes Production and income forecasting based on historical records Plans for expansion	Work Program informed in the "Rencana Kerja Tahunan" Document which was made on 2 January 2023. The work program contains work plans for each department and management, for example: • Annual Meeting. • Internal Inspection • Socialization of SOP and SK • Make a recap of member complaints. • BMP training, RSPO criteria, social aspects, financial literacy, environmental pollution mitigation. The program also stipulates related to productivity aspects, such as the production plan for period July 2023 to June 2024, where production is estimated to reach 25,350 tons with a yield of 24.2 tons/ha. From the results of the last annual meeting recording in March 2023 which was attended by ICS, Chair of farmer groups and farmers, the association currently has no plans for land expansion or additional association members.	Complied
Milestone A	The group business plan is implemented and reviewed at least annually.	 The association showed records of the implementation of the work program that had been previously set for the 2022/2023 period, along with some of the records: GAP and Harvest Training Minutes on November 5, 2022 which was attended by 24 farmers. Minutes of Limited Pesticide Training and Pesticide Poisoning First Aid on August 20, 2022 which was attended by 30 members of the ICS and pesticide spraying staff. Minutes of Occupational Health and Safety Training on September 3, 2022 which was attended by 23 people. Minutes of Training on the Use of Personal Protective Equipment 	Complied

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C.2.1			
C.2 The I	CS of the group is integrated with the group's management plan	Asosiasi Amanah can demonstrate the organization's financial condition through records of assets worth more than 1-billion-rupiah, ability to pay taxes and employee salaries. Apart from that, the organization also owns buildings that are rented to third parties.	
Milestone B	The group demonstrates financial stability and growth, and is able to support itself financially.	The association is also able to show evidence of implementation related to good financial management, for example by conducting a management review on 29 March 2023 which is contained in "Berita Acara Rapat Laporan Akhir Tahun" and "Pertanggung Jawaban Manager Group tahun Buku 2022". The review management related to finances and budget plans for the current year's program and the following year also provisions relating to distribution and sale of RSPO certification. The review activity is also known and followed by all ICS members and all head famer group.	Complied
		 (PPE) on March 12, 2022 which was attended by 15 ICS members of the Amanah association. Minutes of the Year End Report and Accountability Manager Group Meetings for the 2022 Fiscal year on March 9, 2023. Minutes of Member Meeting on March 8, 2022 to 21 people. Minutes of Internal Audit Training on July 6, 2022 to 16 people. In the recording of the Minutes of the Year End Report and Manager Group Accountability Meetings for the Fiscal Year 2022 on 9 March 2023, the associations and farmer groups reviewed the performance of the previous year and also approved the distribution and sale of RSPO certification. 	

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Eligibility	A group management plan is available which includes: • Training/capacity building plans to improve productivity of group members. • An approach to strengthen links within the supply chain. • Plan for continuous improvement projects (i.e. on waste, soil, etc.), if any.	Management Program in the "Rencana Kerja Tahunan" Document which was made on 2 January 2023. The work program contains work plans for each department and management, for example: • Annual Meeting. • Internal Inspection • Socialization of SOP and SK • Make a recap of member complaints. • BMP training, RSPO criteria, social aspects, financial literacy, environmental pollution mitigation. Specifically for training related to increasing the competence of farmers, there are special trainings, for example: • Training on PPE, Harvest and fruit quality (August 2023) • HCV and AMDAL training (September 2023) • Group dynamics training (July 2023) • Soil and water Conservation Training, Fertilization (October 2023) The program also stipulates related to productivity aspects, such as production plan for period July 2023 to June 2024, where production	Complied
		is estimated to reach 25,350 tons with a yield of 24.2 tons/ha.	
Milestone A	The group management plan is implemented and reviewed at least annually.	The association showed records of the implementation of the management program that had been previously set for the 2022/2023 period, along with some of the records:	Complied
		GAP and Harvest Training Minutes on November 5, 2022 which was attended by 24 farmers.	
		Minutes of Limited Pesticide Training and Pesticide Poisoning First Aid on August 20, 2022 which was attended by 30 members of the ICS and pesticide spraying staff.	
		Minutes of Occupational Health and Safety Training on September	

		Conducting internal audits to ensure implementation in the field	
Milestone B	The group manager demonstrates the group's compliance with this ISH Standard.	Based on the results of interviews, observations and also document reviews, the management group has demonstrated compliance with RSPO compliance, the following is some of the evidence presented: • Ensuring that all farmers have signed the declaration (annex 2).	Complied
		30 August 2022 to 6 people. In the recording of the Minutes of the Year End Report and Manager Group Accountability Meetings for the Fiscal Year 2022 on 9 March 2023, the associations and farmer groups reviewed the performance of the previous year and also approved the distribution and sale of RSPO certification.	
		 3, 2022 which was attended by 23 people. Minutes of Training on the Use of Personal Protective Equipment (PPE) on March 11, 2023 which was attended by 15 ICS members of the Amanah association. Minutes of the Year End Report and Accountability Manager Group Meetings for the 2022 Fiscal year on March 9, 2023. Minutes of Member Meeting on March 8, 2022 to 21 people. Minutes of Internal Audit Training on July 6, 2022 to 16 people. Minutes of AMDAL, HCV, Soil and Water Conservation Training on 	

Eligibility	Record sheets to track the annual production and sales of certified volumes, covering traceability of producers and/or traders are available.	The association has policies related to the management of recording, production and sales of FFB which have been in effect since 2020, with the following details: • Prosedur Pemisahan TBS Bersertifikasi dengan TBS Non Sertifikasi (No.017/DOK/SOP/APSSA/2020). • Prosedur Penjualan Buah Kelapa Sawit (No.019/DOK/SOP/APSSA/2020). • Prosedur Perkiraan produksi buah Kelapa Sawit pertahun (No.020/DOK/SOP/APSSA/2020). In this procedure, the ICS assessment officer clarifies the data by matching the weight card data to the factory weight card. Then monitor and ensure that FFB is transported separately between	Complied					
Milestone	Group manager maintains annual production records and sales of	certified and non-certified FFB, no later than 48 hours after FFB is weighed at TPH. The Association Group has procedures related to monitoring and	Complied					
Milestone B	certified volumes. Group Manager maintains annual production records and sales of certified volumes of all FFB sources.	 Association Group has procedures related to monitoring and controlling FFB production and sales records in document <i>Buku Anggota Asosiasi Petani Sawit Swadaya</i>, which contain: Record of each farmer's harvest according to the working group. Contains information on the area of harvesting activities and the total harvest on each activity date. Field upkeep activities, such as manuring and weeding. In the recording, each farmer also record FFB sales made on certain dates, for example a farmer with the initials SA sold 1,000 kg of FFB in January 2023. 	Complied					
D.2 The group documents and implements a system for the tracking of FFB D.2.1								



Eligibility	Not Applicable	Not Applicable	Not Applicable
Milestone A	The group manager maintains annual production data and sales of certified volumes through Book and Claim for the group based on actual receipts for and sales by all members	The association group has managed records of production and sales of FFB produced by all its member farmers in recording the achievement of performance targets in production record period May	Complied
Milestone B	The group manager maintains annual production data and sales of certified volumes through physical or Book and Claim for the group based on actual receipts and sales for all members and 100% all certified volumes.	2022 to June 2023. The record contains information on farmer production in 2022/2023. For example, the Association Group shows a record annual production for the period 2022/2023 is 25,978 ton. In addition to total production, there are also production records for each farmer's land. From the results of the auditor's review and matching with the farmer's production records, the production data contains specifically certified FFB. This is in line with the explanations of the sample farmers (25 farmers) who explained that farmers do not record or transport FFB from uncertified sources.	Complied
		Based on a review of transactions on the RSPO platform, the association has allocated all of its certificated products to be sold on credit, with the following details: IS-CSPO: 5,287 Ton IS-CSPKE: 727 Ton IS-CSPKO: 594 Ton	
		 Based on the results of the document review, the association is able to demonstrate and show evidence of a certified product sales transaction during the certified license period, for example: Sales of IS-CSPO 2,977 tons on 13 June 2022 to Unilever Private Limited. Sales of IS-CSPO 968 tons on April 13, 2022 to ACT Commodities B.V 	

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		Sale of IS-CSPO 100 Tonne	es on April 27 to PepsiCo India.	
D.3 The g	group has a procedure and system for premium distribution.			
D.3.1				
Eligibility	The group and group manager have agreed on how the premiums should be used and the agreement is recorded and communicated to the group members. Prices, premiums, and timing of premium payment are clearly communicated and transparent to all group members. Premiums disbursed to members at all stages are recorded and the premiums are paid in a timely and convenient manner.	Kredit Sertifikasi (No.027/DOK/SOP/APSSA/2020 to be a guide/guideline that opayment from the sale of cert claims Models to association methat Credit sales are carried out Credit volume must be sold Organizational expenses a being presented in profit si Allocation and postal distril Description Kesejahteraan ICS Organisasi BIaya Surveillance Pelatihan Pajak Pengurus Kelompok Tani	d before expiration. are taken from sales proceeds before haring posts. bution of results as follows: Percentage (%) 15 10 20 7.5 2.5 7	Complied
		Pengurus Kelompok Tani Petani Stakeholder	7 30 2	

			ording to situation and condition.	
		farmers, based on the results of the where the details of the distribution	ne previous meeting with members, n of results at this time it was jointly eparation and accommodated in the	
		and found that the farmers under	vith a sample of farmers (25 people) estood the RSPO credit distribution, reed that the profit sharing was reparation costs.	
Milestone A	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	Premium payments are made bas management and members of th	Complied	
Milestone B	The disbursement of premiums, including price and timing of the disbursement to group members is clearly recorded.	member meeting. The final distrib 29 March 2023 to all farmers, ba meeting with members, where the at this time it was jointly decided and accommodated in the farmer	Complied	
		Based on the results of interviews are no complaints related to the di		
			roof of the transfer of RSPO credit ups, for example proof of payment mur Jaya Farmers Group.	





Appendix B: GHG Reporting Executive Summary

Not applicable.

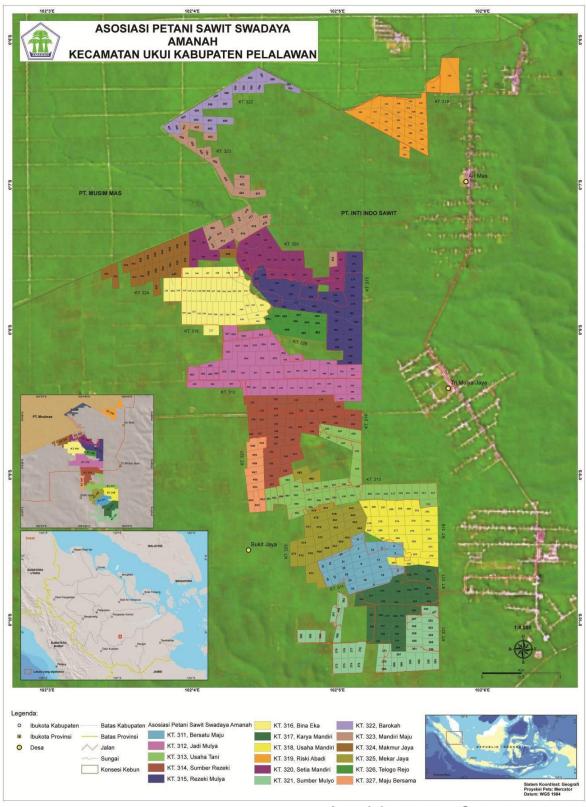


Appendix C: Location Map of Certification Unit and Supply bases

Refer to Appendix D.



Appendix D: Estate Field Map





Appendix E: List of Smallholder Registered and/or sampled

No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
1	Adi Surkano	Bukit Jaya	0° 9' 55.74" S	102° 5' 36.57" E	2.00	2.00	48.53	01/07/2014	321-350
2	Agus	Trimulya Jaya	0° 9' 08.22" S	102° 5' 05.88" E	1.90	1.90	46.12	02/05/2012	313-092
		Trimulya Jaya	0° 9' 09.43" S	102° 4' 59.11" E	2.03	2.03	49.25	02/05/2012	313-093
3	Agus Arwibowo Subekti	Trimulya Jaya	0° 9' 35.95" S	102° 5' 02.23" E	2.40	2.40	58.14	15/07/2012	311-021
4	AH. Yusroni	Trimulya Jaya	0° 9' 21.30" S	102° 4' 47.82" E	2.00	2.00	48.50	11/06/2014	324-445
5	Ahidi	Air Emas	0° 7' 26.56" S	102° 3' 50.85" E	1.90	1.90	46.27	30/05/2014	316-230
6	Ahmad Sadirin	Trimulya Jaya	0° 9' 10.38" S	102° 4' 48.67" E	1.80	1.80	43.73	02/05/2012	318-266
7	Ahmad Soleh	Trimulya Jaya	0° 7' 53.16" S	102° 4' 02.71" E	2.07	2.07	50.21	01/05/2012	325-460
		Trimulya Jaya	0° 9' 19.20" S	102° 5' 19.34" E	2.70	2.70	65.35	10/07/2012	316-222
		Trimulya Jaya	0° 9' 30.56" S	102° 4' 55.77" E	2.00	2.00	48.53	11/06/2014	311-006
8	Ahamd Toha	Bukit Jaya	0° 9' 22.70" S	102° 5' 12.50" E	1.00	1.00	24.49	10/07/2012	318-285
9	Ahmat Yusi	Air Emas	0° 6' 18.86" S	102° 5' 39.97" E	3.16	3.16	76.40	05/05/2012	311-010
10	Ali Mustofa	Air Emas	0° 6' 19.98" S	102° 4' 18.02" E	1.73	1.73	42.11	15/07/2014	322-388
11	Aly Hidayatul Annawani	Trimulya Jaya	0° 7' 29.33" S	102° 5' 08.69" E	2.43	2.43	58.86	07/05/2012	319-302
12	Amirudin	Trimulya Jaya	0° 9' 26.75" S	102° 5' 08.54 E	2.31	2.31	55.98	15/07/2012	313-103
13	Antonius Tulus	Bukit Jaya	0° 10' 6.83" S	102° 5' 00.14" E	2.00	2.00	48.53	01/07/2014	311-008
		Bukit Jaya	0° 9' 58.39" S	102° 4' 58.54" E	2.00	2.00	48.53	01/07/2014	314-152
		Bukit Jaya	0° 9' 55.64" S	102° 5' 00.70" E	2.00	2.00	48.53	01/07/2014	327-492
14	Ari Widodo	Bukit Jaya	0° 9' 13.04"S	102° 5' 11.08" E	1.94	1.94	47.81	10/07/2012	313-114
15	Aris Widodo	Air Emas	0° 6' 42.50" S	102° 5' 30.01" E	1.57	1.57	38.20	05/05/2012	312-036
16	Asmo Ijoyo	Air Emas	0° 6' 37.60" S	102° 5' 34.62" E	1.38	1.38	33.63	05/05/2012	321-379
17	Asnimar	Trimulya Jaya	0° 8' 49.92" S	102° 5' 08.20" E	4.68	4.68	112.94	02/05/2012	314-124
18	Awaludin	Trimulya Jaya	0° 9' 33.90" S	102° 5' 09.10" E	2.05	2.05	50.45	15/07/2012	322-393
19	Azis Jomas Imansyah	Trimulya Jaya	0° 8' 51.09" S	102° 4' 42.86" E	3.15	3.15	76.65	06/07/2012	316-216
20	Bachrun Arianto	Trimulya Jaya	0° 9' 10.55" S	102° 4' 28.07" E	2.00	2.00	48.29	20/05/2014	323-415
21	Badri	Bukit Jaya	0° 9' 35.79" S	102° 5' 24.77" E	2.15	2.15	52.13	10/07/2012	315-168
22	Birah	Bukit Jaya	0° 10' 12.83" S	102° 4' 59.13" E	2.00	2.00	48.45	01/07/2014	325-458
23	Boeran	Trimulya Jaya	0° 8' 37.89" S	102° 4' 24.31" E	2.21	2.21	53.58	06/07/2012	312-039
24	Budi Hartono	Air Emas	0° 6' 43.15" S	102° 4' 00.06" E	2.00	2.00	48.53	10/06/2014	316-211
25	Budi Yanta	Bukit Jaya	0° 9' 19.55" S	102° 5' 07.31" E	1.99	1.99	48.38	11/06/2014	311-020
		Bukit Jaya	0° 7' 43.36" S	102° 3' 58.38" E	1.85	1.85	45.40	01/05/2012	316-209
26	Budianto	Trimulya Jaya	0° 7' 49.79" S	102° 4' 48.08" E	1.23	1.23	30.02	07/05/2012	316-224
		Trimulya Jaya	0° 7' 43.43" S	102° 3' 49.42" E	2.33	2.33	56.45	01/05/2012	323-429
27	Bukori	Trimulya Jaya	0° 8' 18.57" S	102° 5' 07.01" E	1.79	1.79	43.48	01/05/2012	325-479



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
28	Bustami	Trimulya Jaya	0° 9' 32.98" S	102° 5' 01.00" E	1.84	1.84	44.68	15/07/2012	321-377
29	Chamdan Wahid Sobirin	Trimulya Jaya	0° 7' 43.27" S	102° 4' 04.66" E	1.88	1.88	45.64	01/05/2012	312-050
30	Chatam Hadi S	Bukit Jaya	0°07' 29.46" S	102° 4' 03.69" E	2.75	2.75	67.51	08/07/2012	314-121
31	Cholis Arwani	Air Emas	0° 6' 32.68" S	102° 5' 31.32" E	1.45	1.45	35.31	05/05/2012	314-133
32	Cicih	Trimulya Jaya	0° 7' 49.37" S	102° 4' 28.32" E	2.51	2.51	65.59	01/05/2012	313-087
33	Daiman	Air Emas	0° 7' 17.07" S	102° 4' 25.05" E	1.86	1.86	45.27	10/06/2014	320-348
34	Dalijo	Trimulya Jaya	0° 8' 59.15" S	102° 4' 44.74" E	1.47	1.47	35.81	11/06/2014	320-326
35	Dalinaj	Bukit Jaya	0° 10' 12.51" S	102° 5' 06.04" E	2.00	2.00	48.45	01/07/2014	320-339
36	Dardiri	Trimulya Jaya	0° 8' 12.56" S	102° 4' 39.86" E	2.15	2.15	52.13	01/05/2012	320-332
		Trimulya Jaya	0° 8' 59.79" S	102° 4' 32.68" E	2.66	2.66	64.39	06/07/2012	313-111
37	Darno	Trimulya Jaya	0° 8' 30.78" S	102° 4' 25.35" E	3.44	3.44	83.14	06/07/2012	320-330
38	Deni Irawan	Air Emas	0° 7' 22.34" S	102° 4' 00.71" E	2.11	2.11	51.17	08/07/2012	323-417
39	Diam Sofiyana	Air Emas	0° 6' 33.54" S	102° 4' 13.04" E	1.74	1.74	42.16	15/07/2014	318-286
40	Diman	Air Emas	0° 7' 34.70" S	102° 4' 23.23" E	2.25	2.25	54.54	08/07/2012	316-223
		Air Emas	0° 7' 42.40" S	102° 4' 59.38" E	2.08	2.08	50.45	08/07/2012	324-448
41	Dody	Trimulya Jaya	0° 9' 11.59" S	102° 5' 39.49" E	2.29	2.29	55.50	02/05/2012	318-267
42	Dwi Tristina	Air Emas	0° 7' 13.49" S	102° 4' 30.23" E	1.45	1.45	35.37	10/06/2014	314-143
43	Edy Sumarin	Air Emas	0° 8' 06.27" S	102° 4' 22.78" E	1.74	1.74	42.28	01/05/2012	316-201
		Air Emas	0°07′49.11" S	102° 4' 25.04" E	1.88	1.88	45.64	01/05/2012	312-064
44	Endang	Air Emas	0° 7' 32.21" S	102° 3' 54.51" E	1.80	1.80	43.26	30/05/2014	323-426
45	Endang Irianti	Bukit Jaya	0° 9' 35.94" S	102° 5' 35.16" E	2.47	2.47	59.82	10/07/2012	313-090
46	Eni Suryani	Trimulya Jaya	0° 8' 38.60" S	102° 4' 50.73" E	1.72	1.72	41.80	06/07/2012	316-194
47	Entis Sutisna	Trimulya Jaya	0° 9' 07.21" S	102° 5' 16.43" E	2.09	2.09	50.69	02/05/2012	315-183
48	Erick Pranata	Trimulya Jaya	0° 7' 42.28" S	102° 4' 22.13" E	1.75	1.75	43.00	01/05/2012	324-435
49	Ernawati	Trimulya Jaya	0° 8' 41.23" S	102° 4' 56.14" E	1.76	1.76	42.76	02/05/2012	312-029
50	Erwin Rianto	Air Emas	0° 7' 25.32" S	102° 4' 08.48" E	2.00	2.00	48.50	10/06/2014	319-299
51	Fakih	Trimulya Jaya	0° 7' 56.72" S	102° 5' 08.40" E	2.45	2.45	59.34	07/05/2012	322-399
52	Farentina	Air Emas	0° 7' 37.85" S	102° 3' 39.71" E	1.90	1.90	44.99	30/05/2014	323-409
53	Faroid	Trimulya Jaya	0° 8' 00.97" S	102° 4' 17.26" E	1.54	1.54	37.47	01/05/2012	326-488
54	Fitri Dina Riyanti	Air Emas	0° 6' 38.80" S	102° 5' 30.83" E	1.85	1.85	44.92	05/05/2012	315-182
55	Ginem	Air Emas	0° 7' 14.18" S	102° 4' 19.96" E	1.05	1.05	25.67	10/06/2014	323-424
56	Giri Prasadha	Trimulya Jaya	0° 7' 59.64" S	102° 4' 39.03" E	2.00	2.00	48.53	20/06/2014	314-127
57	Giyat	Trimulya Jaya	0° 7' 55.51" S	102° 4' 57.54" E	2.41	2.41	58.38	07/05/2012	316-212
58	Giyem	Air Emas	0° 7' 16.18" S	102° 4' 29.89" E	2.00	2.00	48.50	10/06/2014	321-382
59	H Kusman	Bukit Jaya	0° 8' 51.49" S	102° 4' 25.66" E	2.00	2.00	48.53	20/05/2014	314-150
60	H. Said	Air Emas	0° 7' 36.24" S	102° 4' 10.69" E	1.80	1.80	43.73	01/05/2012	316-198
61	H. Sunaryo	Trimulya Jaya	0° 7' 43.39" S	102° 4' 02.70" E	1.75	1.75	42.52	01/05/2012	314-153
	Nursindin	Trimulya Jaya	0° 7' 53.25" S	102° 4' 12.05" E	2.41	2.41	58.38	01/05/2012	314-154



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
		Trimulya Jaya	0° 9' 55.29" S	102° 5' 02.56" E	2.00	2.00	48.53	01/07/2014	315-184
62	H. Narno	Trimulya Jaya	0°7' 59.35" S	102° 4' 59.02" E	2.63	2.63	68.48	07/05/2012	316-210
		Trimulya Jaya	0° 9' 29.31" S	102° 5' 21.91" E	2.34	2.34	56.70	15/07/2012	316-227
		Trimulya Jaya	0° 7' 36.68" S	102° 3' 42.25" E	1.50	1.50	37.30	30/05/2014	314-135
63	Hadi Mulyono	Bukit Jaya	0° 8' 22.04" S	102° 5' 07.00" E	2.14	2.14	51.90	01/05/2012	315-166
64	Hadi Sutrisno	Air Emas	0° 8' 16.43" S	102° 4' 50.03" E	2.51	2.51	68.00	01/05/2012	320-341
65	Hajar Nuzulia	Trimulya Jaya	0° 7' 53.43" S	102° 4' 43.73" E	1.48	1.48	35.92	20/06/2014	316-231
66	Harjo Giyono	Air Emas	0° 7' 30.56" S	102° 5' 01.05" E	1.85	1.85	44.92	08/07/2012	321-375
67	Hartatik	Trimulya Jaya	0° 8' 23.80" S	102° 4' 41.81" E	1.67	1.67	40.59	01/05/2012	326-485
68	Hartono	Air Emas	0° 7' 54.29" S	102° 4' 24.58" E	1.95	1.95	47.81	01/05/2012	312-071
		Air Emas	0° 6' 19.81" S	102° 4' 24.34" E	1.74	1.74	42.24	15/07/2014	316-221
69	Hartoyo	Trimulya Jaya	0° 7' 40.47" S	102° 4' 34.02" E	2.04	2.04	49.49	07/05/2012	322-390
70	Haryanto	Air Emas	0° 7' 25.47" S	102° 3' 54.16" E	2.00	2.00	48.53	30/05/2014	315-162
71	Hendrik	Trimulya Jaya	0° 7' 35.98" S	102° 5' 08.53" E	2.21	2.21	53.58	07/05/2012	324-446
72	Heri Idharianto	Trimulya Jaya	0° 7' 30.59" S	102° 4' 00.59" E	2.30	2.30	55.74	08/07/2012	315-176
73	Heri Priyono	Air Emas	0° 6' 39.90" S	102° 5' 25.01" E	1.55	1.55	37.71	05/05/2012	320-345
74	Herman	Trimulya Jaya	0°8' 41.93" S	102°5' 00.06" E	2.73	2.73	67.28	02/05/2012	319-304
75	Hesti Riastuti	Trimulya Jaya	0° 7' 22.34" S	102° 4' 07.34" E	2.00	2.00	48.50	10/06/2014	313-100
76	Heti Rohmatunisak	Trimulya Jaya	0° 9' 33.31" S	102° 4' 48.57" E	1.86	1.86	45.14	11/06/2014	323-423
77	Hj Siti Rukhanah	Trimulya Jaya	0° 8' 23.70" S	102° 4' 48.27" E	1.41	1.41	34.35	01/05/2012	325-465
		Trimulya Jaya	0° 9' 04.91" S	102° 4' 26.10" E	2.00	2.00	47.85	20/05/2014	312-073
		Trimulya Jaya	0° 7' 53.30" S	102° 4' 14.25" E	2.23	2.23	54.06	01/05/2012	314-134
		Trimulya Jaya	0° 8' 22.37" S	102° 4' 02.91" E	2.41	2.41	58.38	01/05/2012	321-362
		Trimulya Jaya	0° 10' 17.18" S	102° 5' 40.00" E	1.94	1.94	47.03	01/07/2014	316-208
78	HJ. Pujianti	Bukit Jaya	0° 8' 33.71" S	102° 4' 49.51" E	2.64	2.64	72.08	06/07/2012	312-055
79	HJ. Wagiyem	Trimulya Jaya	0° 9' 32.49" S	102° 5' 29.78" E	2.28	2.28	55.26	10/07/2012	313-099
		Trimulya Jaya	0° 9' 32.62" S	102° 5' 25.07" E	2.22	2.22	53.81	15/07/2012	313-104
80	Imam Pardi	Bukit Jaya	0° 7' 43.36" S	102° 4' 06.63" E	1.85	1.85	44.92	01/05/2012	314-138
81	Imron Rosadi	Trimulya Jaya	0° 7' 53.17" S	102° 4' 09.61" E	2.17	2.17	52.61	01/05/2012	312-053
82	Irmah	Trimulya Jaya	0° 7' 43.51" S	102° 4' 17.15" E	1.81	1.81	43.96	01/05/2012	321-364
83	Ismadi	Trimulya Jaya	0° 8' 17.66" S	102° 4' 35.88" E	2.51	2.51	60.79	01/05/2012	312-068
84	Ismanto	Trimulya Jaya	0° 8' 22.34" S	102° 4' 08.94" E	2.24	2.24	54.29	01/05/2012	325-464
85	Iswanjana	Bukit Jaya	0° 8' 34.96" S	102° 5' 01.15" E	2.48	2.48	67.28	06/07/2012	316-199
86	Jamaludin	Trimulya Jaya	0° 8' 11.81" S	102° 4' 29.52" E	2.45	2.45	59.34	01/05/2012	321-378
87	Jamun	Bukit Jaya	0° 10' 17.36" S	102° 5' 33.00" E	1.95	1.95	47.40	01/07/2014	312-060
88	Jarnoto	Trimulya Jaya	0° 9' 41.73" S	102° 4' 50.75" E	1.99	1.99	48.37	11/06/2014	322-398
89	Jarwatin	Bukit Jaya	0° 10' 12.61" S	102° 5' 03.03" E	1.91	1.91	46.45	01/07/2014	311-014
90	Jasmiatun	Trimulya Jaya	0° 8' 17.77" S	102° 4' 00.09" E	2.00	2.00	48.53	01/05/2012	320-331



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
91	Jaswijaya	Trimulya Jaya	0° 6' 33.11" S	102° 4' 01.07" E	1.97	1.97	47.85	15/07/2014	320-347
		Trimulya Jaya	0° 9' 37.59" S	102° 5' 19.78" E	2.57	2.57	62.23	15/07/2012	316-220
		Trimulya Jaya	0° 7' 30.75" S	102° 4' 31.04" E	1.91	1.91	46.37	08/07/2012	325-462
		Trimulya Jaya	0° 7' 30.71" S	102° 4' 34.46" E	2.01	2.01	48.76	08/07/2012	323-433
92	Jeli Nurfaizin	Trimulya Jaya	0° 7' 36.57" S	102° 4' 33.08" E	2.60	2.60	67.76	08/07/2012	319-312
93	Jimin	Trimulya Jaya	0° 7' 23.13" S	102° 4' 04.52" E	2.70	2.70	65.35	08/07/2012	319-296
94	Juleha	Trimulya Jaya	0° 9' 21.41" S	102° 4' 52.08" E	2.00	2.00	48.50	11/06/2014	315-187
95	Jeluhah	Air Emas	0° 6' 46.46" S	102° 4' 03.53" E	2.00	2.00	48.50	10/06/2014	320-343
96	Julianto	Trimulya Jaya	0° 8' 03.52" S	102° 4' 57.15" E	2.67	2.67	64.63	07/05/2012	327-500
97	Jumali	Trimulya Jaya	0° 7' 25.05" S	102° 4' 13.02" E	1.63	1.63	39.64	08/07/2012	314-146
98	Jumalik	Bukit Jaya	0° 8' 47.54" S	102° 4' 24.34" E	2.00	2.00	47.67	20/05/2014	317-238
99	Jumari	Trimulya Jaya	0° 8' 41.76" S	102° 4' 32.02" E	1.91	1.91	46.37	06/07/2012	311-009
100	Juminianto	Trimulya Jaya	0° 10' 03.78" S	102° 5' 14.57" E	2.39	2.39	57.90	30/06/2012	314-151
		Trimulya Jaya	0° 6' 29.33" S	102° 4' 01.94" E	1.97	1.97	47.87	15/07/2014	317-239
101	Jumiyo	Bukit Jaya	0° 9' 36.85" S	102° 5' 09.06" E	2.10	2.10	50.93	15/07/2012	322-399
102	Junaidi	Trimulya Jaya	0° 8' 40.23" S	102° 4' 40.11" E	2.51	2.51	60.79	06/07/2012	315-178
		Trimulya Jaya	0° 7' 42.37" S	102° 5' 04.59" E	2.45	2.45	59.34	07/05/2012	322-387
		Trimulya Jaya	0° 9' 57.34" S	102° 5' 20.24" E	1.74	1.74	42.28	30/06/2012	319-317
103	Jurianto	Trimulya Jaya	0° 7' 43.27" S	102° 3' 56.31" E	2.05	2.05	49.73	01/05/2012	311-023
104	Juwarno	Air Emas	0° 7' 53.14" S	102° 4' 04.09" E	2.12	2.12	51.42	01/05/2012	316-214
		Air Emas	0° 6' 20.50" S	102° 4' 41.04" E	0.85	0.85	20.88	15/07/2014	320-323
105	Kalidi	Air Emas	0° 7' 43.32" S	102° 3' 54.41" E	2.40	2.40	58.14	01/05/2012	320-349
106	Kalimah	Trimulya Jaya	0° 7' 43.42" S	102° 3' 51.73" E	2.19	2.19	53.10	01/05/2012	325-481
107	Kamdani	Air Emas	0° 7' 22.04" S	102° 4' 24.00" E	2.61	2.61	68.00	08/07/2012	323-408
108	Kamsori	Trimulya Jaya	0° 9' 13.40" S	102° 4' 55.33" E	1.95	1.95	47.24	11/06/2014	316-207
109	Karijem	Trimulya Jaya	0° 6' 42.90" S	102° 4' 09.00" E	2.00	2.00	48.53	10/06/2014	311-019
110	Karno	Trimulya Jaya	0° 7' 43.38" S	102° 4' 08.85" E	2.11	2.11	51.17	01/05/2012	315-172
111	Karsali	Trimulya Jaya	0° 7' 48.66" S	102° 4' 42.05" E	1.40	1.40	34.11	07/05/2012	313-098
112	Karsidi	Bukit Jaya	0° 8' 43.47" S	102° 5' 07.45" E	2.06	2.06	49.97	02/05/2012	326-491
113	Karyono	Bukit Jaya	0° 7' 54.40" S	102° 4' 51.05" E	2.00	2.00	48.53	20/06/2014	318-291
114	Kasnawi	Bukit Jaya	0° 9' 13.68" S	102° 5' 32.02" E	2.16	2.16	52.37	10/07/2012	321-352
115	Kasno	Trimulya Jaya	0° 10' 00.34" S	102° 5' 38.43" E	2.00	2.00	48.53	01/07/2014	317-241
		Trimulya Jaya	0° 9' 50.53" S	102° 5' 14.97" E	2.52	2.52	61.02	30/06/2012	312-049
116	Katijo	Trimulya Jaya	0° 8' 12.38" S	102° 4' 43.53" E	1.74	1.74	42.28	01/05/2012	312-079
117	Katiman	Trimulya Jaya	0° 8' 28.23" S	102° 5' 07.04" E	1.33	1.33	32.42	01/05/2012	312-058
118	Katimo	Trimulya Jaya	0° 8' 15.46" S	102° 4' 16.88" E	2.57	2.57	62.23	01/05/2012	317-249
119	Katiyo	Trimulya Jaya	0° 9' 56.14" S	102° 5' 31.08" E	2.04	2.04	49.49	30/06/2012	315-185
120	Khanati	Bukit Jaya	0° 8' 00.02" S	102° 5' 04.52" E	2.80	2.80	67.76	07/05/2012	312-051



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
121	Khoirudin	Trimulya Jaya	0° 8' 16.90" S	102° 4' 13.45" E	3.29	3.29	79.54	01/05/2012	314-128
122	Kholid	Trimulya Jaya	0° 9' 36.64" S	102° 4' 56.52" E	1.79	1.79	43.48	15/07/2012	316-232
123	Kimin	Trimulya Jaya	0° 8' 28.83" S	102° 4' 35.35" E	2.48	2.48	64.87	06/07/2012	319-306
124	Komaidi	Trimulya Jaya	0° 7' 54.88" S	102° 4' 00.99" E	1.79	1.79	43.48	01/05/2012	312-042
125	Komari	Trimulya Jaya	0° 8' 17.58" S	102° 4' 40.02" E	2.13	2.13	51.65	01/05/2012	315-180
126	Komarudin	Trimulya Jaya	0° 7' 52.20" S	102° 4' 59.02" E	2.26	2.26	54.77	07/05/2012	319-310
127	Kurnia	Trimulya Jaya	0° 6' 25.19" S	102° 5' 29.71" E	0.97	0.97	23.78	05/05/2012	325-466
		Trimulya Jaya	0° 9' 32.09" S	102° 4' 52.16" E	1.99	1.99	48.33	11/06/2014	319-318
128	Kusaini	Trimulya Jaya	0° 9' 07.24" S	102° 5' 20.01" E	2.09	2.09	50.69	02/05/2012	318-280
129	Lanang Suwartoyo	Trimulya Jaya	0° 9' 08.84" S	102° 5' 02.53" E	2.06	2.06	49.97	02/05/2012	319-295
130	Larni	Trimulya Jaya	0° 6' 35.86" S	102° 5' 31.48" E	1.25	1.25	30.51	05/05/2012	313-118
131	M. Mukhtar	Air Emas	0° 8' 37.99" S	102° 3' 44.95" E	1.30	1.30	32.76	30/05/2014	313-120
132	M. Syahroni	Trimulya Jaya	0° 8' 13.53" S	102° 4' 25.05" E	1.70	1.70	42.04	20/05/2014	319-303
133	M. Daroeni	Trimulya Jaya	0° 7' 32.28" S	102° 3' 24.15" E	2.00	2.00	48.50	30/05/2014	327-499
		Trimulya Jaya	0° 7' 43.33" S	102° 4' 00.72" E	1.89	1.89	45.89	01/05/2012	324-454
		Trimulya Jaya	0° 9' 10.25" S	102° 4' 31.38" E	2.07	2.07	50.21	02/05/2012	327-496
134	M. Maskur	Trimulya Jaya	0° 9' 08.50" S	102° 4' 36.79" E	2.21	2.21	53.58	02/05/2012	322-394
		Trimulya Jaya	0° 9' 08.11" S	102° 4' 39.53" E	2.31	2.31	55.98	02/05/2012	313-086
		Trimulya Jaya	0° 9' 01.78" S	102° 4' 38.00" E	1.91	1.91	46.37	02/05/2012	324-442
		Trimulya Jaya	0° 9' 04.40" S	102° 4' 43.11" E	2.20	2.20	53.33	02/05/2012	327-498
		Trimulya Jaya	0° 9' 08.26" S	102° 4' 43.05" E	1.87	1.87	45.40	02/05/2012	312-045
		Trimulya Jaya	0° 6' 15.79" S	102° 4' 23.30" E	2.00	2.00	48.53	15/07/2014	327-497
135	M. Suparno	Trimulya Jaya	0° 9' 11.94" S	102° 4' 43.09" E	2.25	2.25	54.54	02/05/2012	318-287
136	Madiyo	Trimulya Jaya	0° 9' 15.67" S	102° 4' 43.29" E	3.07	3.07	74.24	02/05/2012	319-316
137	Mahfud Yahya	Trimulya Jaya	0° 8' 58.32" S	102° 4' 25.19" E	1.50	1.50	35.55	20/05/2014	322-407
138	Mahmud	Trimulya Jaya	0° 6' 18.58" S	102° 4' 39.70" E	1.56	1.56	38.04	15/07/2014	313-088
139	Markim	Trimulya Jaya	0° 8' 39.05" S	102° 5' 04.78" E	2.60	2.60	62.95	06/07/2012	314-140
140	Marlan	Trimulya Jaya	0° 9' 26.25" S	102° 5' 38.86" E	2.17	2.17	52.61	10/07/2012	318-283
141	Marmi	Trimulya Jaya	0° 10' 12.44" S	102° 5' 38.85" E	2.00	2.00	48.50	01/07/2014	319-298
142	Marno	Trimulya Jaya	0° 8' 01.59" S	102° 4' 27.83" E	2.54	2.54	61.50	01/05/2012	312-057
143	Marsudi	Air Emas	0° 6' 43.93" S	102° 5' 26.00" E	1.42	1.42	34.59	05/05/2012	321-356
144	Maryanto	Air Emas	0° 7' 17.81" S	102° 4' 08.65" E	1.99	1.99	48.33	10/06/2014	312-028
145	Mashudi	Trimulya Jaya	0° 7' 29.19" S	102° 4' 09.58" E	1.73	1.73	42.04	08/07/2012	319-320
146	Mastiaj	Trimulya Jaya	0° 6' 35.90" S	102° 3' 56.53" E	2.00	2.00	48.53	10/06/2014	323-420
147	Matrekan	Trimulya Jaya	0° 7' 36.37" S	102° 3' 57.18" E	1.72	1.72	41.80	01/05/2012	320-346
148	Memed	Trimulya Jaya	0° 7' 56.26" S	102° 4' 43.38" E	2.00	2.00	48.53	20/06/2014	327-493
149	Miftahussalimah	Trimulya Jaya	0° 7' 36.33" S	102° 4' 02.09" E	1.80	1.80	43.73	01/05/2012	323-418
		Trimulya Jaya	0° 7' 30.04" S	102° 3' 41.28" E	2.00	2.00	48.14	30/05/2014	316-195



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
150	Mijo	Trimulya Jaya	0° 8' 15.74" S	102° 5' 06.92" E	1.80	1.80	43.73	01/05/2012	326-484
151	Minarti	Trimulya Jaya	0° 8' 23.80" S	102° 4' 29.26" E	2.44	2.44	59.11	01/05/2012	324-444
152	Misgiyanto	Trimulya Jaya	0° 8' 33.75" S	102° 4' 40.06" E	2.60	2.60	62.95	06/07/2012	315-158
153	Misinem	Bukit Jaya	0° 10' 05.65" S	102° 5' 31.45" E	2.00	2.00	48.53	01/07/2014	321-384
154	Misno	Trimulya Jaya	0° 9' 22.37" S	102° 4' 59.67" E	1.77	1.77	43.05	11/06/2014	312-040
155	Momon	Trimulya Jaya	0° 7' 31.05" S	102° 4' 20.53" E	2.68	2.68	64.87	08/07/2012	314-130
156	Muchlis	Trimulya Jaya	0° 8' 54.99" S	102° 4' 26.44" E	1.50	1.50	35.55	20/05/2014	321-359
157	Muhamad Suparno	Trimulya Jaya	0° 7' 42.52" S	102° 4' 50.53" E	1.58	1.58	38.43	07/05/2012	316-213
158	Muhamad Taher	Trimulya Jaya	0° 9' 15.81" S	102° 4' 58.05" E	2.00	2.00	48.53	11/06/2014	325-471
159	Muhammad Ali	Trimulya Jaya	0° 6' 23.61" S	102° 4' 09.65" E	1.62	1.62	39.36	15/07/2014	322-403
160	Muhammad Khosim	Bukit Jaya	0° 9' 07.10" S	102° 5' 26.65" E	2.01	2.01	48.76	02/05/2012	320-327
161	Muhamad Mualif	Trimulya Jaya	0° 7' 37.44" S	102° 4' 29.50" E	1.96	1.96	47.57	07/05/2012	325-468
162	Mukhayat	Bukit Jaya	0° 9' 22.98" S	102° 5' 17.53" E	2.22	2.22	53.81	10/07/2012	315-175
163	Muklis Zaenal Abidin	Trimulya Jaya	0° 7' 32.75" S	102° 5' 08.69" E	2.32	2.32	56.22	07/05/2012	320-342
164	Mulyadi	Air Emas	0° 10' 19.02" S	102° 5' 03.08" E	2.00	2.00	48.45	01/07/2014	325-474
165	Mulyono	Trimulya Jaya	0° 9' 09.33" S	102° 4' 33.07" E	2.04	2.04	49.49	02/05/2012	313-116
166	Muniroh	Air Emas	0° 6' 47.00" S	102° 5' 26.61" E	1.24	1.24	30.26	05/05/2012	315-159
167	Mustadi	Trimulya Jaya	0° 6' 40.59" S	102° 3' 55.95" E	2.00	2.00	48.50	10/06/2014	313-083
168	Mustakim	Air Emas	0° 7' 37.13" S	102° 3' 52.09" E	2.00	2.00	48.53	30/05/2014	318-279
169	Nanang Suwandi	Bukit Jaya	0° 9' 22.06" S	102° 5' 38.05" E	2.25	2.25	54.54	10/07/2012	315-174
170	Narsih	Trimulya Jaya	0° 8' 23.73" S	102° 4' 45.28" E	2.29	2.29	55.50	01/05/2012	321-373
171	Nasirin	Trimulya Jaya	0° 7' 45.41" S	102° 4' 42.84" E	3.79	3.79	91.55	07/05/2012	315-161
172	Neni Nur Nasanah	Trimulya Jaya	0° 9' 13.80" S	102° 5' 05.88" E	1.99	1.99	48.34	11/06/2014	313-085
173	Ngadimin	Trimulya Jaya	0° 8' 17.69" S	102° 4' 30.57" E	3.61	3.61	87.23	01/05/2012	313-089
		Trimulya Jaya	0° 9' 40.93" S	102° 5' 32.01" E	1.90	1.90	46.12	30/06/2012	319-321
174	Ngateno	Trimulya Jaya	0° 7' 46.54" S	102° 4' 49.75" E	3.68	3.68	88.91	07/05/2012	323-432
175	Ngatimin	Bukit Jaya	0° 9' 51.34" S	102° 5' 09.85" E	2.65	2.65	68.96	30/06/2012	324-449
176	Ngatimin	Air Emas	0° 6' 19.68" S	102° 4' 28.44" E	1.94	1.94	47.02	15/07/2014	318-273
177	Ngatiran	Bukit Jaya	0° 9' 27.00" S	102° 5' 26.06" E	2.75	2.75	66.55	10/07/2012	311-004
178	Nur Halimah	Trimulya Jaya	0° 7' 38.28" S	102° 4' 26.42" E	2.67	2.67	64.63	07/05/2012	324-440
179	Nur Rohman	Air Emas	0° 7' 53.12" S	102° 3' 58.27" E	1.98	1.98	48.05	01/05/2012	319-314
		Air Emas	0° 7' 52.09" S	102° 3' 56.74" E	1.85	1.85	44.92	01/05/2012	312-038
180	Nurdin	Trimulya Jaya	0° 8' 17.64" S	102° 4' 25.61" E	2.02	2.02	49.01	01/05/2012	312-072
181	Nurul Latifah	Trimulya Jaya	0° 7' 47.86" S	102° 4' 54.07" E	1.63	1.63	39.64	07/05/2012	315-170
182	Nyairan	Air Emas	0° 6' 22.07" S	102° 4' 14.07" E	1.31	1.31	31.99	15/07/2014	325-472
183	Nyaman	Trimulya Jaya	0° 8' 28.26" S	102° 5' 02.61" E	1.70	1.70	41.32	01/05/2012	312-056
		Trimulya Jaya	0° 8' 37.63" S	102° 4' 28.57" E	2.56	2.56	61.98	06/07/2012	317-261



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
184	Nyamin	Trimulya Jaya	0° 8' 28.73" S	102° 4' 41.48" E	2.53	2.53	68.48	06/07/2012	317-242
185	Okim	Bukit Jaya	0° 7' 57.68" S	102° 4' 32.96" E	2.00	2.00	48.50	20/06/2014	322-392
186	Oyu	Bukit Jaya	0° 7' 43.50" S	102° 4' 11.25" E	1.99	1.99	48.29	01/05/2012	318-284
187	Paeran	Bukit Jaya	0° 8' 51.17" S	102° 4' 31.54" E	3.04	3.04	73.52	06/07/2012	315-169
188	Paidi	Bukit Jaya	0° 8' 14.16" S	102° 4' 10.47" E	1.53	1.53	37.23	01/05/2012	319-305
189	Paijan	Bukit Jaya	0° 10' 19.18" S	102° 4' 59.29" E	1.97	1.97	47.79	01/07/2014	315-160
190	Paiman	Air Emas	0° 6' 33.33" S	102° 4' 07.20" E	1.73	1.73	42.12	15/07/2014	316-233
191	Paino	Bukit Jaya	0° 10' 08.52" S	102° 5' 19.08" E	2.51	2.51	65.59	30/06/2012	318-269
192	Paitem	Bukit Jaya	0° 9' 51.87" S	102° 5' 18.63" E	2.67	2.67	64.63	30/06/2012	315-167
193	Pardiyo	Bukit Jaya	0° 9' 57.47" S	102° 5' 23.54" E	2.32	2.32	56.22	30/06/2012	312-077
194	Parjono	Trimulya Jaya	0° 9' 27.93" S	102° 4' 47.13" E	2.00	2.00	48.53	11/06/2014	314-125
195	Parman	Trimulya Jaya	0° 8' 25.56" S	102° 4' 54.48" E	1.71	1.71	41.55	01/05/2012	314-132
196	Parsulin	Trimulya Jaya	0° 10' 06.85" S	102° 4' 48.84" E	2.00	2.00	48.53	01/07/2014	322-391
197	Partini	Bukit Jaya	0° 10' 14.42" S	102° 5' 25.35" E	1.89	1.89	45.77	01/07/2014	326-487
198	Paryanto	Trimulya Jaya	0° 8' 44.50" S	102° 4' 32.52" E	2.10	2.10	50.93	06/07/2012	316-206
199	Paryanto	Air Emas	0° 6' 19.80" S	102° 4' 21.80" E	1.72	1.72	41.71	15/07/2014	314-155
200	Pepen Efendi	Air Emas	0° 6' 29.06" S	102° 5' 31.62" E	0.62	0.62	15.36	05/05/2012	312-059
201	Prayitno	Bukit Jaya	0° 10' 02.01" S	102° 5' 25.81" E	1.84	1.84	44.68	30/06/012	321-372
		Bukit Jaya	0° 10' 05.46" S	102° 5' 25.46" E	1.99	1.99	48.29	30/06/2012	322-395
202	Puji Utomo	Bukit Jaya	0° 9' 13.85" S	102° 5' 18.37" E	2.21	2.21	53.58	10/07/2012	317-236
203	Pujianto	Trimulya Jaya	0° 9' 19.15" S	102° 5' 13.05" E	0.78	0.78	19.21	10/07/2012	317-244
204	Purjito	Air Emas	0° 7' 23.26" S	102° 4' 12.94" E	2.00	2.00	48.53	10/06/2014	316-203
205	Purwanto	Air Emas	0° 7' 38.62" S	102° 3' 36.11" E	1.80	1.80	44.75	30/05/2014	317-250
206	Purwowiharjo	Bukit Jaya	0° 10' 17.33" S	102° 5' 37.48" E	1.99	1.99	48.36	01/07/2014	325-463
207	Rastam	Trimulya Jaya	0° 9' 25.69" S	102° 4' 53.69" E	2.00	2.00	48.53	11/06/2014	312-074
208	Rasudin	Trimulya Jaya	0° 9' 14.39" S	102° 4' 49.90" E	1.73	1.73	42.04	02/05/2012	315-173
209	Rebo	Air Emas	0° 7' 42.53" S	102° 3' 45.31" E	2.00	2.00	48.38	30/05/2014	319-300
210	Reni	Trimulya Jaya	0° 8' 25.30" S	102° 5' 07.02" E	1.79	1.79	43.53	01/05/2012	321-385
211	Ridwan	Trimulya Jaya	0° 8' 11.92" S	102° 4' 22.46" E	3.03	3.03	73.28	01/05/2012	313-107
		Trimulya Jaya	0° 8' 47.02" S	102° 5' 05.07" E	2.63	2.63	70.88	02/05/2012	321-367
		Trimulya Jaya	0° 8' 54.09" S	102° 4' 32.07" E	3.00	3.00	72.56	06/07/2012	314-148
212	Rini Setyani	Bukit Jaya	0° 10' 18.82" S	102° 5' 05.97" E	2.00	2.00	48.50	01/07/2014	322-389
213	Riyadi	Trimulya Jaya	0° 9' 27.90" S	102° 5' 01.54" E	2.00	2.00	48.53	11/06/2014	317-245
214	Rokhim	Bukit Jaya	0° 7' 10.92" S	102° 4' 22.61" E	1.87	1.87	45.50	10/06/2014	318-278
215	Rubinga	Trimulya Jaya	0° 7' 51.02" S	102° 4' 20.11" E	1.91	1.91	46.37	01/05/2012	323-422
216	Rushiyanto	Trimulya Jaya	0° 9' 14.87" S	102° 4' 49.95" E	2.00	2.00	48.50	11/06/2014	324-455
217	Rusjianto	Trimulya Jaya	0° 7' 53.22" S	102° 4' 17.14" E	2.49	2.49	60.30	01/05/2012	321-363
218	Ruslan	Bukit Jaya	0° 9' 57.33" S	102° 5' 14.07" E	2.24	2.24	54.29	30/06/2012	311-003



No.	Name of farmer	Location	GPS R	eference	Area Summary (Ha)		Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
219	Rusman Efendi	Air Emas	0° 7' 25.87" S	102° 4' 30.92" E	2.28	2.28	55.26	08/07/2012	317-246
220	Sabarudin	Air Emas	0° 6' 29.48" S	102° 5' 09.98" E	4.93	4.93	118.95	05/05/2012	325-467
221	Saejo	Air Emas	0° 6' 36.42" S	102° 3' 50.22" E	2.00	2.00	48.53	15/07/2014	313-095
222	Saeran	Air Emas	0° 6' 16.39" S	102° 4' 33.00" E	2.00	2.00	48.53	15/07/2014	316-219
223	Saeroji	Air Emas	0° 6' 26.20" S	102° 5' 25.66" E	2.23	2.23	54.06	05/05/2012	324-450
224	Safi'i	Trimulya Jaya	0° 8' 40.08" S	102° 4' 44.39" E	2.20	2.20	53.33	06/07/2012	312-080
225	Safrudin	Trimulya Jaya	0° 9' 29.16" S	102° 4' 58.93" E	2.00	2.00	48.53	11/06/2014	312-054
226	Safrudin Jufri	Trimulya Jaya	0° 8' 06.32" S	102° 4' 18.56" E	2.06	2.06	49.97	01/05/2012	313-102
227	Sagiman	Air Emas	0° 6' 37.24" S	102° 5' 20.01" E	1.56	1.56	37.95	05/05/2012	314-156
228	Sagiran	Bukit Jaya	0° 9' 52.54" S	102° 5' 33.07" E	2.07	2.07	50.21	30/06/2012	320-322
229	Sahru/Damuri	Air Emas	0° 7' 33.18" S	102° 3' 50.98" E	1.50	1.50	36.32	30/05/2014	321-374
230	Saidi	Bukit Jaya	0° 10' 05.41" S	102° 5' 19.05" E	1.82	1.82	44.20	30/06/2012	325-476
231	Saido	Bukit Jaya	0° 9' 47.09" S	102° 5' 06.21" E	1.76	1.76	42.76	15/07/2012	319-308
232	Saiful	Air Emas	0° 6' 30.62" S	102° 5' 20.26" E	1.30	1.30	31.70	05/05/2012	323-427
233	Saiful Anwar	Trimulya Jaya	0° 8' 07.93" S	102° 4' 36.98" E	1.18	1.18	28.82	01/05/2012	325-477
234	Sainem	Trimulya Jaya	0° 7' 45.69" S	102° 5' 06.06" E	2.41	2.41	58.38	07/05/2012	316-225
235	Saipudin	Air Emas	0° 7' 37.83" S	102° 3' 28.17" E	2.00	2.00	48.50	30/05/2014	317-237
236	Sakiran	Air Emas	0° 7' 27.78" S	102° 4' 22.18" E	2.14	2.14	51.90	08/07/2012	320-329
		Air Emas	0° 7' 30.88" S	102° 4' 44.86" E	2.11	2.11	51.17	08/07/2012	319-293
237	Sakur	Trimulya Jaya	0° 7' 20.67" S	102° 4' 26.90" E	1.79	1.79	43.48	08/07/2012	322-396
238	Salim Daroini	Trimulya Jaya	0° 9' 40.89" S	102° 5' 20.08" E	2.60	2.60	62.95	15/07/2012	312-037
239	Saman	Air Emas	0° 7' 13.50" S	102° 4' 24.31" E	1.94	1.94	47.11	10/06/2014	319-297
240	Samidi	Air Emas	0° 6' 30.64" S	102° 5' 26.64" E	1.50	1.50	36.51	05/05/2012	317-254
241	Samsimar	Trimulya Jaya	0° 8' 57.19" S	102° 5' 07.95" E	1.69	1.69	41.07	02/05/2012	324-456
242	Samsul Hadi	Air Emas	0° 7' 31.12" S	102° 3' 57.21" E	1.90	1.90	45.12	30/05/2014	317-248
243	Santika Juwito	Air Emas	0° 6' 34.80" S	102° 5' 36.09" E	1.69	1.69	41.07	05/05/2012	325-469
		Air Emas	0° 7' 39.82" S	102° 4' 54.12" E	2.48	2.48	60.07	08/07/2012	319-315
244	Sapari	Bukit Jaya	0° 9' 52.66" S	102° 5' 40.05" E	2.32	2.32	56.22	30/06/2012	312-032
245	Saridi	Trimulya Jaya	0° 8' 03.90" S	102° 5' 06.02" E	2.48	2.48	64.87	07/05/2012	313-084
246	Saripin	Air Emas	0° 6' 57.90" S	102° 4' 13.69" E	1.70	1.70	41.21	10/06/2014	315-191
247	Sariyun	Bukit Jaya	0° 10' 17.37" S	102° 5' 30.25" E	1.59	1.59	38.77	01/07/2014	324-443
		Bukit Jaya	0° 9' 26.64" S	102° 5' 04.10" E	2.00	2.00	48.53	11/06/2014	320-325
248	Sarjianto	Trimulya Jaya	0° 8' 17.71" S	102° 4' 21.15" E	2.77	2.77	67.03	01/05/2012	320-335
		Trimulya Jaya	0° 8' 41.78" S	102° 4' 49.41" E	1.93	1.93	46.85	06/07/2012	320-344
249	Sarniti	Bukit Jaya	0° 10' 8.54" S	102° 5' 25.20" E	1.55	1.55	37.71	30/06/2012	311-015
250	Saroji	Bukit Jaya	0° 9' 35.03" S	102° 5' 32.04" E	1.87	1.87	45.40	10/07/2012	311-016
251	Saropan	Air Emas	0° 6' 30.28" S	102° 5' 34.71" E	1.92	1.92	46.60	05/05/2012	323-428
252	Sarto Susanto	Trimulya Jaya	0° 8' 35.09" S	102° 5' 04.62" E	2.89	2.89	69.92	06/07/2012	319-307



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
		Trimulya Jaya	0° 8' 33.77" S	102° 4' 45.05" E	2.67	2.67	64.63	06/07/2012	324-438
253	Sasiawam	Trimulya Jaya	0° 8' 58.09" S	102° 4' 38.07" E	2.38	2.38	57.66	06/07/2012	314-137
		Trimulya Jaya	0° 8' 51.87" S	102° 4' 38.45" E	2.75	2.75	66.55	06/07/2012	317-252
254	Satijan	Bukit Jaya	0° 9' 47.69" S	102° 5' 32.60" E	2.00	2.00	48.53	30/06/2012	315-188
255	Satiman	Trimulya Jaya	0° 9' 05.22" S	102° 5' 08.54" E	1.67	1.67	40.59	02/05/2012	313-097
		Trimulya Jaya	0° 8' 38.31" S	102° 4' 58.00" E	1.83	1.83	44.44	06/07/2012	323-414
256	Satimin	Bukit Jaya	0° 9' 47.56" S	102° 5' 29.52" E	1.83	1.83	44.44	30/06/2012	321-365
257	Saunah	Trimulya Jaya	0° 8' 08.29" S	102° 4' 14.64" E	2.98	2.98	72.08	01/05/2012	325-470
258	Selamat Gunawan	Air Emas	0° 6' 45.18" S	102° 5' 35.05" E	1.65	1.65	40.12	05/05/2012	312-026
259	Seto	Bukit Jaya	0° 9' 47.41" S	102° 5' 18.80" E	2.18	2.18	52.85	30/06/2012	314-144
260	Setu	Bukit Jaya	0° 9' 27.06" S	102° 5' 32.04" E	3.67	3.67	88.66	10/07/2012	317-235
		Bukit Jaya	0° 6' 26.53" S	102° 4' 13.60" E	1.59	1.59	38.60	15/07/2014	318-268
261	Sholikatun	Trimulya Jaya	0° 8' 43.02" S	102° 4' 24.23" E	0.45	0.45	11.27	06/07/2012	319-309
262	Sinta Solikhatun Hidayah	Trimulya Jaya	0° 8' 22.24" S	102° 4' 56.77" E	1.42	1.42	34.59	01/05/2012	322-404
263	Siswanto	Bukit Jaya	0° 8' 30.07" S	102° 4' 28.09" E	2.92	2.92	70.64	06/07/2012	314-131
		Bukit Jaya	0° 9' 13.75" S	102° 5' 25.79" E	2.13	2.13	51.65	10/07/2012	317-260
264	Siswoto	Trimulya Jaya	0° 7' 34.70" S	102° 3' 48.01" E	2.00	2.00	48.53	30/05/2014	313-105
265	Siswoyo	Trimulya Jaya	0° 9' 06.98" S	102° 5' 32.32" E	2.04	2.04	49.49	02/05/2012	314-141
		Trimulya Jaya	0° 8' 44.03" S	102° 4' 56.35" E	2.67	2.67	64.63	02/05/2012	312-031
		Trimulya Jaya	0° 8' 13.08" S	102° 5' 05.03" E	1.95	1.95	47.33	07/05/2012	317-243
266	Siti Fatayat N.S	Air Emas	0° 7' 20.47" S	102° 4' 11.34" E	1.35	1.35	32.78	10/06/2014	318-282
267	Siti Kasanah	Bukit Jaya	0° 9' 05.16" S	102° 4' 51.65" E	2.25	2.25	55.02	02/05/2012	314-123
268	Siti Setyorini	Bukit Jaya	0° 10' 06.38" S	102° 5' 38.60" E	2.00	2.00	48.53	01/07/2014	312-075
269	Slamet	Air Emas	0° 6' 46.61" S	102° 4' 06.39" E	1.87	1.87	45.46	10/06/2014	324-452
270	Sodikin	Air Emas	0° 7' 36.83" S	102° 4' 41.88" E	1.56	1.56	37.95	08/07/2012	313-101
271	Soeprapto	Trimulya Jaya	0° 7' 20.16" S	102° 4' 20.64" E	1.58	1.58	38.33	10/06/2014	315-190
272	Solikatun	Trimulya Jaya	0° 8' 01.74" S	102° 4' 51.86" E	2.00	2.00	48.44	20/06/2014	323-419
273	Somat S.H.I	Bukit Jaya	0° 9' 19.08" S	102° 5' 33.17" E	2.66	2.66	64.39	10/07/2012	321-354
274	Sondi	Trimulya Jaya	0° 8' 06.09" S	102° 5' 59.00" E	1.95	1.95	47.33	07/05/2012	316-200
275	Sri Mulyani	Bukit Jaya	0° 10' 03.27" S	102° 5' 38.52" E	2.00	2.00	48.53	01/07/2014	327-495
		Bukit Jaya	0° 9' 59.60" S	102° 5' 31.65" E	1.99	1.99	48.29	01/07/2014	318-265
276	Srini	Bukit Jaya	0° 7' 28.69" S	102° 4' 14.08" E	1.90	1.90	45.60	30/05/2014	313-109
277	Subakri	Trimulya Jaya	0° 8' 18.05" S	102° 4' 09.84" E	2.67	2.67	64.63	01/05/2012	323-416
278	Subait	Trimulya Jaya	0° 9' 30.03" S	102° 5' 10.36" E	2.28	2.28	55.26	15/07/2012	316-226
279	Sudarmanto	Trimulya Jaya	0° 8' 28.48" S	102° 4' 56.17" E	3.04	3.04	73.52	06/07/2012	320-337
280	Sudarto	Air Emas	0° 6' 56.89" S	102° 4' 20.66" E	1.71	1.71	41.48	10/06/2014	323-430
281	Sudarwoko	Bukit Jaya	0° 7' 41.14" S	102° 4' 42.44" E	2.80	2.80	67.76	07/05/2012	326-490
282	Sudi Utomo	Bukit Jaya	0° 9' 18.07" S	102° 5' 24.22" E	2.66	2.66	64.39	10/07/2012	318-274



No.	Name of farmer	Location	GPS Reference		Area Summary (Ha)		Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
283	Sudiyo	Trimulya Jaya	0° 9' 01.13" S	102° 4' 49.64" E	2.00	2.00	48.53	11/06/2014	315-186
284	Sugianto	Air Emas	0° 6' 36.73" S	102° 4' 07.42" E	1.11	1.11	27.08	15/07/2014	321-353
285	Sugino	Bukit Jaya	0° 9' 57.04" S	102° 5' 17.04" E	1.91	1.91	46.37	30/06/2012	321-357
286	Sugiono	Air Emas	0° 7' 36.23" S	102° 4' 06.31" E	1.76	1.76	42.76	01/05/2012	316-202
		Air Emas	0° 7' 38.86" S	102° 4' 59.77" E	2.12	2.12	51.42	08/07/2012	324-436
287	Sugito	Air Emas	0° 6' 28.63" S	102° 5' 15.97" E	3.50	3.50	84.57	05/05/2012	312-062
288	Sugito. S	Bukit Jaya	0° 9' 23.07" S	102° 5' 31.05" E	2.36	2.36	57.18	10/07/2012	311-007
289	Sugiyo	Bukit Jaya	0° 8' 05.95" S	102° 4' 29.39" E	1.91	1.91	46.37	01/05/2012	323-412
290	Sugiyono	Air Emas	0° 6' 36.28" S	102° 4' 01.83" E	1.65	1.65	40.21	10/06/2014	315-163
291	Suhadi	Air Emas	0° 7' 38.17" S	102° 3' 31.61" E	1.90	1.90	46.15	30/05/2014	318-276
292	Suharno	Bukit Jaya	0° 9' 43.55" S	102° 5' 24.97" E	2.05	2.05	49.73	30/06/2012	325-478
293	Sujina, S.Pd	Trimulya Jaya	0° 8' 00.20" S	102° 4' 07.82" E	2.60	2.60	62.95	01/05/2012	311-011
294	Sukani	Bukit Jaya	0° 9' 13.06" S	102° 5' 22.00" E	2.22	2.22	53.81	10/07/2012	316-197
295	Sukapto	Bukit Jaya	0° 8' 01.09" S	102° 4' 21.03" E	1.70	1.70	41.32	01/05/2012	317-240
296	Sukari	Trimulya Jaya	0° 9' 40.11" S	102° 5' 10.63" E	2.50	2.50	60.54	15 /07/012	320-340
		Trimulya Jaya	0° 9' 37.72" S	102° 4' 53.72" E	1.53	1.53	37.23	15/072012	318-275
297	Sukarjo	Trimulya Jaya	0° 9' 05.71" S	102° 4' 47.95" E	2.26	2.26	54.77	02/052012	312-034
298	Sukirto	Bukit Jaya	0° 7' 53.19" S	102° 4' 07.29" E	2.27	2.27	55.02	01/05/2012	320-336
299	Suktar	Trimulya Jaya	0° 9' 29.86" S	102° 5' 38.44" E	2.23	2.23	54.06	10/07/2012	323-411
300	Sulaimin	Trimulya Jaya	0° 8' 18.01" S	102° 4' 07.28" E	2.20	2.20	53.33	01/05/2012	324-437
301	Sularto	Trimulya Jaya	0° 8' 11.06" S	102° 4' 34.06" E	4.13	4.13	99.72	01/05/2012	313-091
302	Sulistiana	Air Emas	0° 7' 29.13" S	102° 4' 27.81" E	2.72	2.72	65.83	08/07/2012	317-255
303	Suliyah	Trimulya Jaya	0° 8' 23.90" S	102° 4' 33.55" E	2.61	2.61	63.19	01/05/2012	316-217
304	Sumadi	Bukit Jaya	0° 9' 33.16" S	102° 5' 39.86" E	2.03	2.03	49.25	10/07/2012	318-288
305	Sumadi	Air Emas	0° 6' 33.03" S	102° 5' 25.38" E	1.31	1.31	31.95	05/05/2012	312-030
		Air Emas	0° 6' 25.46" S	102° 5' 34.97" E	2.29	2.29	55.50	05/05/2012	311-001
		Air Emas	0° 7' 03.66" S	102° 4' 27.13" E	2.00	2.00	48.53	10/06/2014	311-017
306	Sumardi	Bukit Jaya	0° 9' 38.75" S	102° 5' 02.73" E	1.64	1.64	39.88	15/07/2012	313-110
		Bukit Jaya	0° 8' 05.95" S	102° 4' 33.23" E	2.41	2.41	58.38	01/05/2012	318-289
307	Sumardi	Air Emas	0° 6' 41.23" S	102° 5' 34.92" E	2.00	2.00	48.53	05/05/2012	316-229
308	Sumiyarno	Bukit Jaya	0° 9' 40.59" S	102° 5' 29.95" E	1.95	1.95	47.33	30/06/2012	318-271
309	Sunardi	Trimulya Jaya	0° 9' 30.56" S	102° 5' 18.01" E	1.65	1.65	40.12	15/07/2012	312-081
		Trimulya Jaya	0° 9' 31.03" S	102° 5' 14.42" E	2.71	2.71	70.40	15/07/2012	312-052
310	Sunarko	Air Emas	0° 6' 26.46" S	102° 5' 20.63" E	2.63	2.63	68.48	05/05/2012	319-294
311	Sunarti	Trimulya Jaya	0° 9' 42.45" S	102° 4' 58.06" E	2.00	2.00	48.53	15/07/2012	320-328
312	Supardi	Air Emas	0° 6' 32.23" S	102° 3' 56.04" E	2.00	2.00	48.53	15/07/2014	312-069
313	Supardi	Trimulya Jaya	0° 9' 22.54" S	102° 5' 08.40" E	1.99	1.99	48.37	11/06/2014	318-270
314	Suparjo	Trimulya Jaya	0° 9' 09.41" S	102° 4' 55.57" E	1.55	1.55	37.71	02/05/2012	323-421



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
		Trimulya Jaya	0° 9' 09.25" S	102° 4' 52.01" E	1.60	1.60	38.91	02/05/2012	312-033
		Trimulya Jaya	0° 9' 06.71" S	102° 5' 39.39" E	2.02	2.02	49.01	02/05/2012	321-380
315	Suparni	Trimulya Jaya	0° 8' 18.29" S	102° 4' 03.09" E	2.35	2.35	57.90	01/05/2012	321-381
316	Suparno	Trimulya Jaya	0° 8' 31.41" S	102° 4' 56.89" E	3.50	3.50	84.57	06/07/2012	314-122
		Trimulya Jaya	0° 7' 48.02" S	102° 4' 36.26" E	1.54	1.54	37.47	07/05/2012	317-234
317	Suparono	Air Emas	0° 6' 36.34" S	102° 5' 25.25" E	1.88	1.88	45.64	05/05/2012	311-012
318	Supiono	Bukit Jaya	0° 9' 47.92" S	102° 5' 25.00" E	3.24	3.24	78.33	30/06/2012	322-402
319	Supri/Slamet Riyadi	Trimulya Jaya	0° 8' 37.93" S	102° 4' 54.50" E	0.87	0.87	21.37	06/07/2012	325-457
320	Suprihatin	Trimulya Jaya	0° 8' 13.53" S	102° 4' 54.04" E	1.34	1.34	32.67	01/05/2012	313-096
321	Suprio	Air Emas	0° 7' 32.28" S	102° 3' 35.72" E	1.80	1.80	42.62	30/05/2014	313-112
322	Supriyanto	Trimulya Jaya	0° 9' 43.46" S	102° 4' 55.84" E	1.65	1.65	42.62	15/07/2012	322-405
323	Supriyatin	Bukit Jaya	0° 10' 18.40" S	102° 5' 26.06" E	1.93	1.93	40.12	01/07/2014	312-061
324	Supriyatin	Trimulya Jaya	0° 7' 54.29" S	102° 4' 38.12" E	1.67	1.67	46.92	20/06/2014	312-063
325	Suradi	Trimulya Jaya	0° 8' 23.69" S	102° 4' 37.02" E	2.59	2.59	40.67	01/05/2012	317-256
326	Suranto	Trimulya Jaya	0° 8' 35.91" S	102° 4' 34.83" E	2.28	2.28	62.71	06/07/2012	314-142
327	Surantin	Trimulya Jaya	0° 8' 17.31" S	102° 4' 54.53" E	2.05	2.05	55.26	01/05/2012	312-046
328	Suratmi	Trimulya Jaya	0° 7' 53.08" S	102° 4' 34.09" E	2.00	2.00	49.73	20/06/2014	324-451
329	Suratno	Bukit Jaya	0° 9' 03.19" S	102° 4' 33.09" E	1.87	1.87	48.45	06/07/2012	311-018
330	Suryani	Trimulya Jaya	0° 9' 07.23" S	102° 5' 13.38" E	2.18	2.18	45.40	02/05/2012	321-366
		Trimulya Jaya	0° 9' 16.60" S	102° 5' 06.85" E	2.00	2.00	52.85	11/06/2014	326-483
331	Suryanto	Air Emas	0° 6' 26.79" S	102° 4' 07.39" E	1.42	1.42	48.50	15/07/2014	312-070
332	Sustini	Trimulya Jaya	0° 8' 06.15" S	102° 4' 25.68" E	2.10	2.10	34.62	01/05/2012	314-139
333	Sutarlan	Bukit Jaya	0° 10' 11.07" S	102° 5' 25.03" E	1.86	1.86	50.93	30/06/2012	312-048
334	Sutarman	Air Emas	0° 6' 33.86" S	102° 5' 20.11" E	1.86	1.86	45.16	05/05/2012	326-486
335	Sutarno	Trimulya Jaya	0° 9' 45.35" S	102° 5' 15.15" E	3.06	3.06	45.16	15/07/2012	314-157
336	Sutedjo	Trimulya Jaya	0° 9' 43.87" S	102° 5' 04.78" E	1.51	1.51	74.01	15/07/2012	316-204
337	Sutikno	Trimulya Jaya	0° 6' 40.17" S	102° 4' 07.43" E	2.00	2.00	36.75	10/06/2014	313-082
		Trimulya Jaya	0° 8' 22.21" S	102° 4' 14.09" E	2.39	2.39	48.50	01/05/2012	325-475
		Trimulya Jaya	0° 7' 51.52" S	102° 4' 47.51" E	1.56	1.56	57.90	07/05/2012	322-400
		Trimulya Jaya	0° 8' 17.54" S	102° 4' 43.65" E	1.88	1.88	37.95	01/05/2012	312-035
338	Sutinah	Bukit Jaya	0° 9' 46.18" S	102° 5' 39.08" E	2.41	2.41	45.64	30/06/2012	317-264
		Bukit Jaya	0° 9' 39.76" S	102° 5' 39.74" E	2.73	2.73	58.38	30/06/2012	319-301
339	Sutrito	Trimulya Jaya	0° 9' 33.81" S	102° 4' 45.17" E	1.93	1.93	70.88	11/06/2014	311-005
340	Sutrisno	Bukit Jaya	0° 10' 02.68" S	102° 5' 31.65" E	2.00	2.00	46.93	01/07/2014	311-024
341	Suwarno	Trimulya Jaya	0° 8' 16.47" S	102° 4' 47.14" E	2.65	2.65	48.52	01/05/2012	323-425
		Trimulya Jaya	0° 8' 42.07" S	102° 4' 27.86" E	2.02	2.02	64.15	06/07/2012	312-043
342	Suwarto	Trimulya Jaya	0° 8' 23.58" S	102° 5' 01.22" E	1.73	1.73	49.01	01/05/2012	312-065
		Trimulya Jaya	0° 8' 10.56" S	102° 5' 06.17" E	2.61	2.61	42.04	07/05/2012	317-259



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
		Trimulya Jaya	0° 10' 6.75" S	102° 4' 45.14" E	2.00	2.00	63.19	01/07/2014	317-258
		Trimulya Jaya	0° 10' 6.78" S	102° 4' 53.07" E	2.00	2.00	48.53	01/07/2014	317-263
343	Suwito	Bukit Jaya	0° 9' 13.75" S	102° 5' 29.16" E	2.19	2.19	48.53	10/07/2012	325-480
344	Suwito	Air Emas	0° 7' 03.44" S	102° 4' 20.03" E	1.98	1.98	53.10	10/06/2014	313-119
345	Suwito Atmadi	Bukit Jaya	0° 10' 20.95" S	102° 5' 19.11" E	2.00	2.00	47.95	01/07/2014	319-311
		Bukit Jaya	0° 10' 17.76" S	102° 5' 19.34" E	2.00	2.00	48.53	01/07/2014	321-358
		Bukit Jaya	0° 10' 12.50" S	102° 5' 19.46" E	2.00	2.00	48.53	01/07/2014	312-044
		Bukit Jaya	0° 9' 49.03" S	102° 5' 39.95" E	2.25	2.25	48.53	30/06/2012	322-401
		Bukit Jaya	0° 9' 43.07" S	102° 5' 39.82" E	2.21	2.21	54.54	30/06/2012	312-078
346	Suwondo	Trimulya Jaya	0° 9' 32.61" S	102° 4' 41.96″ E	1.24	1.24	30.21	11/06/2014	321-386
347	Suyadi	Trimulya Jaya	0° 9' 43.56" S	102° 5' 11.41" E	2.26	2.26	54.77	15/07/2012	318-290
		Trimulya Jaya	0° 9' 35.19" S	102° 5' 16.94" E	1.73	1.73	42.04	15/07/2012	323-413
348	Suadi	Air Emas	0° 7' 35.58" S	102° 3' 45.09" E	1.80	1.80	44.81	30/05/2014	317-257
349	Suyana	Air Emas	0° 6' 14.89" S	102° 5' 46.52" E	10.83	10.83	260.75	05/05/2012	317-262
350	Suyitino	Trimulya Jaya	0° 9' 11.08" S	102° 4' 26.70" E	2.00	2.00	48.27	20/05/2014	321-369
		Trimulya Jaya	0° 9' 11.21" S	102° 4' 24.39" E	1.60	1.60	39.24	20/05/2014	321-370
351	Suyono	Bukit Jaya	0° 9' 22.95" S	102° 5' 26.39" E	2.35	2.35	56.94	10/07/2012	321-371
352	Suyoto	Trimulya Jaya	0° 8' 46.08" S	102° 4' 28.90" E	2.00	2.00	48.53	20/05/2014	325-459
353	Syahroni	Trimulya Jaya	0° 7' 53.01" S	102° 5' 04.78" E	2.09	2.09	50.69	07/05/2012	311-013
354	Tamaji	Air Emas	0° 7' 33.44" S	102° 3' 32.64" E	2.00	2.00	48.50	30/05/2014	324-453
355	Tamsi	Bukit Jaya	0° 10' 08.78" S	102° 5' 31.79" E	2.00	2.00	48.53	01/07/2014	327-494
356	Tatam	Trimulya Jaya	0° 9' 17.44" S	102° 4' 52.24" E	2.00	2.00	48.50	11/06/2014	318-277
357	Tarimin	Trimulya Jaya	0° 8' 17.30" S	102° 5' 01.86" E	2.15	2.15	52.13	01/05/2012	327-501
358	Tarmini	Bukit Jaya	0° 9' 26.27" S	102° 5' 20.03" E	1.19	1.19	29.06	10/07/2012	315-181
359	Tarmo	Trimulya Jaya	0° 7' 45.05" S	102° 4' 59.43" E	1.66	1.66	40.36	07/05/2012	322-406
360	Tarsimin	Air Emas	0° 7' 36.85" S	102° 4' 46.53" E	2.70	2.70	70.16	08/07/2012	324-439
361	Tarsuti	Air Emas	0° 6' 36.39" S	102° 3' 53.45" E	2.00	2.00	48.53	15/07/2014	321-360
362	Tijan	Bukit Jaya	0° 9' 57.01" S	102° 5' 39.18" E	1.99	1.99	48.29	01/07/2014	325-461
363	Tolu	Bukit Jaya	0° 9' 52.45" S	102° 5' 24.98" E	2.10	2.10	50.93	30/06/2012	312-041
364	Trimanto	Trimulya Jaya	0° 9' 18.74" S	102° 4' 59.43" E	1.87	1.87	45.38	11/06/2014	318-281
365	Trimo	Air Emas	0° 7' 30.73" S	102° 4' 38.07" E	2.55	2.55	61.75	08/07/2012	315-192
		Air Emas	0° 7' 36.57" S	102° 4' 38.45" E	1.67	1.67	40.59	08/07/2012	320-338
366	Tukiman	Air Emas	0° 7' 18.82" S	102° 4' 16.38" E	1.94	1.94	47.10	10/06/2014	322-397
367	Tukimin	Trimulya Jaya	0° 9' 07.04" S	102° 5' 29.18" E	2.07	2.07	50.21	02/05/2012	321-351
		Trimulya Jaya	0° 7' 50.01" S	102° 4' 36.88" E	1.67	1.67	40.59	07/05/2012	319-319
368	Tularno	Bukit Jaya	0° 10' 01.09" S	102° 5' 19.11" E	2.36	2.36	57.66	30/06/2012	317-253
369	Turahmin	Bukit Jaya	0° 9' 39.43" S	102° 5' 24.68" E	2.17	2.17	52.61	15/07/2012	325-473
370	Tursito	Bukit Jaya	0° 10' 18.29" S	102° 5' 09.13" E	2.00	2.00	48.52	01/07/2014	320-334



No.	Name of farmer	Location	GPS R	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
371	Umi Hanik Nur Khasanah	Air Emas	0° 6' 34.44" S	102° 5' 14.54" E	1.71	1.71	41.55	05/05/2012	323-410
372	Untung	Trimulya Jaya	0° 8' 31.38" S	102° 5' 00.69" E	1.20	1.20	29.30	06/07/2012	313-115
373	Veri Hermawan	Trimulya Jaya	0° 8' 38.62" S	102° 4' 32.78" E	2.44	2.44	59.11	06/07/2012	315-164
374	Wadi	Trimulya Jaya	0° 8' 32.15" S	102° 4' 35.00" E	2.43	2.43	58.86	06/07/2012	317-247
375	Wagiran	Bukit Jaya	0° 7' 36.20" S	102° 4' 14.57" E	1.81	1.81	43.96	01/05/2012	311-002
		Bukit Jaya	0° 7' 36.47" S	102° 4' 18.87" E	1.92	1.92	46.60	01/05/2012	319-313
376	Wahib Budiono	Bukit Jaya	0° 10' 12.15" S	102° 5' 09.56" E	2.00	2.00	48.53	01/07/2014	314-136
377	Wahyu Widodo	Trimulya Jaya	0° 7' 56.10" S	102° 4' 20.81" E	2.01	2.01	48.76	01/05/2012	314-145
		Trimulya Jaya	0° 9' 15.11" S	102° 5' 38.14" E	2.34	2.34	56.70	10/07/2012	314-129
		Trimulya Jaya	0° 7' 43.04" S	102° 4' 19.79" E	2.43	2.43	58.86	01/05/2012	321-383
		Trimulya Jaya	0° 9' 13.89" S	102° 5' 15.21" E	2.25	2.25	54.54	10/07/2012	316-228
378	Wahyudi	Trimulya Jaya	0° 9' 03.52" S	102° 5' 02.79" E	1.29	1.29	31.47	02/05/2012	321-376
		Trimulya Jaya	0° 9' 04.19" S	102° 4' 58.51" E	1.52	1.52	36.99	02/05/2012	316-218
		Trimulya Jaya	0° 9' 04.68" S	102° 4' 54.98" E	1.75	1.75	42.52	02/05/2012	318-292
379	Wahyudin	Trimulya Jaya	0° 9' 07.01" S	102° 5' 35.66" E	2.03	2.03	49.25	02/05/2012	313-108
380	Wakidi	Bukit Jaya	0° 9' 56.91" S	102° 5' 26.03" E	2.10	2.10	50.93	30/06/2012	313-113
381	Wardoyo	Air Emas	0° 6' 50.05" S	102° 4' 09.29" E	2.00	2.00	48.50	10/06/2014	317-251
382	Warno	Trimulya Jaya	0° 8' 22.21" S	102° 4' 530.8" E	3.14	3.14	81.70	01/05/2012	313-106
383	Wartono	Trimulya Jaya	0° 8' 23.08" S	102° 4' 26.12" E	2.16	2.16	52.37	01/05/2012	313-094
		Trimulya Jaya	0° 8' 07.01" S	102° 5' 06.04" E	2.22	2.22	53.81	07/05/2012	323-434
384	Wasitun	Bukit Jaya	0° 10' 09.02" S	102° 5' 38.63" E	2.00	2.00	48.50	01/07/2014	312-076
385	Widhi Romika	Trimulya Jaya	0° 7' 56.08" S	102° 4' 47.44" E	2.00	2.00	48.45	20/06/2014	312-067
386	Widodo	Trimulya Jaya	0° 8' 17.39" S	102° 4' 58.14" E	2.03	2.03	49.25	01/05/2012	315-189
		Trimulya Jaya	0° 8' 45.71" S	102° 4' 41.03" E	2.44	2.44	63.91	06/07/2012	321-355
387	Widodo	Air Emas	0° 7' 35.42" S	102° 4' 59.08" E	1.93	1.93	46.85	08/07/2012	326-489
388	Wijatmiko	Trimulya Jaya	0° 7' 56.41" S	102° 4' 28.63" E	1.66	1.66	40.36	01/05/2012	312-047
389	Wiji Ningsih	Air Emas	0° 8' 01.38" S	102° 4' 14.13" E	1.84	1.84	44.68	01/05/2012	314-149
		Air Emas	0° 6' 59.86" S	102° 4' 20.06" E	2.00	2.00	48.50	10/06/2014	312-027
390	Winarno Musi Poespito Adi	Bukit Jaya	0° 8' 23.96" S	102° 4' 22.05" E	2.38	2.38	57.66	01/05/2012	323-431
391	Wiwil Nurdiyati	Trimulya Jaya	0° 9' 07.28" S	102° 5' 23.07" E	2.04	2.04	49.49	02/05/2012	312-066
392	Wongso	Trimulya Jaya	0° 7' 52.25" S	102° 4' 52.68" E	1.06	1.06	25.94	07/05/2012	313-117
393	Yahmin	Trimulya Jaya	0° 7' 49.02" S	102° 5' 01.24" E	2.54	2.54	61.50	07/05/2012	315-165
394	Yakub	Trimulya Jaya	0° 9' 18.93" S	102° 5' 38.17" E	2.25	2.25	61.75	10/07/2012	315-193
395	Yani. S	Trimulya Jaya	0° 7' 57.39" S	102° 4' 52.01" E	2.00	2.00	48.53	20/06/2014	320-333
396	Yarkasi	Trimulya Jaya	0° 7' 44.15" S	102° 4' 33.15" E	4.67	4.67	112.69	07/05/2012	318-272
397	Yasir	Trimulya Jaya	0° 7' 30.79" S	102° 4' 41.60" E	2.16	2.16	52.37	08/07/2012	315-177
398	Yati	Air Emas	0° 7' 27.77" S	102° 3' 47.72" E	2.00	2.00	48.48	30/05/2014	326-482



No.	Name of farmer	Location	GPS Re	eference	Area Sum	mary (Ha)	Forecasted	Date of	Smallholder
			Latitude	Longitude	Total Certified Area	Planted Area	annual FFB Production (MT)	joining	ID
399	Yatiman	Trimulya Jaya	0° 7' 49.73" S	102° 5' 08.47" E	3.17	3.17	76.65	07/05/2012	315-171
400	Yatirah	Air Emas	0° 6' 28.23" S	102° 5' 29.36" E	0.97	0.97	23.78	05/05/2012	316-215
401	Yatno Mardianto	Trimulya Jaya	0° 7' 22.78" S	102° 4' 29.96" E	2.42	2.42	58.63	08/07/2012	324-441
402	Yayak	Air Emas	0° 7' 24.26" S	102° 3' 57.21" E	2.00	2.00	48.53	30/05/2014	315-179
403	Yitno	Trimulya Jaya	0° 7' 43.36" S	102° 4' 15.37" E	1.98	1.98	48.05	01/05/2012	320-324
404	Yitno	Bukit Jaya	0° 10' 11.90" S	102° 5' 31.89" E	2.00	2.00	48.53	01/07/2014	324-447
405	Yoyok Cahyono	Trimulya Jaya	0° 7' 49.72" S	102° 4' 22.7" E	1.56	1.56	37.95	01/05/2012	321-361
406	Yuli Diana Sari	Bukit Jaya	0° 10' 18.67" S	102° 5' 23.66" E	1.89	1.89	48.36	01/07/2014	314-126
407	Yulianto	Bukit Jaya	0° 7' 43.38" S	102° 4' 13.20" E	2.03	2.03	49.25	01/05/2012	321-368
408	Yuriyahwati	Trimulya Jaya	0° 8' 47.36" S	102° 4' 32.65" E	1.84	1.84	44.68	06/07/2012	316-205
409	Yuriyanto	Air Emas	0° 6' 14.86" S	102° 4' 28.40" E	2.00	2.00	48.53	15/07/2014	314-147
410	Zainal Vatoni	Trimulya Jaya	0° 9' 40.62" S	102° 5' 05.48" E	1.94	1.94	47.08	15/07/2012	311-022
411	Zaminah	Trimulya Jaya	0° 7' 39.17" S	102° 5' 08.52" E	2.40	2.40	58.14	07/05/2012	311-025
	<u> </u>	1,048.22	1,048.22	25,530					

Smallholders sampled

^{*}Based on the decimal issues, Asosiasi Amanah recalculated the smallholder's registry where total area changed into 1,048.22 Ha from the previous assessment 1,048.04 Ha.



Appendix F: List of Abbreviations

a.i Active Ingredient

BOD Biochemical Oxygen Demand

CB Certification Bodies

CHRA Chemical Health Risk Assessment

COD Chemical Oxygen Demand

CPO Crude Palm Oil

CSPO Certified Sustainable Palm Oil
CSPKO Certified Sustainable Palm Kernel Oil

EFB Empty Fruit Bunch

EHS Environmental, Health and Safety
EIA Environmental Impact Assessment
EMS Environmental Management System

FFB Fresh Fruit Bunch

FPIC Free, Prior, Informed and Consent

GAP Good Agricultural Practice

GHG Greenhouse Gas

GMP Good Manufacturing Practice
GPS Global Positioning System
HCV High Conservation Value
IPM Integrated Pest Management

IP Identity Preserved

IS - CSPO Independent Smallholder Certified Sustainable Palm Oil

IS – CSPKO Independent Smallholder Certified Sustainable Palm Kernel Oil
 IS – CSPKE Independent Smallholder Certified Sustainable Palm Kernel Expeller

ISCC International Sustainable Carbon Certification

ISS Independent Smallholder Standard

LD50 Lethal Dose for 50 sample

MB Mass Balance

MSDS Material Safety Data Sheet

MT Metric Tonnes
OER Oil Extraction Rate

OSH Occupational Safety and Health

PK Palm Kernel
PKO Palm Kernel Oil
POM Palm Oil Mill

POME Palm Oil Mill Effluent

PPE Personal Protective Equipment
RSPO Roundtable on Sustainable Palm Oil

P&C Principles & Criteria

RTE Rare, Threatened or Endangered species SCCS Supply Chain Certification Standard

SEIA Social & Environmental Impact Assessment

SIA Social Impact Assessment SOP Standard Operating Procedure